

Medford Fire-Rescue 2014 Annual Report



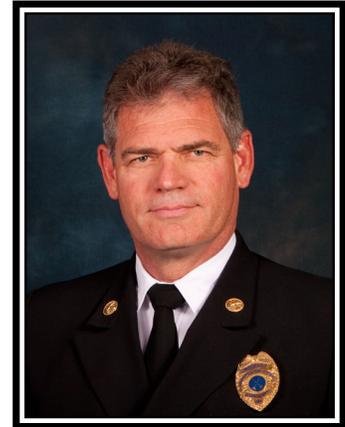
MEDFORD - FIRE - RESCUE 2013

LOUIS RUTH PHOTOGRAPHY



Medford Fire-Rescue
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Welcome to Medford Fire-Rescue! It is my extreme pleasure to represent Medford Fire-Rescue and the Medford Rural Fire Protection District 2 as the new Fire Chief. I have been with Medford Fire-Rescue for 26 years, starting as a firefighter and advancing through the years to Acting Engineer, Company Officer (Captain), Training Chief, Battalion Chief, Deputy Chief of Operations, and now Fire Chief.



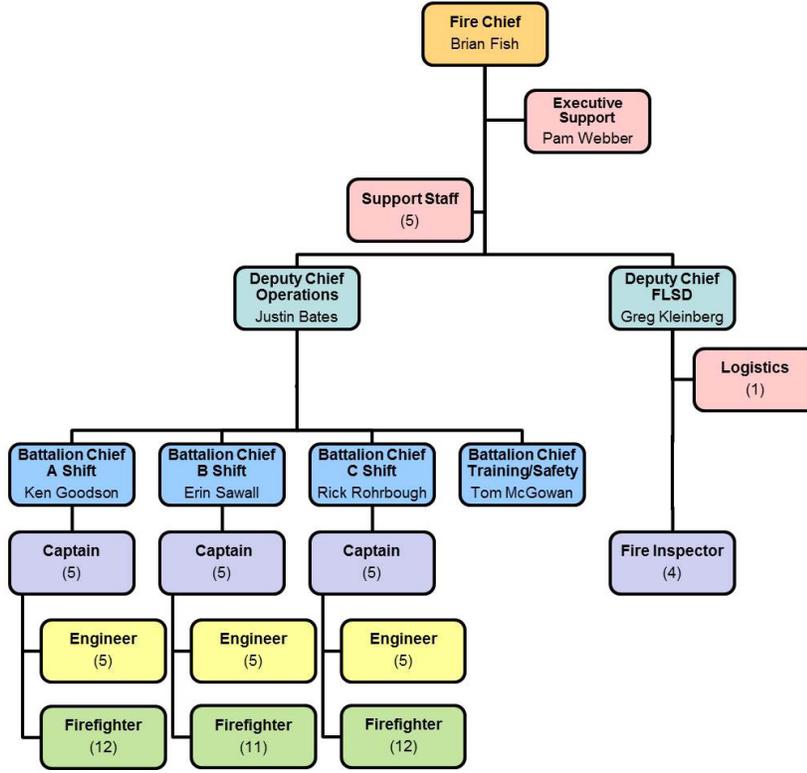
2014 has been a year of transition, and as an organization we look forward to continuing to strengthen our relationships between our citizens, the City of Medford, Medford Rural Fire Protection District 2, and visitors. The Mission Statement of Medford Fire-Rescue is to serve, educate, and protect its citizens from the effects of Hostile Fire, Medical Emergencies, Hazardous Material Exposures, and Natural and Man-made Disasters. This mission will be accomplished through integrated efforts and using our available funding creatively and effectively. It is our top priority to serve, educate, and protect our citizens.

Medford Fire-Rescue Command Staff is working hand in hand with the City of Medford and architects in designing three new Fire Stations to replace our existing Fire Stations 2, 3, and 4. We appreciate the continued efforts extended by the City of Medford, City Council, and Mayor in making these projects a priority for our community. It is our highest honor to serve the citizens of Medford, Medford Rural Fire Protection District 2, and visitors to our community. Our commitment is to dedicate the best trained, best equipped, and most professional personnel possible to meet our goal of providing a safe community for the people who call the Rogue Valley home and the many visitors who enjoy our neighborhoods.

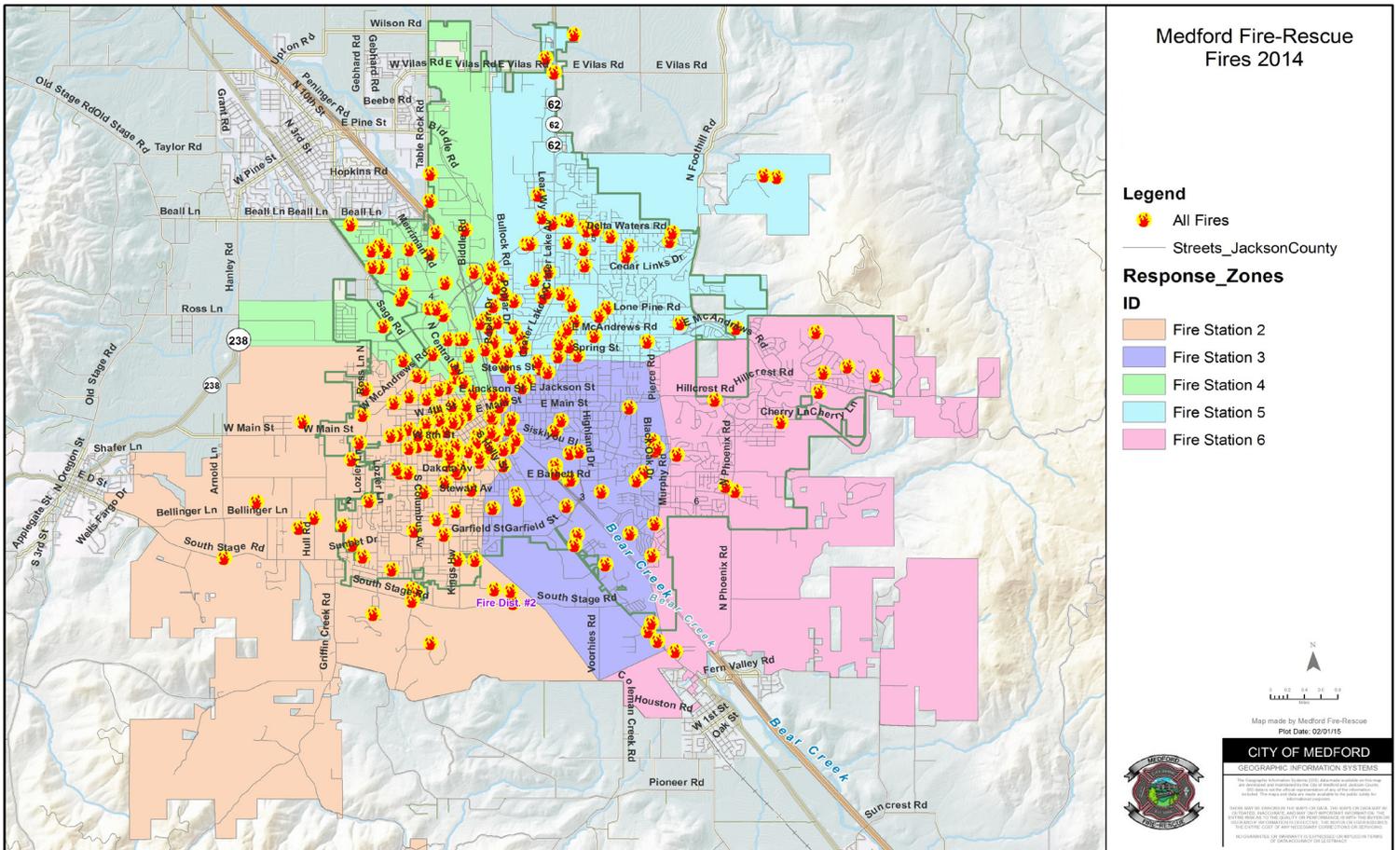
Brian Fish, Fire Chief



Organizational Chart



Map of 2014 Fires



Administration

The Administration Division of Medford Fire-Rescue is responsible for the organization and management of the business functions for the Fire Department. These functions are directed at budget and financial accounting, records and reports, operational analysis, technology management, and strategic planning.

Core responsibilities include:

- Fire Records Management System
Incident Reports, Daily Operations & Activities, Personnel Records, Inspections, Training, and Inventory
- Technology and Information Systems
Computer Aided Dispatch (CAD), Mobile Data Computer (MDC's), Hardware, Software, and Ancillary Devices
- Statistical Analysis of Department Operations, Business Activities, and Procedures
- Budget Development
- Office Supervision
- Duty Officer Rotation for Emergency Response
- Facilities Location Planning and Construction
- Facilities Management
- Grant Administration and Management
- Public Information Officer
- Vehicle Acquisition and Management



Key Objectives

- ◆ Perform routine assessment and audit of department budget.
- ◆ Assess response time effectiveness and adjust deployment and staffing strategies to maximize effectiveness.
- ◆ Provide in-depth analysis of department operations.
- ◆ Monitor department-wide support programs and projects.

Key Performance Measures

- Conduct monthly review of department budget expenditures.
- Assess response data, prepare monthly report of activities for senior City officials and Medford Rural Fire Protection District 2.
- Perform quarterly in-depth analysis of department operations.
- Monitor Program and Project managers for conformance with department objectives.

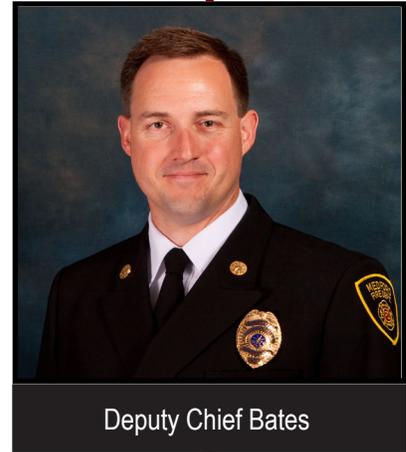


Operations

The Operations Division of Medford Fire-Rescue, overseen by Deputy Chief Justin Bates, provides 24-hour emergency services to the City of Medford and Medford Rural Fire Protection District 2.

These services, based on the department's mission, include:

- Response to hostile fires, including those that occur in dwellings or other buildings
- Vehicle fires
- Outside fires in wildland fuels such as grass, brush, and timber
- Medical responses of all types
- Hazardous materials related incidents
- Motor vehicle accidents
- Natural and man-made disasters



Deputy Chief Bates



Battalion Chief Ken Goodson
"A" Shift



Battalion Chief Erin Sawall
"B" Shift



Battalion Chief Rick Rohrbough
"C" Shift

Key Operations Division Accomplishments in 2014:

- Championed a response plan with mutual aid partners, dispatching the closest available fire apparatus to an emergency.
- Initiated a partnership with Jackson County Fire District 3 to ensure that two Fire Battalion Chiefs respond to any structure fire.
- Measured and tracked efficiencies in Fire Department response times resulting in a drop in overall emergency response times.
- Provided Advanced Life Support for cardiac arrest victims resulting in the successful return of a pulse in 17 citizens.
- Trained 475 community members in life-saving CPR.
- Maintained training and staffing of the State of Oregon Regional HazMat Team 8.

Fire and Life Safety

Under the direction of our Fire Marshal, Deputy Chief Greg Kleinberg, the **Fire and Life Safety Division (FLSD)** has four Fire Inspectors. The division is tasked with the following responsibilities:

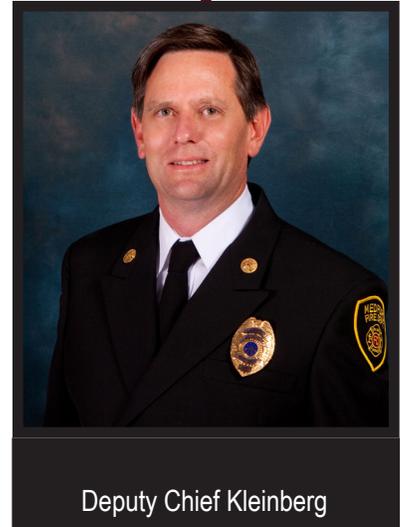
- Conducting business safety compliance inspections
- Performing origin and cause fire investigations
- Providing public education
- Conducting plan review and inspections for fire suppression, detection, and fire code-related permits

The Fire and Life Safety Division works under the authority of the State Fire Marshal.

Key Objectives:

Save lives, prevent injuries, and reduce property damage within the community, with the goal of preventing tragedies associated with fires and other fire response-related incidents through public education, fire code enforcement, hazard mitigation, and fire investigation efforts. These include:

- Fire and Life Safety inspections
- Issuing permits and inspect activities associated with required Fire Code permits
- Plan review and inspection of fire protection systems
- Mitigate known regional hazards
- Proactive efforts to promote early detection and suppression of residential fires. This includes promoting smoke alarms and residential fire sprinkler systems.
- Site development reviews for access and water supplies
- Investigation and analysis of all fire incidents for origin, cause, responsibility, or prevention of such incidents
- Community fire prevention and life safety education programs



Deputy Chief Kleinberg



Key Fire and Life Safety Division Accomplishments in 2014:

Commercial Inspections and Enforcement

- 1,116 compliance inspections conducted and 2,061 fire code violations abated.

Public Education

- Department held 222 events, reaching nearly 9,000 adults and children.

Fire Investigations

- 100 fires investigated by FLSD.
- Provided nine children with juvenile fire-setter screening and counseling.

Permits and Development

- 196 fire code construction and operational permits issued.
- 219 plan reviews conducted, including 56 fire suppression systems, 41 fire alarm systems, and 117 site development reviews.

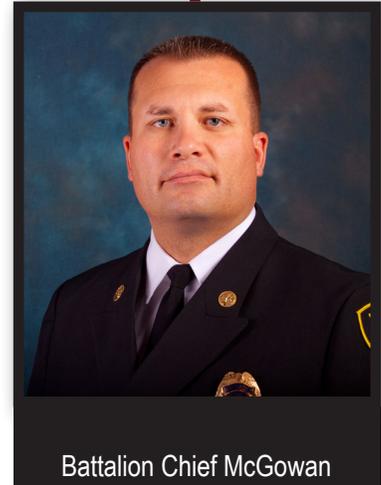


Training & Safety

The overall goal of the Training & Safety Division is to prepare, develop, and enhance the ability of Fire Department personnel to deliver the highest possible level of service with the maximum level of personal safety using the most advanced resources available. Led by Battalion Chief Tom McGowan, the division utilizes EMS, Training and Safety Committees to develop programs and deliver the necessary training.

Key Objectives:

- Maintain and develop the required knowledge, skills, and abilities of all Fire Department personnel, including certifications for fire, hazardous materials, emergency medical, and prevention.
- Prepare Fire Department personnel for advancement within the organization through a structured development plan.
- Conduct entrance and promotional assessment centers to establish qualified eligibility lists for positions within the Fire Department.
- Prepare new Firefighters for their assignment as a contributing member of an engine or truck company.
- Duty Officer rotation for emergency response.
- Promote community partnerships with high school students for local job fairs.
- Promote community training opportunities in cooperation with Fire and Life Safety Division in helping to provide CPR and Fire Extinguisher Training.



Battalion Chief McGowan

Key Training Division Accomplishments in 2014:

- Developed a two-year training plan, an annual training plan, and implemented quarterly objectives.
- Promoted two Captains and two Engineers from eligibility list.
- Conducted one eight-week joint Recruit Firefighter Academy with JCFD3.
- Met and exceeded national required training standards in fire skills, EMS, hazardous materials, and rescue. Total of 8,957 training hours.
- Provided in-house and outside training opportunities to our personnel, enhancing their knowledge, skills, and abilities to perform efficiently and effectively at all levels.
- Worked with the regional training association to host and facilitate conferences from nationally recognized instructors.
- Partnered with neighboring agencies to provide mutual training opportunities to better our response efficiency to our communities.

Personnel



Battalion Chief Ken Goodson
"A" Shift



Battalion Chief Erin Sawall
"B" Shift

A Shift Captains



B Shift Captains



A Shift Engineers



B Shift Engineers



A Shift Firefighters



B Shift Firefighters



Fire and Life Safety Inspectors





Battalion Chief Rick Rohrbough
"C" Shift

C Shift Captains



C Shift Engineers



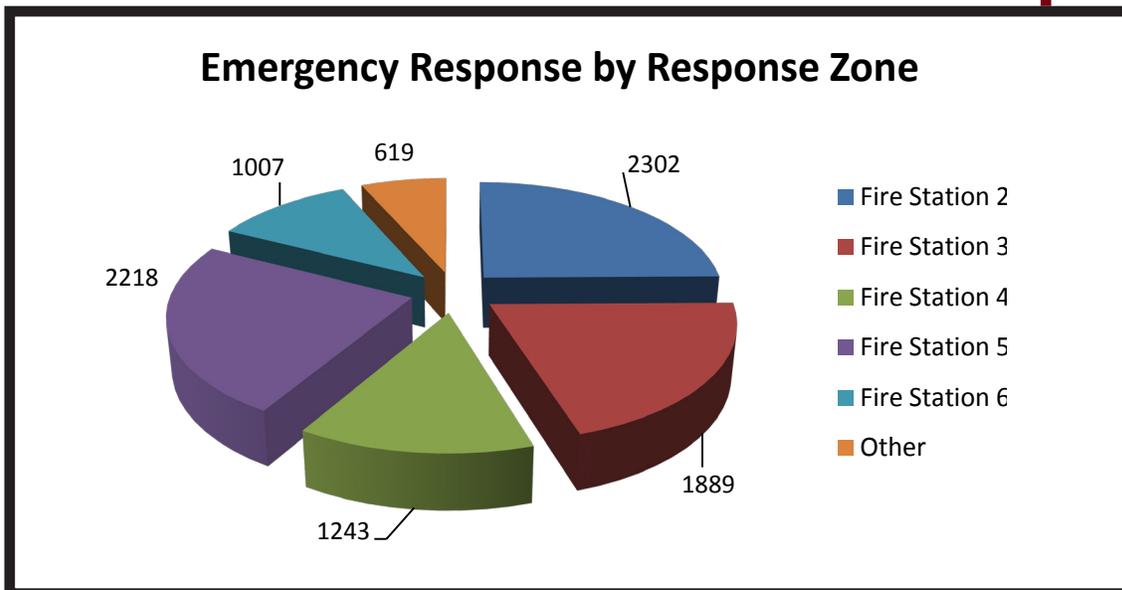
C Shift Firefighters



Administrative Support Staff



Emergency Response



2014 Key Performance Measures:

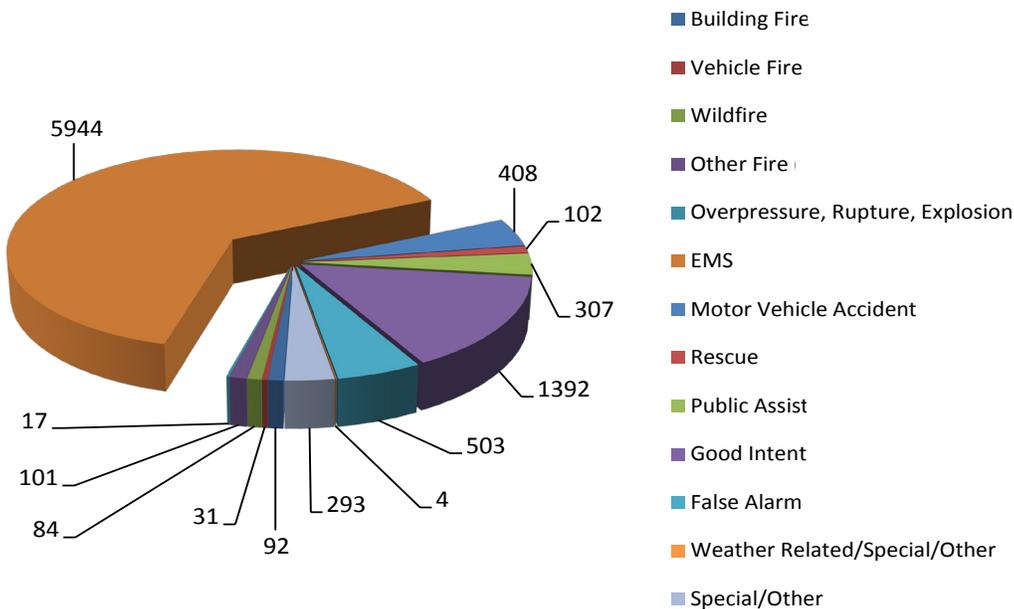
- Total Reported EMS Incidents = 5,944
- Total Reported Fire Incidents = 308
- Total Other Reported Incidents = 3,026



Staffing Component:

Provide ALS equipped and trained emergency responders 90% of the time to all emergency incidents
 Target = 90% Attained in 2014 = 93.85%

Emergency Response by Incident Type



Fire Station Projects

Medford Fire-Rescue values the support from the City of Medford, City Council, and our Mayor in approving the new construction of Fire Station 2 and reconstruction of Fire Station 3 and Fire Station 4. Ground-breaking for Fire Station 2 is sited for July 2015, which will be relocated to Stewart and Columbus. The estimated date of completion is scheduled for April 2016.

Both Fire Station 3 and Fire Station 4 will be rebuilt beginning Summer of 2015. Each of the Fire Stations will have a similar front elevation, with slight design variations due to specific Station operations, (i.e. training and shift command).



Front Elevation



Rear Elevation



2014 Department Statistics

General Information		Personnel		Apparatus Inventory	
Medford Population	74,907	Total Employees	81	Engines/Pumpers	9
Medford Rural Fire Prot. Dist. 2 Population	11,326	Operations & Training	71	Aerial Apparatus	2
Square Mileage (Including Rural District)	56	Fire and Life Safety	4	Tanker/Tender	1
Fire Stations	5	Administration	6	Brush Truck	2

2014 New Employees



Firefighter James Oppelt



Firefighter Jeff Matschke



Firefighter Timothy Dundas



Firefighter David Wood



Support Staff Randy Kalista

2014 Retirements & Outside Advancements



Fire Captain Alan Bennett retired August 30, 2014. Alan was hired on March 1, 1981, as a Firefighter. He was promoted to Fire Captain on February 16, 2000, and served Medford Fire-Rescue for over 33 years.

On April 25th, Deputy Chief Gordon Sletmoe accepted the position of Assistant Fire Chief with the Lebanon Fire District. Gordon was hired on May 4, 1992, as a Firefighter, promoted to Engineer in 1997, Captain and Battalion Chief in 2008, and Deputy Chief in 2010. DC Sletmoe also served as Acting Chief from 2013-2014.



Inspector Karl Giepel retired November 30, 2014, after 30 years of service with Medford Fire-Rescue. Karl was hired February 1, 1984, and promoted to Engineer in 1996. On August 1, 2009, Karl was promoted to Fire Inspector.

2014 Promotions, Programs, & Awards

The following promotions awarded to:

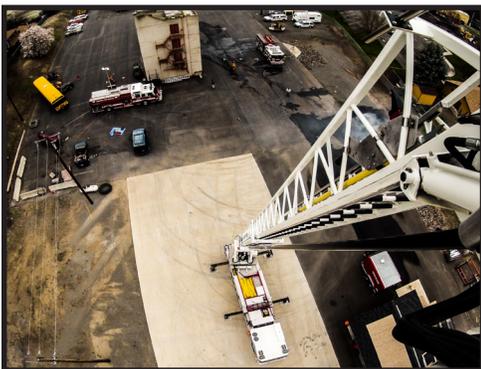
Brian Fish - Fire Chief
 Greg Kleinberg - Deputy Chief FLSD
 Rick Rohrbough - Battalion Chief
 David Ackles - Captain
 Kip Gray - Captain
 Curtis Wilcox - Engineer
 Derrek Butterfield - Engineer



Programs & Award Recipients:

- Beginning in June of 2014, Firefighter Kelly Jensen was designated to visit and map wildland urban interface properties in the Medford Rural Fire Protection District 2 for the Intterra Pre-Plan Project. We are pleased to report that Firefighter Jensen mapped over 300 properties in the Medford response region, part of a long-term project that is to incorporate a statewide initiative to assist units in responding to task force or strike teams.
- Captain Bryan Baumgartner received recognition from the State of Oregon and was presented with the "So Others May Succeed" Award. Baumgartner has been involved in creating a program preparing the Southern Oregon Regional HazMat Team with equipment coordination and purchasing to ensure that all monthly, quarterly, and annual review standards are met.
- On October 14, 2014, Inspector Samantha Metheny was presented with the Community Service Award during the Oregon EMS Conference in Salem and was nationally recognized by the American Heart Association. Inspector Metheny championed the Jackson County CPR-Anytime program, teaching Hands-Only CPR to over 6,500 individuals over a three-year period. This is a local collaborative effort under the direction of Dr. Paul Rostykus, our physician supervisor.







The new chemical wagon poses at the city park, 1907

The work of training the fire horses has been undertaken by Chief Amann of the fire department. Every evening they are placed in their stalls in the city hall, and upon the tap of the gong are being led to their places on the chemical wagon. The horses are learning rapidly.

“City Happenings,” Medford Mail, May 22, 1908, page 5



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