



AGENDA
POLICE ADVISORY COMMITTEE
MEDFORD CITY HALL
411 W. 8TH STREET, MEDFORD OR ROOM #330



April 21, 2015 @ 4:30 P.M

- 1. Roll Call**
- 2. Approval of January 20, 2015 minutes**
- 3. Public Comments**
- 4. Review of Citizen Comment Cards and Other Communications**
- 5. Internal Affairs Report/Quarterly**
- 6. Comments and/or Written Communications by Committee Members and/or Staff**
 - a. Department updates - Chief George**
 - a. Review of MPD's Mental Health Call for Service**
 - b. MPD's Department training on Mental Health**
- 7. Adjourn**

Next PAC Meeting – July 21, 2015 @ 4:30 P.M.

Police Advisory Committee January 21, 2015

The meeting was called to order at 4:33 P.M. in the Medford Room at City Hall.

Maureen Swift brought the meeting to order.

Roll Call:

Present: Maureen Swift, Roberta Thornton, Richard Parsagian, Addison Smith, Councilman Jackle, Denise James, Chief George, DC Randy Sparacino, DC Brett Johnson, Sgt. Phil Eastman, Lt. Clauson, Julie Moran.

Larry Knight and Gary Duvall arrived late.

Absent: Mark Milner, William Mansfield

APPROVAL OF OCTOBER 15, 2014 MINUTES:

After review of the minutes from October 15, 2014, one correction from Sgt. Clauson to Lt. Clauson was made. A motion was made to approve the minutes by DC Sparacino and the motion was seconded by Chief George. All were in favor and the minutes were approved. The minutes from October 15, 2014 were also signed.

PUBLIC COMMENTS:

None due to no community members present.

REVIEW OF CITIZEN COMMENT CARDS:

Ms. Swift commented on the email from Sgt. Parks passing on the positive feedback received from the Crime Lab regarding Officer Barringer. Chief George gave Officer Barringer's background. He also mentioned that the Oregon State Police Crime Lab handles all evidence submitted to them from all Oregon police agencies. Medford PD is #3 in turning in the most evidence to process, Oregon State Police coming in #1 and Portland Police Bureau coming in #2. That shows how busy Medford PD is.

The Chief also discussed the need to have ODF involved in wildlife incidents in the City of Medford. He is tasking DC Johnson with meeting with them to discuss procedures where they are the agency that handles

cases such as bears in neighborhoods and if they advise they cannot come out and that we are to dispatch the animal, they are the ones that will need to talk with the media. Hopefully we can come up with a better solution for both of us.

Ms. Swift mentioned the letter from a citizen thanking Officer Rydell for helping her mother, who had asked MPD for help in locating her. Ms. Swift felt this was wonderful to be able to help this citizen.

Mr. Parsagian enjoyed the letter commending Cpl. Whiteman and wondered if it was the Officer Whiteman Sr or Jr. Chief George advised that it was the son and mentioned that he is a great officer.

INTERNAL AFFAIRS REPORT/QUARTERLY:

Sgt. Eastman reported on the fourth quarter 2014 issues. For the fourth quarter of 2014 there were a total of 19 complaints. Seven (7) were from internal personnel, and twelve (12) were from external citizens. Of these 19 complaints nine (9) were sustained and, seven (7) were unfounded, and three (3) exonerated.

Ms. Thornton requested information on “double locking” handcuffs. DC Johnson demonstrated for the committee how to “double lock” handcuffs and explained when it should be done.

Sgt. Eastman explained the circumstance of the accidental discharge of a taser. It was explained that the employee accidentally tased their desk.

There was an accidental discharge of a weapon and it was explained how it happened. Corrective action has been taken and it was also a training action. Ms. Swift mentioned the case in Idaho where a 2 year old accidental shot and killed his mother. They were in a store shopping and the child pulled out his mother’s gun and shot and killed his mother. The media advised that there was a live round in the chamber. Ms. Swift asked if MPD carries a round in the chamber. Chief George explained that we do and advised that the weapons that MPD’s sworn carries are double action.

Mr. Parsagian requested information on the complaint where an officer did not follow procedure in an underage drinking party. Sgt. Eastman explained what MPD’s policy & procedures are in these type of cases. An officer can use discretion, but the procedure requires the parents be notified.

(Batteries replaced in both recorders)

Ms. Swift request information on what discipline the employee received for releasing confidential information. Sgt. Eastman advised that this was still being investigated, but the results will be given at the next PAC Meeting in April.

Ms. Thornton requested information on the sustained allegation of rude behavior by an employee. The circumstances were explained.

Mr. Parsagian wondered if MPD has experienced the police bashing that is happening currently nationwide. Chief George advised that luckily we have not received this type of attitude and he feels it is because MPD takes great effort in recruiting and hiring the right people.

Ms. Swift requested the number of female officers that MPD has on staff. DC Sparacino advised that MPD currently has 14 sworn female officers.

Ms. Swift requested information on the Assessment Center that will be starting next week. Lt. Clauson advised that there will be 36 applicants that will be going through the process. He advised that there are a few Spanish speaking applicants and he thinks it is because he advertised in the Spanish magazine, Caminos.

**COMMENTS AND/OR WRITTEN COMMUNICATIONS BY
COMMITTEE MEMBERS AND/OR STAFF:**

Department Updates:

Chief George thanked Denise James for applying for PAC. She comes to us as a business representative. He also thanked the reappointed members Mr. Duvall and Mr. Mansfield for reapplying.

Chief George updated the committee on what steps the department is taking to purchasing body worn cameras. He advised that we will be receiving a demo from the Taser reps on Friday. We will also be working with other agencies and the DA's Office to share in this technology. Some of the funding will come from forfeiture money for a participating agency that is involved in our M.A.D.G.E. Unit. The agencies will just have to budget for data storage. Chief George explained that we will still have MAV (mobile

audio video). DC Sparacino explained that once the citizens realize that we have these recordings that complaints will drop.

Chief George discussed the Naloxone program. This is a medication that MPD can administer to people who have overdosed. It is a nasal spray and the officers have been trained on administering this drug. It is stocked in all the patrol vehicles. Ms. Swift asked if it was only used for heroin overdose and DC Johnson explained that it can be used for all opiate overdose cases.

DC Sparacino gave an update on the new police facility. He advised that the building is at the estimate phase. Ground breaking is scheduled for April 27th. Chief George explained that the first phase of the process was the new parking lot at Oakdale & 10th Street. This is ahead of schedule. He also advised that the large Sequoia tree that had to be removed and the lumber will be used in the new police facility. Ms. Swift asked where the entrance will be and she was advised that the entrance will be on Ivy Street. Chief George advised that the address will be 219 S. Ivy. The interesting thing is that the Chief's employee number is 219! Mr. Smith asked how long the building will take and DC Sparacino advised that the building will take 20 months to build.

Chief George gave an update on the Property Control expansion. Part of the expansion was funded by using forfeiture money. DC Sparacino advised that the majority of this project will be completed this month and should be totally completed within a month.

Ms. Swift requested clarification on some of the stats on the Consolidated Incident Report. She wondered if the juvenile numbers were normal. DC Johnson advised that the juvenile numbers are in a downward trend.

Ms. Swift mentioned that the rape numbers are up and wanted to know if this was normal. Chief George advised that he feels that these numbers are generally low as rape is under reported.

Ms. Swift also noticed that the numbers were up on failure to register sex offenders. Chief George advised that these numbers are up because this is all self-initiated. Officers will contact the sex offenders in their beat and check to make sure they are in compliance. Chief George advised that MPD is one of the few agencies that monitors registered sex offenders. DC

Sparacino advised that the new facility will have a private room for registering sex offenders.

Ms. Swift noticed a very nice write-up on CSO Haynie and wondered about his background. Chief George advised that CSO was a great hire and is dedicated to Leads-on-Line.

Ms. Swift asked questions about the degree completion program and what happens to neighborhood watch groups when their captains move.

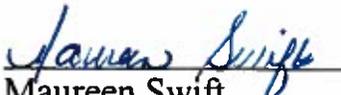
Ms. Thornton asked about fireworks on New Year's Eve. Chief George advised that it seemed quiet this year.

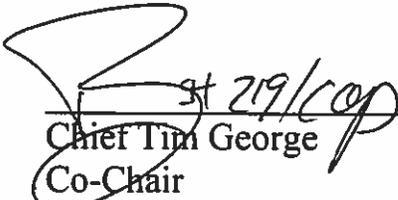
Chief George mentioned that there have been citations issued under the new Dangerous Dog ordinance. MPD also gives out free dog leashes to owners who don't have their dogs on leashes. He has noticed that more dog owners are complying with controlling their dogs. DC Johnson advised that Central Point has adopted our Dangerous Dog ordinance. Mr. Parsagian asked if the animal ordinance is reflected in the Consolidated Incident Report. Councilman Jackle commented on the menacing aspect of the ordinance and an officer has the discretion on whether or not to cite depending on the circumstances.

Adjourn:

There being no further business, a motion to adjourn was made by Ms. Thornton and seconded by Mr. Parsagian. This meeting was adjourned at 5:30pm. The next PAC meeting will be held on Tuesday, April 21, 2015 at 4:30pm in the Medford Room at the Medford City Hall.

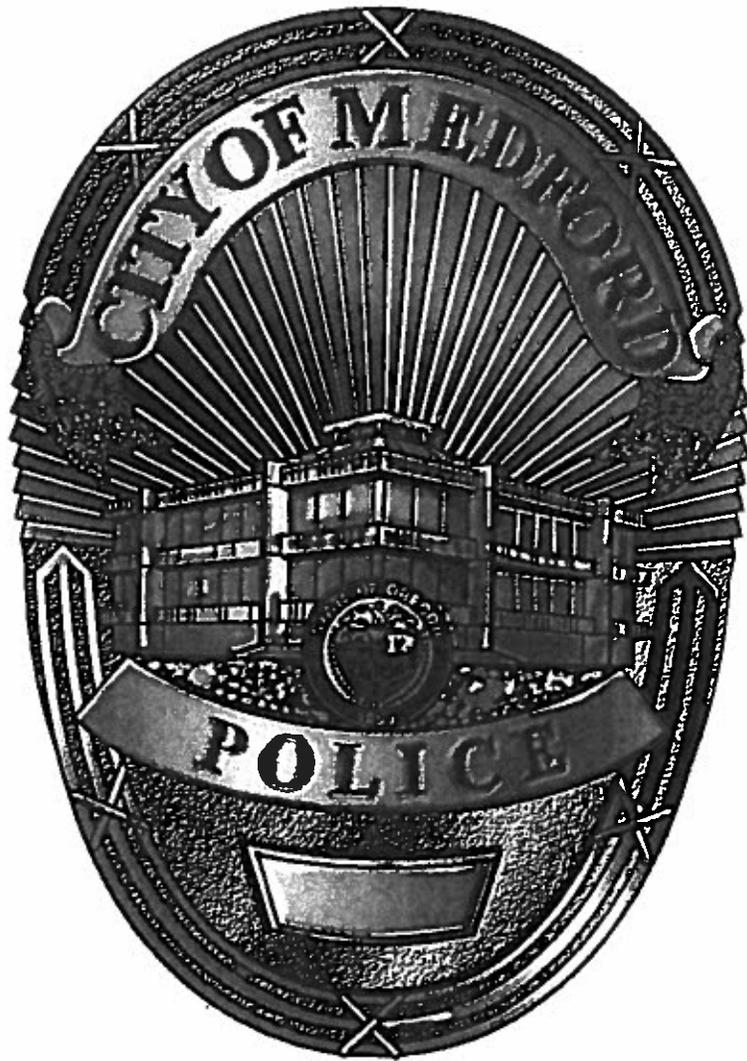
This summary is approved as printed on 21 April 2015.


Maureen Swift
Co-Chair


Chief Tim George
Co-Chair

Julie Moran
Executive Support Specialist

Medford Police Department Police Advisory Council Quarterly Report



The Medford Police Department Internal Affairs Sergeant along with other management personnel investigated nineteen complaints. Twelve of those complaints were initiated by private citizens. Twelve complaints were initiated by personnel within law enforcement. Listed below is a breakdown of allegations and internal complaints along with their dispositions.

	1 st Qtr	2 nd Qtr	3rd Qtr	4 th Qtr
Allegation	12			
Internal	12			
Total:	24			

Disposition of Complaints

Sustained - 16

Not Sustained- 03

Unfounded- 03

Exonerated- 04

Under Investigation- 02

Suspended-

Attached is a synopsis of the twenty four listed complaints.

Incident type: Internal Allegation
IA No: IA2014-056
Allegation: Miscellaneous/ Other Procedure Violation
Disposition: Not-Sustained

Employee was accused of giving misinformation to their immediate supervisor. An investigation determined there was a misunderstanding between employee and supervisor.

Involved Employee: 401

Incident type: Internal Allegation
IA No: IA2014 – 057
Allegation: Miscellaneous/ Procedure Violation
Disposition: Sustained

Employee failed to re-arm the security system at MPD property control facility.

Involved Employees: 402
Discipline Imposed: Oral Reprimand

Incident type: Allegation
IA No: IA2014 – 058
Allegation: Report Preparation/ Excessive Force
Disposition: Sustained/ Exonerated

Citizen accused the officer of false arrest and using excessive force. The citizen was being lawfully detained for a crime. The citizen described the excessive force as the officer having their hand on their holstered weapon. After an investigation it was determined the citizen was not involved in the crime and was released. The officer was exonerated on the false arrest and excessive force. The officer failed to provide proper written documentation in their report.

Involved Employee: 005
Discipline Imposed: Training/ Counseling

PAC Quarterly Report
1st Quarter
(January 1, 2015 – March 31, 2015)

Incident type: Allegation
IA No: IA2014-059
Allegation: Miscellaneous Policy Violation
Disposition: Sustained

Employee discussed work related information with a person outside law enforcement.

Involved Employee: 328
Discipline Imposed: Training/ Counseling

Incident type: Allegation
IA No: IA2014-060
Allegation: Vehicle Operation
Disposition: Sustained

The Officer was driving poorly and talking on his cell phone.

Involved Employees: 512
Discipline Imposed: Training/ Counseling

Incident type: Allegation
IA No: IA2014-061
Allegation: Rude/ Impolite
Disposition: Unfounded

Employees were accused of being rude during a call for service. An investigation into the rudeness complaint determined the officers had conducted themselves in a professional manner.

Involved Employees: 512, 801

Incident type: Allegation
IA No: IA2014-062
Allegation: Rude/ Impolite
Disposition: Not Sustained

The citizen claims the officers were laughing and joking regarding the citizen's sex offender status. The investigation determined the officers were laughing about a work situation and not about the citizen.

Involved Employee: 009, 077

Incident type: Allegation
IA No: IA2014-063
Allegation: Excessive Force
Disposition: Exonerated

Employee was accused of striking a citizen in the head with a baton/ flashlight. An investigation into the incident determined minimal force was used, but a baton or flashlight was never used.

Involved Employees: 522

Incident type: Allegation
IA No: IA2014-064
Allegation: Rude
Disposition: Sustained

An investigation determined the employee was rude and failed to provide the citizen with viable solutions to solve their need to call the police.

Involved Employees: 890
Discipline Imposed: Counseling/ Training

Incident type: Internal Allegation
IA No: IA2014-065
Allegation: Fail to take Action
Disposition: Under Investigation

Incident type: Allegation
IA No: IA2015-001
Allegation: Rude/ Impolite, Miscellaneous
Disposition: Unfounded, Sustained

Employee was accused of being rude and failed to seat belt the citizen during transportation. There was no evidence to substantiate the rudeness complaint. The officer should have seat belted the citizen during transportation.

Involved Employees: 328
Discipline Imposed: Training/ Counseling

Incident type: Internal Allegation
IA No: IA2015-002
Allegation: Miscellaneous/ Policy Violation
Disposition: Sustained

Employee logged out evidence to the wrong employee.

Involved Employees: 401
Discipline Imposed: Written Reprimand

Incident Type: Allegation
IA No: IA 2015-003
Allegation: Rude/ Impolite
Disposition: Not Sustained

The citizen who is suffering from Alzheimer's felt the officer was rude and did not solve their issues with their neighbor. The investigation determined the citizen has reported the same incidents multiple times. The supervisor determined the officer acted within the scope of MPD policy.

Involved Employees: 750

Incident Type:
IA No: IA 2015-004
Allegation:
Disposition:

Issued in Error

PAC Quarterly Report
1st Quarter
(January 1, 2015 – March 31, 2015)

Incident Type: Internal Allegation
IA No: IA 2015-005
Allegation: Procedure Violation
Disposition: Sustained

Employee provided misinformation on an internal document which identified the wrong suspect.

Involved Employees: 883
Discipline Imposed: Oral Reprimand

Incident Type: Allegation
IA No: IA 2015-006
Allegation: Excessive Force
Disposition: Unfounded

The citizen, who was intoxicated and trespassing, accused the officers of injuring his ankle while he was escorted off the property. The citizen called for an ambulance an hour and a half later and stated the officers injured his ankle. The medical report stated there were no visible signs of injury.

Involved Employees: 518, 511

Incident Type: Internal Allegation
IA No: IA 2015-007
Allegation: Procedure Violation
Disposition: Sustained

Employee failed to recall a warrant that had already been served.

Involved Employees: 173
Discipline Imposed: Training and Counseling

Incident Type: Internal Allegation
IA No: IA 2015-008
Allegation: Procedure Violation
Disposition: Sustained

Employee failed to recall a warrant that had already been served.

Involved Employees: 173
Discipline Imposed: Training and Counseling

Incident Type: Internal Allegation
IA No: IA 2015-009
Allegation: Procedure Violation
Disposition: Sustained

Employees failed to recall a warrant when they were notified by the court.

Involved Employees: 465
Discipline Imposed: Training and Counseling

Incident Type: Internal Allegation
IA No: IA 2015-010
Allegation: Procedure Violation
Disposition: Sustained

Employee failed to clear a warrant after the warrant had been served.

Involved Employees: 209
Discipline Imposed: Training and Counseling

Incident Type: Internal Allegation
IA No: IA 2015-011
Allegation: Procedure Violation
Disposition: Sustained

Employee failed to clear a warrant from LEDS.

Involved Employees: 530
Discipline Imposed: Training and Counseling

Incident Type: Internal Allegation
IA No: IA 2015-012
Allegation: Procedure Violation
Disposition: Sustained

Employees failed to research a warrant entry prior to entering a warrant, it was later determined the suspect was already in custody on the warrant.

Involved Employees: 465
Discipline Imposed: Training and Counseling

Incident Type:
IA No: IA 2015-013
Allegation:
Disposition:

Issued in error

Incident Type:
IA No: IA 2015-014
Allegation:
Disposition:

Issued in error

Incident Type: Internal Allegation
IA No: IA 2015-015
Allegation: Procedure Violation
Disposition: Sustained

Employee misfiled an arrest warrant under another name.

Involved Employees: 530
Discipline Imposed: Training and Counseling

Incident Type: Allegation
IA No: IA 2015-016
Allegation: Fail to investigate/ Fail to take action
Disposition: Exonerated

Employees were accused of failing to conduct a thorough investigation. The investigation into the complaint determined the citizen had an unreasonable expectation on how the investigation should have been handled.

Involved Employees: 051, 169

Incident Type: Internal Allegation
IA No: IA 2015-017
Allegation: Procedure Violation
Disposition: Sustained

Employee placed an original warrant in the shred bin. The warrant was recovered and sent to the court.

Involved Employees: 168
Discipline Imposed: Training/ Counseling

Incident Type: Internal Allegation
IA No: IA 2015-018
Allegation: Procedure Violation
Disposition:

Under investigation

Involved Employees: 552

Incident Type: Allegation
IA No: IA 2015-019
Allegation: Procedure Violation
Disposition: Unfounded

Employee was accused of taking .50 cents from the citizen while being transported to detox. The employee who was accused never had contact with the citizen.

Involved Employees: 603

PAC Quarterly Report
1st Quarter
(January 1, 2015 – March 31, 2015)

Listed below is a list of dispositions commonly used in the internal affairs investigation process?

(A) Sustained Complaints - If the complaint is substantiated.

(B) Not Sustained Complaints - If there is insufficient evidence to either prove or disprove the allegation(s).

(C) Unfounded Complaint - If it is determined that an act reported pursuant to this policy/procedure did not in fact occur.

(D) Exonerated Complaints - If it is determined that an act reported pursuant to this policy/procedure did in fact occur, but was lawful and proper within the guidelines established herein, a finding of exonerated shall be made.

POSSIBLE DISCIPLINARY ACTIONS

(A) Counseling / Training

(B) Oral Reprimand

(C) Written Reprimand

(D) Suspension

(E) Discharge



Oregon

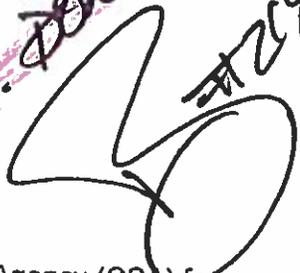
John A. Fitzhugh MD, Governor

December 26, 2014

Department of State Police
Criminal Justice Information Services Division
3772 Portland Rd NE
Salem, OR 97301-0335
(503) 378-3070 (Voice / TTY)
Fax (503) 378-2121

Medford Police Department
Attn: Chief Timothy George
411 W 8th St.
Medford, OR 97501

*NICE
WORK
RECORDS
DW.
IMPR. AND
DONNA!*



12/29/14

Re: LEDS/NCIC Triennial System Use Audit – ORI OR0150400

The Law Enforcement Data System is designated as Oregon's CJIS Systems Agency (CSA) for the Federal Bureau of Investigation's National Crime Information Center (NCIC). As such, we are required to conduct an audit of each agency in the state with a terminal accessing LEDS and NCIC at least once every three years. The goal of our audit program is to improve the quality of records in LEDS and NCIC and assist your agency in reducing potential problem areas relating to the use of these systems.

On August 6, 2014, we conducted an audit of your agency's systems used to access LEDS and NCIC records. The audit also included an assessment of your agency's compliance with LEDS and NCIC policy and procedures in the areas of administration, training, security, quality control, record maintenance and validation, hit confirmations, and access to and use of criminal history information. The Medford Police Department was found to be in compliance with LEDS and NCIC policies and procedures.

There are two areas of concern that I would like to share with you. Please ask your staff that work on missing persons cases to ensure that they follow up the initial entry of the records into LEDS and NCIC with a serious attempt to obtain DNA and dental record information, which may be critical to identifying human remains. During the audit we identified some records that needed such follow up, and some records became cleared as a result of being included in the audit.

We identified 52 extraditable warrants that had errors in the extradition limitation (EXL) field. The list was provided to LEDS Representative Donna Jerden for correction. These errors should have been identified and corrected in your agency's record validation process.

The attached audit assessment provides information on all areas that were covered during the audit. I would like to thank you and especially Donna Jerden for the assistance and cooperation provided in conducting the audit. Please contact me at 503 934-0301 or e-mail dan.malin@state.or.us if you have any questions.



Dan Malin
LEDS Auditor
OSP CJIS Division



CITY OF MEDFORD
411 W. 8TH ST
MEDFORD, OR 97501



Medford Police Dept.

PHONE: (541) 774-2200
Web Page: police@ci.medford.or.us

To: Chain of Command

From: Sgt Parks

Regarding: Commendation/ Officer Levi Moffitt

Date: 121714

*Great work ofc. Moffitt!
DL BKR 515*

I would like to express my appreciation to Officer Moffitt for his continued contribution to the Firearms Program. Officer Moffitt is what I would describe as a "primary instructor". He is often tasked with coming up with training ideas and taking the lead on the firing line. His expertise and coaching style set him apart and help make the range both a safe and enjoyable training experience for those attending.

Officer Moffitt shows up early and is always there to help. He seeks training and is eager to increase his base of knowledge. Officer Moffitt also maintains and repairs the MPD Shotgun inventory. His contribution in this area has been a great help to me and helps ensure the shotgun inventory is operationally sound.

Officer Moffitt's overall contribution goes above and beyond. I appreciate his continued effort and commitment to the Firearms Program.

Submitted by,

[Signature]
Sgt D Parks #644

*Levi,
Saw it w/ my own
eyes @ the night shoot
you are a "pro" and we
are fortunate to have you
training all of us!
Moffitt -
OUT STANDING WORK
THANKS FOR MAKING
MAD SAFE!
JHP*

*OFFICER MOFFITT,
you are an excellent instructor
and a hard worker on the
firing line. This commendation
is in appreciation of your
dedication. Sgt. K. Sud 452*

Your Police - Our Community

Learn. Connect. Grow.

with JACKSON COUNTY LIBRARY SERVICES

Carrie Prechtel
Community & Digital Services
Coordinator

Medford Library
205 South Central Avenue
Medford, OR 97501

Phone: 541-774-6407
Fax: 541-774-6585
E-mail: cprechtel@jcls.org

January 23, 2015

Dear Sergeant Phil Eastman,

My name is Carrie Prechtel and I work at Jackson County Library Services as the Community & Digital Services Coordinator. I have been attending the Hispanic Interagency Committee meetings since 2010 and have known Lilia Caballero, first as a co-member and then as she transitioned into the role of chairperson. We have been part of the steering committee for HIC since 2011.

Lilia has been instrumental in strengthening HIC attendance and vitality, building HIC into a showpiece for the entire state. In fact, she led the steering committee in a meeting with Josephine County community members who wished to start their own Hispanic support organization based on the HIC model. Our HIC organization took steps in December to evaluate and develop a plan for the upcoming years, both in mission and programming.

I want to convey how valuable Lilia is, not only to the Hispanic Interagency Committee, but to the community of Southern Oregon. She maintains the list serve for our group, ensuring that timely and critical information is shared among agencies in the valley. Lilia represents the Medford Police Department by sharing community information with our members relating to crime prevention, support services, and leadership opportunities, specifically neighborhood watch news, tips for avoiding theft, community outreach efforts, and Citizen's Academy openings. She is a leader, not only in title for our group, but in her actions, as she models the vision of an integrated and vibrant Hispanic community in the valley.

If you have any questions, I would be happy to elaborate on my high esteem for Lilia, as a mentor, a community organizer, and a friend.

Sincerely,

Carrie Prechtel
Community & Digital Services Coordinator
Jackson County Library Services

Nice Work!
Thank you for your good work!
THANKS LILIA FOR ALL YOUR HARD WORK!
KEEP UP THE GOOD WORK!
Sgt. [Signature] #177

Thanks Lilia!
C.T. CLAYSON

THANKS LILIA! NICE WORK.
[Signature] #219/COJ

Julie K. Moran

From: Tim J. George
Sent: Thursday, January 29, 2015 4:52 PM
To: Winnie M. Shepard; Donna L. Jerden; Gena L. Criswell; Randy L. Sparacino; Scott A. Clauson
Cc: Jessica J. Grissom; Glenda P. Wilson; Julie K. Moran
Subject: RE: Jessica Grissom

Thanks Winnie! Jessica is one of our shining stars in the Records Division. I am proud of her work ethic and level of cooperation.

Tim George #219
Chief of Police
Medford Police Department
541-774-2201
541-326-7219 c
tim.george@cityofmedford.org

From: Winnie M. Shepard
Sent: Thursday, January 29, 2015 4:47 PM
To: Tim J. George
Cc: Jessica J. Grissom; Glenda P. Wilson
Subject: Jessica Grissom

Hi Chief,

I just wanted to send a kudos for Jessica Grissom and her supervisor.

On January 26th after 5:00 p.m., I was printing the employee newsletter. Unfortunately, our copy machine stopped. It needed a new toner waste container and would not make another copy.

Because there is always someone in Police Records, I called to see if they had a spare part. They didn't have one on hand, but Jessica offered to help. After checking with her supervisor, she asked me to email the newsletter to her and said that she would print it for me.

I know the Police Records staff have a million things to do, but Jessica seemed glad to help. I just wanted to let you know that this was truly appreciated!

Thanks,

Winnie Shepard
Mayor and City Manager's Office
411 West 8th Street

Julie K. Moran

From: Tim J. George
Sent: Thursday, January 29, 2015 5:19 PM
To: Steve Martin
Cc: Eric P. Swanson; Bill W. Hoke; Winnie M. Shepard; Donald G. Lane; Curtis W. Whipple; Brett L. Johnson; Julie K. Moran
Subject: RE: Sergeant Don Lane

Steve,

Thanks for the nice comments. Sgt. Lane is one of our "go to" folks here at MPD. I am very proud of his daily effort and his willingness to get it done. Don is a true professional.

Thanks for being a great community partner. Goodwill makes a huge difference in our community.

All the best,

Tim George #219
Chief of Police
Medford Police Department
541-774-2201
541-326-7219 c
tim.george@cityofmedford.org

From: Steve Martin [mailto:Steve.Martin@sogoodwill.org]
Sent: Thursday, January 29, 2015 1:58 PM
To: Tim J. George
Subject: Sergeant Don Lane

Chief George,

I wanted to take a moment and send you a kudos note concerning Sgt. Lane.

Sgt. Lane conducted a security analysis of our corporate offices on January 23, 2014. We spoke of different options & ideas during our walkthrough which was subsequently followed by a detailed letter dated January 28, 2014. He was a pleasure to work with and I just wanted you to know how much we appreciated his input and professionalism.

Regards,

Steve

Steve Martin
Director of Risk Management

Corporate Offices
11 West Jackson Street

From: "Allan S. Rogers" <Allan.Rogers@cityofmedford.org>
Date: January 14, 2015 at 2:40:21 PM PST
To: Kirk A Cromwell <Kirk.Cromwell@cityofmedford.org>
Subject: MPD Appreciated

Kirk,

I don't know who to send this to but I'm sure you'll forward it to the right spot.

On Jan 14 of this year @ 0500, three of your officers showed up at a cardiac arrest of a 44 year old male at 2010 E Jackson. They got there just before us and were extremely helpful. It would not have gone nearly as smooth without their help. We really appreciate them showing up and going to work. The peace of mind that your officers provide us with their motivation and professionalism is truly awesome. Officers Furst, Moore, Moffit.

Thank you Kirk
AI

FURST, MOFFITT + MOORE
GREAT COMMENTS FROM FIRE!
KEEP UP THE GOOD WORK.
Whip

Corporal Furst and
Officers Moffitt & Moore,
Thank you for your
quick response on this
morning. Your help with
Fire/Mercy was greatly
appreciated.
Respectfully,
Sgt. [Signature] 452

GREAT WORK!
Thanks!
219/COP

A Great work Gentlemen!
[Signature] 525

Thomas V. Ianieri

From: Tony J. Young
Sent: Monday, December 29, 2014 9:40 AM
To: Thomas V. Ianieri
Cc: Brian D. Hall
Subject: Bank Robbery 14-26428

Sgt. Ianieri- On 12-22-14, we received a call of a bank robbery that had just occurred at the Washington Federal Bank. The suspect had fled the bank and was last seen running in an unknown direction. While investigating at the bank, it was determined the suspect jumped onto a counter and left shoe prints that were lifted and recovered.

As part of my investigation, I requested that officers search the area to attempt to find evidence and clues to help identify the suspect. A short time later I was notified that Off. Hall had located a shoe print on an electrical box in an alley just north of the bank and also found where the suspect had climbed over a fence. This shoe print matched the prints I had observed in the bank. At this location, the suspect had left a high quality palm print on a light pole conduit and had dropped a pair of cloth gloves on the ground on the other side of the fence. After finding these items, Off. Hall remained with this evidence until it was collected.

Keith Ostrander lifted an AFIS quality print from the light pole that does not have a match at this time. This print can easily be compared to a suspect when developed. The gloves are being sent off for DNA testing at this time.

I am writing this to commend **Off. Hall** for his skills in figuring out the likely route the suspect would take over the fence. Off. Hall located valuable evidence and remained at the scene to make sure it was collected and preserved. It is this type of police work that make the difference in a case like this.

Det. Tony Young

HALL-
THIS WILL MAKE A
DIFFERENCE IN THE CASE!
THANKS FOR ALL YOUR
HARD WORK
WJY

BRIAN,
YOU ARE AN
FINE SIR!
#219/1011

HALL,
NICE WORK!
J. Janiew #671

Impressive police
work! Thanks
D.R.S.D.

Julie K. Moran

From: Levi Ayriss <levi@dutchbros.com>
Sent: Wednesday, January 07, 2015 9:03 AM
To: Police Admin
Subject: Thank You

I just wanted to send a quick note and say thank you for responding to our 911 call last night so quickly. I am truly grateful for your time, energy, and willingness to come make sure my family was safe. I turned out to be nothing, but when the officers showed up I could feel undoubtedly that they wanted to make sure we felt safe. Again, we are extremely grateful. I believe it was officer Strouse and another gentleman, which I wish I had gotten his name so I could put it in this email. You guys rock!

--
Levi Ayriss
Master Coach
Dutch Bros. Coffee
levi@dutchbros.com
(541) 301-2264

Nice work
Folks!
#219/100

MOFFITT / OLLER
THANKS FOR YOUR
QUALITY WORK!
W.H.P.

Nice work Gent's!
DC BFF 515

Tim J. George

From: Scott A. Clauson
Sent: Thursday, February 19, 2015 5:19 PM
To: Rhonda K. Buma
Cc: Randy L. Sparacino; Tim J. George
Subject: Employee Commendation

COPY

Rhonda,

A veteran MPD Detective told me this morning how much he appreciated Shannon Deutschman. He said she always takes the initiative and helps out wherever needed. He also commented that she had a great work ethic and he felt confident that when asked a question she would give him the correct answer. These were very nice comments. Please let her know her work and initiative are appreciated very much!

Scott Clauson
Lieutenant-Administration
Medford Police Department
411 W 8th Street
Medford, OR 97501
541-774-2209

WILL DO IT!
SHANNON
#29/COP

Julie K. Moran

From: Kevin G. Walruff
Sent: Friday, January 30, 2015 3:03 PM
To: Julie K. Moran
Cc: Brett L. Johnson
Subject: Fwd: Officer McDonald

COPY

Julie,

Can you please add this Thank you from the DA's office into our comment cards. I will also make sure it get placed into my Lt file?

Thank you,

Lt. Kevin Walruff #400
Medford Area Drug & Gang
(541)774-2229

Begin forwarded message:

From: Ruby Herriott <Herriorm@jacksoncounty.org>
Date: January 30, 2015 at 14:07:34 PST
To: "'kevin.walruff@cityofmedford.org'" <kevin.walruff@cityofmedford.org>
Cc: Virginia Greer <GreerVM@jacksoncounty.org>
Subject: Officer McDonald

Lt. Walruff,

I just wanted to let you know how much Ginger and I appreciated all of the extra work that Officer **McDonald** has done for us with the Jose Valencia case. Twice now he has helped us track down witnesses who only speak Spanish and I know he has taken time out of his busy day to help call witnesses who we otherwise could not communicate with. He has been a great asset to this case and we really appreciate him.

Regards,

Ruby

Ruby Herriott
Deputy District Attorney
Jackson County
herriorm@jacksoncounty.org

*Great work!
Thanks IAN!
Koff*

*Nice work
IAN! Thank
you.
[Signature]
#219/wop*

*IAN,
I thank you representing
the department so well.
You are a true professional.
LT. WALTER #400*

Thomas V. Ianieri

From: Curtis W. Whipple
Sent: Monday, January 26, 2015 2:06 PM
To: Thomas V. Ianieri
Subject: FW: Thank you.

Ianieri,

Print this our, put a comment on it and I will forward it up the Chain.

Whip

COPY

From: Police Admin
Sent: Monday, January 26, 2015 8:42 AM
To: Curtis W. Whipple
Subject: FW: Thank you.

-----Original Message-----

From: Richard Glover [mailto:glover3719@yahoo.com]
Sent: Saturday, January 24, 2015 5:28 PM
To: Police Admin
Subject: Thank you.

Hello,

I wanted to take the time to say thank you to one of your officers for being a great guy.

About a week ago my car broke down at a four way stop and officer Josh Schilder stopped and helped me. Not only did he help me push my car out of the way, he also waited with me and directed traffic until the tow truck arrived. He was very nice and I feel went above and beyond his duty. Breaking down in the middle of traffic doesn't seem so bad until it happens to you. I don't mind saying I was pretty stressed out until he got there and took control of the situation.

With as much controversy going on today about the police in the media, it's nice to see first hand how much we need good officers.

Thank you,

Richard Glover

JOSH,
YOUR EFFORTS HELP
KEEP THE PUBLIC
TRUST! THANK YOU
S. Ianieri
#6

Great work cop Schilder!
Thanks
Debbie S
525

SCHILDER -
HERES + MINDS
THANKS FOR THE
GOOD WORK!
Whip

THANKS JOSH!
J. Ianieri

Thomas V. Ianieri

From: Mike L. Budreau
Sent: Tuesday, February 17, 2015 8:29 AM
To: Thomas V. Ianieri; Erik L. Baines
Subject: Kudos to Baines

COPY

From Nancy Newton, via Facebook.

Hello! I wanted to give a kudos to ~~Officer Barnes~~ ^{Baines}. He was on our street and took time to look at my son's police power wheels. He also let us look inside his car. It really made my son's day. Thank you for all you do!

Lieutenant Mike Budreau
Medford Police Department
411 W. 8th Street
541-774-2212

ERIK,
THANKS FOR
BEING A GREAT
ROLE-MODEL!
JD #670

BAINES -
WINNING THE HEARTS &
MINDS! THANKS.
Whip

Nice work
Erik! Thanks
JD #670/cop

Nice work
Ofc. Baines!
Thank you
DC BRSLS



Medford Police Dept.

CITY OF MEDFORD
411 W. 8TH ST
MEDFORD, OR 97501



Phone: (541) 774-2200
Web Page: police@ci.medford.or.us

COPY

To: Chain-of-Command
From: Sgt G. Kirkpatrick
Date: 01-30-15
Subject: Commendation for Cpl T. Venables

On 01-30-15 I was made aware of a card written to Corporal T. Venables from a recent ride-along and member of the 2015 Citizen Academy class, Staci Pezqueda.

This card is a letter of appreciation for a job well done while hosting Ms. Pezqueda on a ride-along that she completed on 01-25-15. I have attached a copy of the letter.

With our customer service focus as a police department, it is vital that we not only show members of the public what police work is about, but also that we conduct ourselves in a manner that brings credit upon our department and our profession as a whole. Corporal Venables rose to the occasion during this ride-along and is to be commended for his dedication to the mission of the Medford Police Department.

Respectfully,

Sergeant G. Kirkpatrick #728
Patrol Sergeant

Tam,

Thankless job is an understatement!!
I appreciate all you do to keep
our community safe. For every nighttime
Jog I take, for every bike ride my
daughter takes in our neighborhood &
for every vacation we take & come
home to a safe, secure home - you
are appreciated. I was in shock over
the lack of respect people had during
my ride along, hopefully this little
note of appreciation makes your day
a little happier. 😊 Really, I appreciate
your kindness & answering all my (many)
questions - Ha! Ha! Thanks to you & your team for being so welcoming - take care!

Your kindness
was most appreciated.

Thank you!

Staci Pizowada (Graves)

Tim J. George

From: Curtis W. Whipple
Sent: Wednesday, February 25, 2015 3:40 PM
To: Mike L. Budreau; Brett L. Johnson; Tim J. George
Subject: RE: Kudos to MPD

This was 15-3908, a juvenile who was suicidal with a knife. Baines and Jewell -

From: Mike L. Budreau
Sent: Wednesday, February 25, 2015 3:31 PM
To: Curtis W. Whipple; Brett L. Johnson; Tim J. George
Subject: Kudos to MPD

I wanted to take a moment to commend Medford Police Dept on their handling of what could have been a very tragic event in our neighborhood yesterday, 2/24/2015. We had a very disturbed and suicidal young man (seventeen) who was refusing mental health help. The officers arrived on scene and where able to talk the young man down and take him in to get the help he so desperately needed. I lived in another area for over 20 years and have seen and heard of situations much like this that ended in tragic suicide by cop, this could have ended the same had it not been for the compassion and training of these officers. I am aware that the police dept does not always get the kudos they deserve in these situations so I felt compelled to thank these officers personally. Keep up the good work MPD!!! Regards, Shirley A Stanciliff West Medford

Lieutenant Mike Budreau
Medford Police Department
411 W. 8th Street
541-774-2212

*NICE WORK SQUAD!
OFF. BAINES, HAD. BEING
POSTHUMOROUS THANKS TO
MPD'S. [Signature]*

How Did We Do?



Please rate our staff's:

- 1. Knowledge and Competence
- 2. Responsiveness and Courtesy

And

- 3. How well did our staff handle your question or problem?

- 4. Was anyone especially helpful?

Staff Person who helped you: Off. Falkenhagen

City Department MPD

Date: 3-5-15

Excellent	Good	Fair	Poor
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
-----------------------------------------	-----------------------------

Your Satisfaction is Important to Us!

Comments:

Officer Falkenhagen was a huge help with a problem I was having. He was very courteous and professional. He went above and beyond the call of duty.

Name: Jeff Hall

Address: _____

Phone: 541-840-7876

City of Medford

NICE WORK OFF. FALKENHAGEN!

Thank you.

DC B.P. SIS

FALKENHAGEN - TAKING
THANKS FOR TAKING
THE TIME! WHIF
RIGHTS!



CITY OF MEDFORD
411 W. 8TH ST
MEDFORD, OR 97501



Medford Police Dept.

Phone: (541) 774-2200
 Web Page: police@ci.medford.or.us

*JASON,
 HEARTS AND MINDS!
 THANKS!
 #29/Cor*

To: Chain-of-Command
 CC: Corporal Venables
 From: Officer Brandon Amaya
 Date: 02-21-2015
 Subject: Commendation for Officer Jason Wileman

On Friday, February 21, 2015, I was dispatched on a welfare check to 118 Willamette Avenue. When I arrived, I was caught off guard to see the six children of the residence who were all overly excited to see police presence inside their residence. Furthermore, the mother of the children, Rachel Roe demonstrated complete cooperation with my investigation, consenting a search to her residence for narcotics.

Once my investigation was complete, the children wanted to show me their Lego creations. While they were showing me their Legos, one of the girls, Isabella Roe; handed me a drawing she made and asked me to give it to Officer Wileman (drawing has been attached).

Rachael Roe told me she had to make a police report regarding her children, on 01-21-2015 (case 15-1448) in which Officer Wileman responded to the residence and conducted an investigation. After the investigation was complete, Officer Wileman asked her permission to bring her children some gifts. Roe advised Officer Wileman came to her residence off duty, accompanied with his wife. Officer Wileman had a box of Legos for the boys and an art set for her girls. Officer Wileman took his personal time to deliver the gifts and play with her children.

It was evident Officer Wileman's actions deeply touched Rachael Roe and her kids. The vision and direction of this department is to win the hearts and minds of it citizens. Officer Wileman has gone above and beyond the call of duty to accomplish this. Rachael Roe has a deep respect and appreciation for the Medford Police Department and her children view police officers as a positive force. Furthermore, I was inspired and motivated by his compassion and actions to make a difference in the lives of the community in which he serves. Officer Wileman should be recognized for his efforts and dedication to the mission of the Medford Police Department.

Respectfully,

BC AJA 975

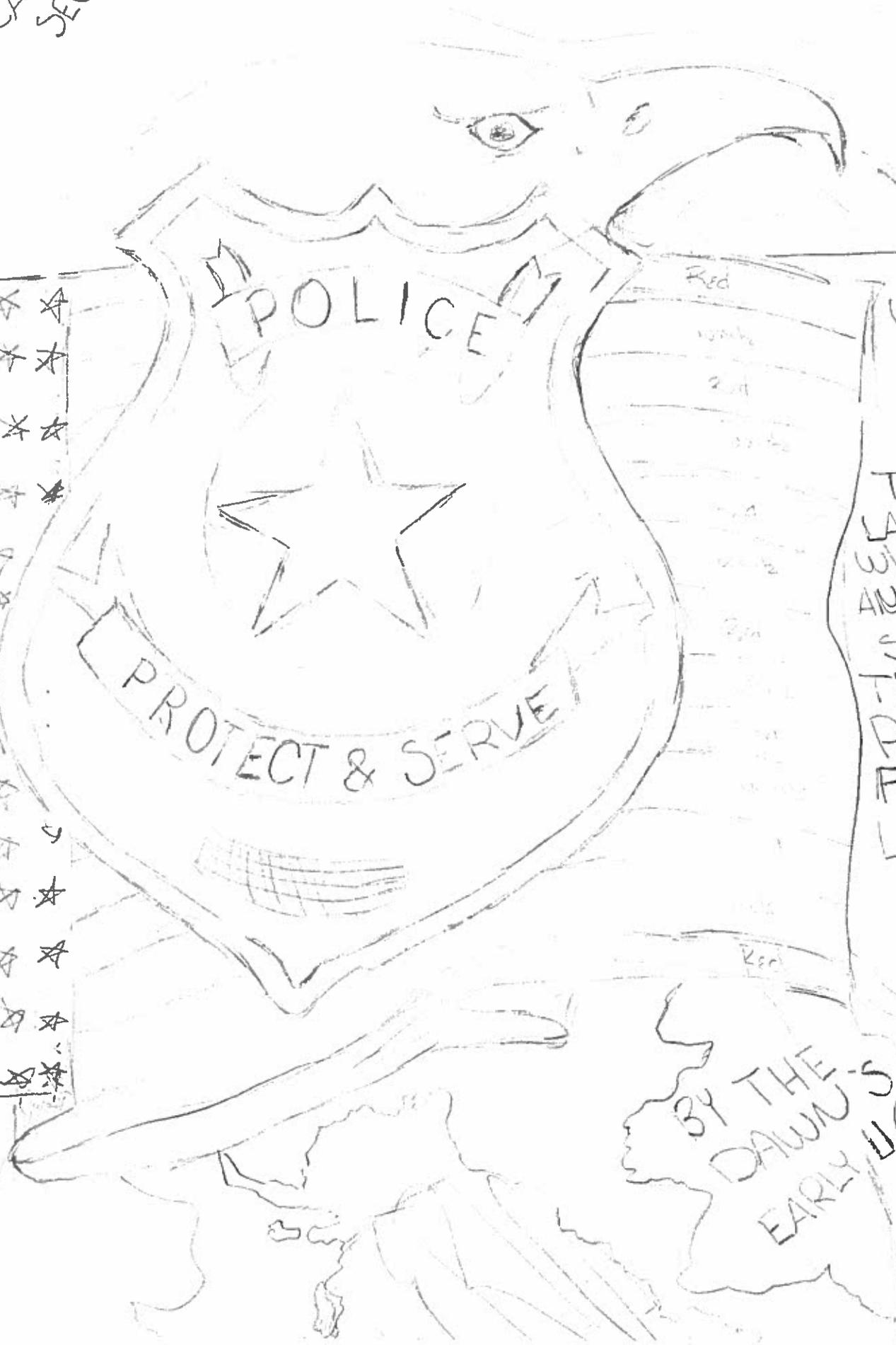
Officer Brandon Amaya #975

*WILEMAN,
 THANKS FOR ALL
 THE EXTRA EFFORT!
 Whip*

*Thank you
 Officer Wileman.
 That is a great
 example of
 community
 policing!
 O'Brien*

OH SAY CAN YOU SEE

By Isabel Rose



WHAT
PROVE
WE HA
ATTY
TWILIG
LAST GLE
WHOSE B
AND BRI
STARS
THRU T
PERILO
FIGHT
LOVE
AMER

BY THE
DAWN'S
EARLY LIGHT

**MEDFORD POLICE DEPT
PAYDAY MEMO
JANUARY 12TH & 27TH, 2015**

This is the first Payday Memo of 2015. It is a "double issue" as I took a break on 01/12/15 (I was away at OACP Leadership Training.) Hey, even Sports Illustrated takes one week off a year! We are off full speed ahead in 2015...and January is nearly in the books! Time is flying by.

The Sneak Preview – Favorite Police Person Survey:

It took a few days for Lt. M. Budreau and myself to get over this one...but the People's Choice for this year was **Off. Dan Ashworth!** Well-deserved Dan – and thanks for your effort with all the downtown businesses. Your effort has helped make our City a better place. Kudos to the other top three finalists: **Det. Diane Sandler, Off. Paul Mellgren and Det. Mark Cromwell.**

Quality Police Work!

Lots of good police work going on this month. We have been very busy for the time of year that is usually slower. Here are just a few outstanding examples:

Arrest Made in Daytime Burglaries

Quality work by **Det. J. Ivens and Det. B. Ford** as well as our watchful eye on LeadsOnline. This case was causing real concern for folks in this east Medford neighborhood. Nice work on cases that were less than 72 hours old when solved! This calmed many folks down in the neighborhoods too!

Arrest Made in Armed Robbery of the Purple Parrot

Quality work in the arrest of suspect Mark Aguirre. In less than 24 hours after this crime occurred MPD had a suspect in custody for this one too. This was a big group effort by **CID, Patrol, M.A.D.G.E. and our K-9.** Nice work! Many thanks to **Det. K. Cromwell, Det. M. Cromwell, Det. J. Ivens, Det. K. Ivens, Off. J. McFetridge, Det. B. Ford, Det. C. Schwab, Off. L. Boyd and Off. R.J. Josephson.** You are all on fire sir!

Invasion of Privacy – Burglary – Suspect Arrested/Charged

This case involved an employee of Mountain Christian Fellowship – and required extensive interviews, search warrant, and additional follow-up. This was an emotional and difficult event for this church. The cooperative work between our investigators and church administrators went a long way in both securing a solid criminal case and easing the fears of their congregation. Nice work! Many thanks to **Det. J. Williams and Det. B. Bloomfield** for their effort. Quality job.

The Recovery of a MPD Stolen Trailer Containing a Golf Cart and Snowmobile

CSO Camie Powers took note of the briefing book information on this theft and observed the suspect vehicle near North Medford High School. She called Det. K. Cromwell and the case investigation takes off from there. Suspect Jonathon Kinsella was identified and subsequently taken into custody. Both the golf cart and snowmobile were recovered too! Nice observation CSO Powers and nice follow-up work by Det. K. Cromwell w/Team MPD. Another crime solved after only three days! BOOM!

Records Division – Getting it Done Times Two

As of January 9, 2015, Records reached a low of 158 reports total in ARS. That is a modern day record! Thanks to the Records Division and the entire department for working hard to get all 2014 reports done. This allowed us to get the year-end 2014 Consolidated Incident Report done in record time! This helps us in a variety of ways when it comes to budget, presentations, etc.

The Dept. of State Police – LEDS completed the report on our department-wide LEDS/NCIC audit and issued the report on 12/26/14. The Medford Police Department was found to be in compliance with LEDS and NCIC policies/procedures. Nice work! Special thanks to Records Manager Donna Jerden for her diligence on this audit. I am very proud of the effort here.

Customer Service Kudos

The following folks were mentioned in the “Employee Matters” Newsletter for their quality service. Kudos to Debbie Davis, Genny Morey, Levi Moffitt, Donna Jerden, Ernie Whiteman, Elizabeth McOmer, Don Lane, Jim Barringer, Salvador Garcia, Ian McDonald, Greg Nichols, Ashley Rydell, Jason Becker, Jim Swanson, Jason Wileman, Geoff Kirkpatrick, Kari Bone, Christopher Moore, Patrick Dennis and Terri Ainsworth. Thank you for making customer service a priority. You have made us better, stronger and created more “promoters” of MPD. Thanks!

Chief’s Coin – Off. J. Doney:

On 01/18/15, Off. J. Doney responded to a medical assist call at 755 Stevens Street. A 50 year old female was down with no pulse and not breathing. Off. Doney began CPR until he was relieved by Mercy Flights personnel. Upon transport to RRMC the patient was alive and her heart was beating on its own. Unfortunately this patient died approx. six hours later that evening at RRMC. Even though this case had a very sad ending, the effort upon arrival by Off. J. Doney deserves recognition. He gave this citizen the best he had – and his training was put into practice! Thanks Josh.

Two Recruits are Back Home – One Gone:

Officers Cartwright and Tucker have graduated from DPSST (as of Friday, 01/23/15). They are now here and beginning phase 2 of FTO training. They both made us proud while at DPSST.

Off. Docken began his DPSST Academy on Monday, 01/26/15. He will be back in four months. We will keep a close eye on his progress too.

Off. Vancil – Off to Roseburg PD:

Tyler Vancil resigned from the Medford Police Department effective 01/23/15. He will begin his employment with the Roseburg Police Department very soon. Good luck Off. Vancil. Stay safe. Thanks for your effort here at MPD.

Assessment Center – New Hire Process:

For three days this week, January 26 – January 28, 2015, MPD is conducting a new hire assessment center process. We are interviewing 36 candidates – looking for those “core competencies” and the ethical compass that MPD requires. **Lt. S. Clauson** has worked long and hard to get us some good candidates. We have five (5) officer positions to fill – so here’s hoping we get some folks from this process.

Chaplain Bob Gass – Scaling Back!

Chaplain Gass has to scale back some of his duties with MPD – so he will not be our Chaplain so to speak. He will still be available for emergencies on occasion – and he is helping out in the Assessment Center this week. I have been blessed to have had Chaplain Gass in my corner as Chief – and he has been the rock that many of us have leaned on over the years. We will be unable to replace Chaplain Gass – but we will have a new Chaplain in the future. God bless you Bob. You have made us all better! Thank you.

Quotes:

1. “God has given me so much, He expects so much out of me.” – **Louis Zamperini (“Unbroken”)**
2. “The journey is the reward.” - **(Chinese Proverb)**

There is much that is expected of us. What we do is no easy task. If it was easy, everyone could/would be doing it. Thank you for your commitment to the job at hand. Team MPD is something to be very proud of. Never forget that you were **selected** for this work. Be proud of that and appreciate this journey we are all on together.

Tim George
Chief of Police

**MEDFORD POLICE DEPT
PAYDAY MEMO
FEBRUARY 12, 2015**

The Long Arm of the Law:

We had been looking for convicted child sex abuser Stephen Brewer (49yoa) after he skipped out on his parole. He had been serving time in prison for the sexual abuse of an 8 year old. MPD tracked him down via Facebook to Florida where he was arrested by U.S. Marshalls without incident. BOOM! You can run but you can't hide. Quality stuff.

Great Week for Crime Fighters:

I was very proud of the team effort last week. MPD had an outstanding week with the following cases cleared:

MPD# 15-1944 – Suspect August Dawn Mansfield

August Mansfield was identified as the “would be robber” and subsequent theft suspect from the Purple Parrot. The suspect left the crime scene in a stolen car out of Ashland. Nice work by **Det. J. Ivens** and **CSO Tom Haynie**, as some stolen pawned property led to the ID of Mansfield. He was then arrested by OSP Medford after a chase south of our town. Nice work!

MPD# 15-962 – Suspect Michael Gint Johnson

Back on Jan 15, 2015, an unknown suspect tried to burn down a building at Jackson School in the hours of darkness. A limited video surveillance photo was not quite enough for identification, but a suspect captured on video stealing a cell phone from the Cedar Lodge Hotel proved to be enough. Upon his arrest on the theft, and after a quality interview by **Det. K. Ivens**, we made the arson case. Nice work! Suspect Johnson was lodged on the Arson I charge. A Public Safety threat was taken off the street.

MPD# 15-1254 – Suspect Rhett Howerton

The Golden Wok Restaurant was robbed earlier this month by a suspect armed with a knife. He threatened the female employee with this weapon. The OSP Crime Lab came through for us by obtaining an AFIS quality print and

identification from the demand note. **Det. B. Ford and J. Ivens** contacted this suspect during the search warrant service at his residence. After an interview he was lodged on the robbery charge. We now have a 100% clearance rate on robberies so far in 2015. Keep the streak alive!

Training – “The Way We Train Is The Way We React”

Thanks to all of you that attended CPR/First Aid and the additional Hazards Training last week. I realize that we are required to do this yearly – and it can become a bit routine, but it can/will save a life downstream. There will be an additional opportunity for civilian employees to attend this training in the weeks to come. This does make us all better at what we do.

Many thanks to Medford Fire for instructing this training, especially Firefighters Eli Champagne and Rich Martin. You are both on fire sir! (Sorry...had to say it.)

CIT Training – We are not done yet:

Lt. Whipple and company are again putting on Crisis Intervention Training (CIT) on March 9- March 11, 2015 and April 13 – April 14, 2015. This is a two-part class to allow some of the smaller agencies to attend and not be away from their law enforcement duties for an entire week at a time. This training has value and makes us better at what we do. All sworn folks at MPD are required to take this...so sooner is better than later. I have completed it.....and so will you. Thanks.

Donkey Basketball – See Team MPD:

Sgt. Graham advises that MPD has a team in this event and that you can take in all this action on Saturday, February 14, 2015 at 2pm @ the Medford Armory. Proceeds are for the benefit of Hillah Shrine. This should be a sight to see...and it is for a good cause. Check it out. If you attend please take a few photos for us. Thanks.

Polar Plunge – February 21, 2015 at 11 am:

You can still sign up for the plunge or sponsor a jumper at:
www.plungeoregon.com.

Off. D. Ashworth is again the MPD organizer of this event in our region. It is again part of many fundraisers that Oregon law enforcement folks participate in for Special Olympics. Thanks to all that will be participating or assisting in this event. You all make a big difference for these special athletes.

MPD Awards Night – March 6, 2015 at the Rogue Valley Country Club:

Friday night, March 6, 2015 at RVCC we will again come together to celebrate both citizens and employees who have gone above/beyond for our community. **Officer Jermaine Galloway** (Tall Cop Says Stop) will be the evening's speaker. He is worth hearing – and we will have him for some drug/alcohol training earlier in the day too! Please try to attend. It will be a fun and rewarding night.

Budget Time – Budget Prep:

We are in the middle of budget rigor as we prepare our biennial budget for years 2015/2017. This will be another challenging process, but **Kaily Freund** will make sure we get it right. Her assistance, as well as the help from **Finance Director Alison Chan** and crew will result in a quality completed budget for MPD for the next two years. It will be some stress on all of us...but well worth it.

Building Projects:

Property Control is just about done. The remodel/addition should be completed by **February 28, 2015**. Please continue to keep security as a priority out there until it is completed. We are fortunate to have this additional room to our facility.

The "ground breaking" for the new police headquarters is still set for **April 27, 2015**. We continue to meet weekly with city staff, the architects (ORW) and the construction company (Adroit) as we work to get it right. **DC Sparacino** has been

our point person on this from day one. I appreciate his efforts on this as we continue in this process. Things are starting to speed up now.

Technology Testing-Body Worn Cameras and Dragon Dictation

-Some of you are testing out the body worn camera products we are looking at purchasing in the next budget cycle. Please give them a good look and use. It has to be a product that works for you, and works for the prosecution of our criminal cases. Test drive them like you own them! Tell us what you think of them.

-Others are testing the "Dragon Dictation System" that was brought to us by **Det. B. Ford** and his research. If this works for Patrol, then we will be moving to the purchase of this product in the next budget too. This will save much time and effort when it comes to the production of your reports. Hope this works out for us.

Chief's Coin-Officer Dan Ashworth

Dan not only was selected by the "Sneak Preview" magazine as **Medford's Favorite Officer for 2015**, but he is also coordinating the **Polar Plunge** this month. Dan also manages the "**Tip-A-Cop**" fundraiser for Special Olympics. He works many of his "payback shifts" as our "**Downtown Contact Officer.**" This interaction with our Beat 5 businesses has increased both communication and cooperation. Dan has "problem-solved" issues in the downtown core. Thanks Dan. You are making a difference for all of us out there. You are on fire sir!

Quotes:

#1- "A leader's job is to develop committed followers. Bad leaders destroy their follower's sense of commitment. (**Dean Smith, NC Basketball Coach**)

#2- "You must try to generate happiness within yourself. If you aren't happy in one place, chances are you won't be happy anyplace." (**Ernie Banks, Hall of Fame Baseball Player**)

Happy Valentine's Day! I hope you can spend some time with those folks that are important to you. I appreciate your commitment to the mission of MPD and your focus. I also hope that you are enjoying your work here. It makes a difference!

Tim George
Chief of Police.

**MEDFORD POLICE DEPT
PAYDAY MEMO
FEBRUARY 27, 2015**

Awards Dinner! Friday, March 6, 2015:

Please give serious consideration in attending this event as it promises to be another fine night. **Off. Jermaine Galloway** ("Tall Cop Says Stop") from Boise, Idaho Police Department is our guest speaker. He is well worth the price of admission. I have been to his training/presentation. You will not be disappointed. Congrats to the following nominees that are on the ballot for awards:

Officer of the Year

- Corporal Whiteman
- Off. Flynt Pierce
- Off. Levi Friend

Civilian Employee of the Year

- Ruth Cox, Analyst
- Patti Martin, Records Specialist
- Divya Fisher, Records Specialist
- Amanda Lowe, Records Specialist

Supervisor of the Year

- Gena Criswell, Records Supervisor
- Josh Reimer, CID Sgt.

Volunteer of the Year

- Mark Hanna
- Linda VanBuskirk
- Jerry Boldt

Please review the narratives submitted on all these nominees and cast your ballot in the ballot box located in Records. Your vote counts. There is no better award than one coming from your peers.

Thanks!

Polar Plunge – Another Successful Event:

Many thanks to all that "plunged" and even more thanks for all that donated. **Off. Ashworth** advised me today that we will hit close to \$50k for the Medford event once it is all counted. That is amazing! This will make a difference in the lives of our "special athletes."

Employee Kudos – via “Employee Matters”

A week does not go by where I do not receive several compliments or written commendations on your work. This time around we received such on the following employees: **Jessica Grissom, Cpl. Josh Schilder, Off. Jenny Bridges, Sgt. Don Lane and Lt. Curtis Whipple.** You are all on fire! Thanks.

We are Always Being Watched!

Team 6 – (Off. L. Boyd’s Case) worked a recent burglary in progress in an east Medford neighborhood. A local attorney that was out walking his dog commented later to another City employee how impressed he was with MPD’s work. Our perimeter, our K-9 search and our thoroughness were just a few of the things mentioned. As a citizen of Medford this person was very appreciative of our effort. Good stuff! We are always being watched...and it makes me very proud of your work hearing comments like this. **Thanks Team 6!**

Quality Police Work – MPD #15-3908:

MPD units responded to a suicidal 17 year old male with a knife on 02/24/15 in the late afternoon hours. The quality response and professional work on the scene resulted in the safe protective custody of this subject who was subsequently transported to RRMC for a mental health examination. MPD received an outstanding email from a neighbor who witnessed our actions. She was very impressed with our **training, response and compassion.** Outstanding work by **Officers Jewell, Baines, Ashworth and Hall.** Thanks!

Goodbye and Hello:

Off. Steigleder worked his last day today and we sent him off with a nice gathering this morning. Phil served Oregon as a police officer for 26 years total, 24 of them with us. **Thanks Phil! You made a difference.**

Damien Cromwell has been hired back as a p/t CSO, and **Gail Schweizer** is now back as a p/t Photo Enforcement Officer. **Welcome back Damien and Gail.** We missed having you here.

Team Effort – Gang Related Robbery/Kidnap Arrest – MPD #15-3920:

Great team effort in the arrest of the Santiago brothers for a variety of crimes. Patrol, CID, M.A.D.G.E. and the SRO’s all participated in this case, which came to a successful conclusion with the arrest on 02/25/15. **Det. Sandler** will make sure this one is wrapped up nicely. Quality team effort here, thanks.

Live to Dance with the “ARC Stars”:

Sgt. Geoff Kirkpatrick will be dancing with his “ARC Stars” partner on March 14, 2015 at 6 pm at the Cascade Pavilion, 855 Chevy Way, Medford, OR. This is a fantastic fundraiser for the ARC disabilities. Check out “Live to Dance.” **Get behind MPD’s best dancer – Sgt. Geoff!** Go to: thearcjackson.org to vote.

Chief’s Coin – Kaily Freund:

We are in the middle of “budget rigor” right now. Lots of extra work and stress for many of us as we crunch the numbers and look for ways to make us better at what we do. **Kaily** has been here late many nights working to get it right – and on schedule. You would have to be here and in it to understand it – but trust me on this one – she has earned this Chief’s Coin. Her hard work has not gone unnoticed. **Thanks Kaily!**

Our police headquarters building project is still on time – with the ground breaking set for April 27, 2015. I will jump into the dirt pile and roll around in it on this date! **Bill Ford...plan on a photo shoot.**

Property Control’s additional space project is coming down the home stretch too. Some final painting/flooring work and then it is all done. It looks real good. Thanks.

Quotes:

1. “Great works are performed not by strength, but by perseverance.” – **(Samuel Johnson)**
2. “The healthiest competition occurs when average people win by putting in above average effort.” - **(Colin Powell)**

Thank you for the above average effort. Your perseverance pays off!

Tim George
Chief of Police

**MEDFORD POLICE DEPT
PAYDAY MEMO
MARCH 12, 2015**

Awards Night – What a Night it Was!

Many thanks to the following folks who made it all happen for this dinner/awards night:

- Lt. S. Clauson
- Sgt. P. Eastman
- Off. A. Rydell
- Off. J. Wileman
- Off. M. Todd
- Off. J. Newell
- Off. D. Gugliotta
- Off. J. Doney
- Records Specialist J. Grissom

Thanks to all of you for the great food, a great speaker and some quality awards. This took a lot of time, energy and effort. Well done. We had close to 170 attendees. That may have been a record for attendance.

The Winners! – All That Were Nominated:

The Nominated employees were:

Officer of the Year:

- Cpl. E. Whiteman Jr.
- Off. F. Pierce
- Off. L. Friend
- ✓ Congrats to Cpl. Whiteman. He is most deserving of this award

Civilian Employee of the Year:

- Ruth Cox
- Patti Martin
- Divya Fisher
- Amanda Lowe
- ✓ Congrats to Divya – Well deserved. We are proud of you!

Citizen Volunteer of the Year:

- Mark Hanna
- Linda VanBurskirk

- Jerry Boldt
- ✓ Congrats to Mark! Thank you for your effort, it does not go unnoticed.

Supervisor of the Year:

- Gena Criswell
- Josh Reimer
- ✓ Congrats Gena! Your hard work and dedication to Team MPD is outstanding.

There is not a finer nomination or award than the one that comes from your peers. I am very proud of all the nominees. You are all on fire!

Bob Gass – A Class Act!

If you were not there you missed Chaplain Gass talk upon receiving his outstanding achievement award and gifts. We also now will call the “Volunteer of the Year” award the “Bob Gass Award.” Bob’s graciousness and appreciation for being a big part of all our lives was the highlight of the night. We were more than blessed to have had him with us for the long haul.

Naloxone – It Works!

Nice work by Off. Baglietto and Cpl. Whiteman on the use of the Naloxone spray on a suspected heroin overdose this week. The victim survived the O.D. - and will live to tell about it. Thanks for thinking ahead and using your training/resources as intended. You saved a life! Nice work. I am proud of your effort.

Chief’s Coin – Lt. Scott Clauson:

I happen to sit in the office next door to him and he makes me look “weak” when it comes to projects, workload and time spent here. Scott was also a big part of making sure the Awards Night went off without a hitch. He is knee deep into budget, renewing our accreditation, and continues with the roll-out of our technology. I have never seen Scott stressed – or have a bad day. He sets the right tone for each work day. He gets a Chief’s Coin this time as he is working as hard as or harder than anyone at MPD right now. Lt. Clauson – You are on fire sir!

Lateral Police Officer – Posted:

We have a lateral police officer process that is open at this time. If you know of a quality certified police officer (from any state) that would be a good fit for MPD – please pass that info along. The best recruiters are folks already here. Help us find quality applicants. Thanks.

Records Specialists – Now Closed:

We received 56 applications for the Records Specialist position. The written exam will be on 03/21/15. We need to hire two for this position. Here's hoping we get our positions filled from this process. We will move this along as quickly as possible.

Construction Updates:

1. **Property Control** expansion is now working through a few "punch list" items – and final flooring install to reach completion. The public access window area is now open and final project completion is very soon. Thanks for keeping security a priority during this construction. This addition looks very nice.
2. **Police HQ** – still on schedule for ground breaking on April 27, 2015. Lots of work behind the scenes by the work group here. DC Sparacino is riding herd on this for MPD. Hoping for nice weather on 04/27/15. That will be a historic day for MPD.
3. **Oakdale West Parking Lot** – This is very close to completion as well. This was crucial to the above groundbreaking as City employees will need a place to park. The weather has been on our side here. Check it out.

Off. Docken – DPSST Update – Off. Docken is over the halfway mark at DPSST, and will graduate in late May/2015. He is doing well and representing MPD in fine fashion. He will be back before you realize he was gone for four months.

Drugs/Guns/and Neighborhood Projects:

Thank you to M.A.D.G.E. and Patrol for your continued hard work at keeping neighborhoods safe. Two excellent examples are the following two cases:

- 2161 N. Keene Way Drive #1 – Multiple drug arrests/cites and the recovery of stolen property. 15 folks living in the residence – some renting the garage. Now we have Code Enforcement in the loop. Nice work Team 6!
- Search warrant by M.A.D.G.E. at 513 Mary Street – Cocaine, 3 firearms and a small child taken into protective custody by DHS - More investigation to follow. Nice work M.A.D.G.E.

Both of these were criminal drug problems that had an adverse effect on the neighborhoods they were in. One case at a time – one neighborhood at a time – we will make a difference! The neighborhoods appreciate your hard work on these cases.

Quotes:

1. "Talent wins games, but teamwork wins championships." – **(Michael Jordan)**
2. "None of us is as smart as all of us." – **(Ken Blanchard)**

Thank you for your teamwork. The awards dinner speaker (Jermaine Galloway) recognized it in the short time he was with us. Your teamwork shows. Your teamwork gets results!

Tim George
Chief of Police

**MEDFORD POLICE DEPT
PAYDAY MEMO
MARCH 27, 2015**

Mental Health Calls for Service – Safety Is Job One!

March 17th showed us all again how dangerous mental health calls for service can be and how the way we train matters. I am proud of our response on Argyle Court, and am very thankful that no one else was harmed. I was present for most of this incident, and I could not have been prouder of MPD's response. We put forth great effort on this case. Although, it had a sad ending that took a life – we cannot predict human behavior. We have a duty to protect ourselves and others from harm, and we did just that. We have responded to over 100 mental health calls for service in the first two months of 2015. **Keep safety as job one!**

Stress – No one deals with it better than public safety. No one handles adversity better than law enforcement. We face some type of adversity on at least 50% of all our calls for service. We are under some personnel stress right now until we get through Grand Jury (hopefully within the next 10 days.) I appreciate those that have worked O/T on a day off...or held over to cover a partial shift. You are what team MPD is all about. We will be better on the other side of this...because of your effort. Thanks!

Annual Report 2014- Jill Hatten

We are close to publication of the 2014 Annual Report. This year Jill Hatten/T.I.U. is the worker bee behind it. Many thanks to all that contribute photos, narratives, and other facts. It will be a fine record of all the work that was accomplished. The finished product will be out soon, and you will all get your own copy.

Naloxone – Saving Lives:

I believe we are now up to three (3) instances where MPD has administered Naloxone to overdose victims. That is fantastic.....and another example of your training/tactics. Thinking ahead and having a plan is saving lives. Good stuff!

Budget - Monday evening April 27th at 1800 hrs. it will be MPD's opportunity to present our biennial budget (15/17) to the Budget Committee. This is open to the public, and you are all invited to attend. There has been much behind the scenes work in preparation for this process – and more will occur as we fine tune the presentation. In this process we will provide the committee with information on what we accomplished in the last biennium and what we plan to do in 15/17. Many thanks to all those in Admin. that have worked hard on this process.

Pear Blossom – April 11, 2015:

Pear Blossom weekend is upon us. It is the biggest event held in our city each year. **Off. G. Nichols and Sgt. D. Lane** will “ride herd” over the run, parade and the festivities afterwards. Thanks in advance for all those that will be working on these events. Thanks for keeping it safe for all participants. Hoping that the weather cooperates again this year too.

Comment Cards/Letters/Emails:

MPD led the pack again for the number of positive comment cards, letters or emails! Nice work – Kudos to:

Josh Schilder, Tony Young, Lilia Caballero, Don Lane, Steve Furst, Levi Moffitt, Chris Moore, Quint Oller, Ian McDonald, Rebecca Venables, Jim Barringer, Curtis Whipple, Erik Baines, Randy Jewell, Daniel Ashworth, Brian Hall, Jason Wileman, Tom Venables and Shannon Deutschman

Thanks for the quality work – and for the citizen recognition of your effort.

Hiring

We have a current hiring process for Records Specialists (written testing completed) and an open application for Lateral Police Officer. If you know of some good candidates then suggest that they go online and check out the application process. You are our best recruiters for folks that would do well working at MPD.

Adversity – Overcoming It Daily

Speaking of adversity...there are times when we face it at work, in our personal lives, or through a family member. One of the true measuring sticks of a person’s character is how they overcome adversity and continue on. **Salvador Delgado (“Sal”)** is one of those examples we can all take a lesson from. Sal is our “mailperson” who works part-time handling the City’s mail daily.

I had the opportunity to take Sal to our Awards Dinner a few weeks back. He was a welcomed guest and very appreciative for the opportunity. Although Sal struggles with his physical disabilities – and at times other health issues – I have never seen him at work without a smile on his face. **He always has a positive attitude.** While at the Awards Dinner I observed Sal taking several medications with his meal. When I asked him if he was okay he replied, “Yes, just taking this for my kidney transplant.” A relative had donated a kidney to him previously, and the medications were part of his daily routine. Wow! That was my “compared to what” moment.

What Sal overcomes every day is nothing short of amazing, and he does it with a smile from ear to ear. He is the example of one that has overcome adversity. He has also humbled me – and forced me to ask myself that same question when I think I'm struggling with some adversity..... compared to what?

Sal Delgado gets a Chief's Coin too...for setting the example for the rest of us.

Chief's Coin: Another Training Example

Another easy choice this time around as **Off. G. Nichols** was off –duty and performed the "Heimlich Maneuver" on a choking victim at the "Road House Grill". According to MFR this action could very well have saved this victim's life-or other serious medical issues. For taking his training from work and applying it off-duty, this Chief's Coin is for you Greg! You are on fire sir!

Quotes:

For all the trainers and program managers at MPD that have helped keep us all safe...these quotes are for you. Thank you for your hard work and dedication to your craft. The way we train is the way we react.

1. "**Peace**. It does not mean to be in a place where there is not noise, trouble or hard work. It means to be in the midst of all those things and still be calm in your heart." – **(Unknown)**
2. "**Knowledge** is knowing that a tomato is a fruit. **Wisdom** is not putting it in a fruit salad." - **(Miles Kington)**

Stay safe. Happy Easter too!

Tim George
Chief of Police

MEDFORD POLICE DEPARTMENT NEIGHBORHOOD WATCH NEWSLETTER JANUARY 2015



All sworn personnel at MPD attend eight hours of training every month. The photos in this newsletter show MPD attending their December training class.

A MESSAGE FROM CHIEF GEORGE: Happy New Year Neighborhood Watch!

Here we are in 2015. Hard to believe that 2014 is now over, although it was another fine year for MPD. As CSO Todd Sales will mention later in his report, we added fourteen (14) Neighborhood Watch Groups in 2014. That is more than one per month! That is fantastic! Kudos to Todd and all of you for making this happen. We are now 113 Neighborhood Watch Teams strong. Thanks!

I want to take a moment to thank our Volunteers at MPD for another successful year (2014). With this fine group of folks working over 8,600 hours for MPD, it freed up our folks to do more crime fighting. Their work made us more efficient too. At a minimum their volunteer work was worth over \$100,000. I can't thank them enough for their commitment to "Your Police – Our Community." If you have an interest in becoming a MPD volunteer, contact CSO Todd Sales at (541) 774-2268. We would appreciate your interest and assistance. We have some meaningful work for you and some great folks to work with. Think about it.

April will bring us the groundbreaking for our new police station at the corner of Ivy and 10th Streets. That will be exciting! 2015 will also mean budget time as we prepare our biennial budget for 2015/2017. We have positions to fill in our Patrol Officer ranks. We will also be presenting our 22nd Citizen's Academy from January 7, 2015 – March 18, 2015. There will be a lot happening at MPD over the next few months.

Address: 411 W. 8th Street Medford, OR 97501 Phone: 541-774-2250 Website: ci.medford.or.us

I hope that 2015 finds you and your family in good health and happiness. I appreciate your commitment to your neighborhoods.

You are the most important piece in our crime prevention effort. Keep your watchful eye out – and please call us if you see or suspect criminal activity at (541) 770-4784. Your call and information can make a difference. Thanks!

Happy New Year!

All the best,

Tim George
Chief of Police

WATCH NEWS

Greetings, NW teams and Happy New Year!

Some of you folks may be reading this newsletter on that new computer, smart phone or tablet you just received for Christmas. Please take time to add any new items of value that you may have received to your "Valuables Inventory" list and include the make, model and serial number, when applicable. It's also a good idea to photograph all your valuable items. You can then archive the photos in your computer, or even on a flash drive. For those who do not own a computer, you can simply store the photos onto an extra SD card that is used in most digital cameras.

For larger items such as a TV, HI FI equipment, gas/electric power tools, etc., you may want to consider investing in an engraving tool. You can purchase one for under \$20.00. You can then permanently apply your own identification to the item, such as your driver's license/Oregon ID number. This simple step can be a deterrent to would-be thieves and may also assist in the identification and recovery of an item. Be sure to keep your "Valuables Inventory" list in a safe and secure location.

CHECK OUT MY NEW BIKE!

Did you get a new bicycle for Christmas? Please stop by MPD or visit www.ci.medford.or.us to register your bicycle. If registering online, click on "City Departments" after entering the above website. Then, select "Police" and scroll down to "Bicycle License Application" and open the application. Once you complete the application and forward it to MPD, you will be sent a registration sticker to affix to your bicycle. Either way you choose, it's simple and free of charge. In the event that your bicycle is stolen and MPD recovers it, we will notify you.

MPD VOLUNTEERS IN THE ZONE DURING 2014

A huge MPD "Thank You" goes out once again to our team of volunteers. Over 8,600 hours were given in 2014. The spirit of service is never lacking from this active and enthusiastic team of dedicated citizens from our community. Are you interested in

learning more about your MPD's volunteer program? If so, please call me at 541-774-2268.

DRUG TAKE BACK

Thank you to all who utilize the Drug Take Back box located in the lobby at MPD. In 2014 MPD collected 1,401 pounds of prescription drugs in that one drop box. This is a safe and secure alternative to discarding your unwanted, unused, outdated meds into a trash receptacle or flushing them down the toilet where they make their way into our water system. Also, any time you discard empty prescription drug bottles into your trash receptacle at home be sure to remove any labeling containing your personal information.

LETTING OFF SOME STEAM IN YOUR DRIVEWAY?

You're probably not, but your vehicle may be. If you are warming up your vehicle in the mornings a would-be car thief can see the steam coming out of the exhaust pipe from more than a block away. If you are leaving your vehicle unattended while it is warming up, you are creating a crime of opportunity in your neighborhood and leaving yourself vulnerable to having your vehicle stolen. If this is routine for you during the cold winter months, please be sure to lock your vehicle while you are warming it up. Another option is a simple piece of cardboard over the front and rear windows, or a towel over the side windows. It is a quick remedy to the windows being

iced over during the night. It only takes a few seconds to remove them and may be an alternative to the task of de-icing your vehicle or scraping the windows.

NW TEAMS ON FIRE IN 2014

Neighborhood Watch was on the move in 2014 and a total of fourteen new teams were formed. That is fourteen additional neighborhoods in our community that have concerned folks keeping watch over families, homes, vehicles, and personal property. That's fourteen additional teams keeping an eye out for any suspicious activity and reporting it to MPD at 541-770-4783. Please remember to talk with your friends and neighbors about Neighborhood Watch. If they are not currently part of a NW team, encourage them to join yours, or to start a new one. Additional teams are necessary, as the criminals will not be taking 2015 off. Please continue the effort to reduce the negative impact that criminal activity creates in our neighborhoods. If you know of someone who is interested in NW, please have that person phone me at 541-774-2268. If there are any NW teams that need assistance with staying engaged in 2015 and would like to hold a NW meeting to help keep it interesting, please give me a call and we can schedule a date. It is an unfortunate fact that when a neighborhood crisis goes away, so does the enthusiasm for Neighborhood Watch. The next time a crisis surfaces, the NW team may not be intact and unfortunately not able to respond adequately. Keep your NW team active. You are an essential force in

helping to prevent new crime from occurring in your neighborhoods.

PERSONAL SAFETY

Medford is a wonderful place to enjoy the outdoors virtually year around. However, as you are fully aware our community is not insulated from crime. Please consider the following safety tips when exercising outdoors when walking, jogging, hiking, or cycling:

- **Know where you are at and where help can be accessed**
- **Know your start and end points and the precise path you are taking before you depart**
- **Tell a friend or family member where you will be, the path you will be taking and how long you expect to be**
- **Always keep your eyes looking up, not at the ground**

• **If you are passing someone make eye contact and stay confident**

• **When walking or jogging always travel against traffic and be observant of what is approaching you**

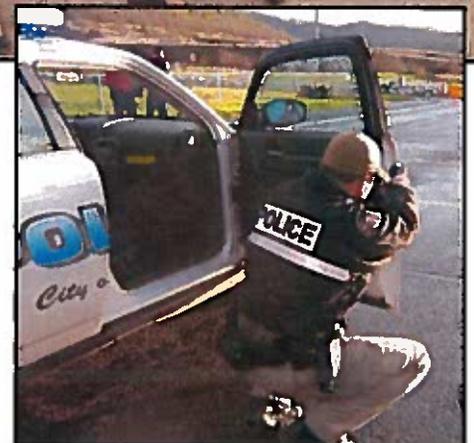
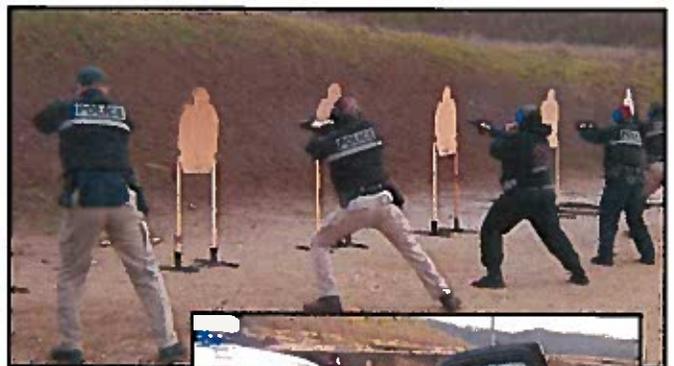
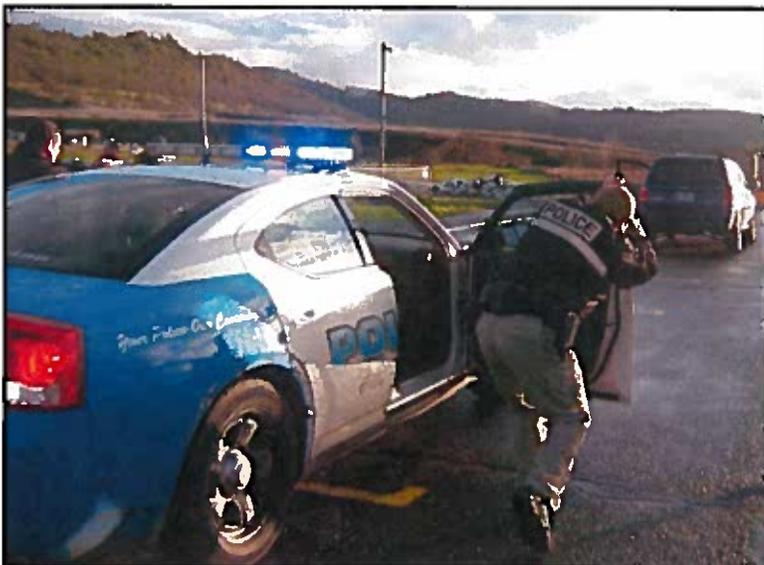
• **Listen to what is going on around you. Listening to music can be distracting and will compromise your defense of hearing**

• **Do not go off the beaten path or explore unknown territory alone**

• **Take a cell phone and a whistle with you. Some folks also carry pepper spray for protection.**

On behalf of MPD, thank you for your commitment to making our community safer in 2015.

CSO Sales MPD #908



MEDFORD POLICE DEPARTMENT NEIGHBORHOOD WATCH NEWSLETTER FEBRUARY 2015



A MESSAGE FROM CHIEF GEORGE:

Hello NW Teams!

Here we are in February and once again CSO Todd Sales is after me to get my homework done (this portion of the newsletter). We are fortunate to have Todd working for us. He is not only an outstanding CSO, but his positive attitude is contagious! He flat gets stuff done, and that is both needed and appreciated.

Crime Statistics – Later in this newsletter, CSO Sales reviews some of the more important crime stats from 2014. Some were better, some not so much. I need to discuss crime statistics a little more in this Newsletter.

There has been some media attention recently concerning our crime rate over the last five years (2009-2013). I wanted to share with you the information we posted on the MPD Facebook page yesterday. Hopefully this sheds some light and reasonableness to these news stories.

Facebook Post:

Medford Police

February 10 at 9:00am · Edited ·

Address: 411 W. 8th Street Medford, OR 97501 Phone: 541-774-2250 Website: ci.medford.or.us

"There are three kinds of lies: lies, damned lies, and statistics" - Mark Twain
So we have been seeing these reports being pushed out by some private companies regarding Medford's "soaring" violent crime rate and wanted to share what is really going on.

Yes, we are a busy department, but things are not quite as scary as some reports make them seem. When Medford began popping up on all of these reports, we took a good look at our numbers to see what was going on. First off, we live in a city where people report crime because there is a solid trust between the community and the Police. If we lived in a city where crime occurred but was not reported, because of a poor relationship or a lack of law enforcement to take the report, things would be much worse.

Secondly, we found that our reported "Aggravated Assaults" were higher than others. Oregon does not have an "Aggravated Assault" law so we classify certain crimes as to what we believe would fit into the FBI's definition. We found we were over reporting some crimes as Aggravated Assault and have since made some corrections. We will continue to make additional corrections from prior years but these corrections will not show until the studies begin coming out for 2014.

In taking a look at 2014, we did not record a murder. In fact, Robbery, Assault and Burglary were all down from 2013. Theft is, and was, our most reported

crime, which is fueled by the drug problem we have in our community. That my friends, is the biggest issue we are facing.

The bottom line is that statistics are not always what they seem, and we live in a great community. There is no other place that we would rather be Police Officers, we like it right here. Thanks for all your support, thanks for calling us, thanks for reporting crime.

Have a great day!

We are fortunate to live in a community that supports public safety – and trusts that MPD is putting out our best effort. Our goal is to make Medford a safer place to live and work. With your continued help we can accomplish that! You are all part of Team MPD that is accomplishing just that.

Thank you for your commitment to your neighborhoods. You make a difference. Remember, it really is "Your Police – Our Community."

All the best,

Tim George
Chief of Police

WATCH NEWS

Greetings, NW teams!

We are already accelerating through February, with no signs of slowing down. This month's newsletter is packed with

lots of news regarding your MPD and our community so let's get started:

NEW MPD

The year 2015 will be an especially exciting one for MPD. For the past 48 years Medford's Police Department has been squeezed into City Hall. During that time the city has grown. The construction of your new Police Department is essential to meet the current and future Law Enforcement needs of a city such as ours. The ground breaking for your new Medford Police Department will take place this spring. The target month is April and we are all looking forward to seeing this long awaited vision become reality.

CRIME STATS

The final numbers are in! Let's take a moment to review the 2014 stats regarding specific crimes that are generally associated with residential neighborhoods.

2014	2013	+/-
Vandalism		
1394	1220	+14.3%
Unauthorized Entry Motor Vehicle		
96	73	+31.5%
Unauthorized Entry Motor Vehicle		
245	183	+33.9%
Residential Burglary		
326	384	- 15.1%
Theft from vehicle		
985	828	+19%
Theft of bicycle		
463	399	+16%

Please continue to harden the target in your neighborhoods by keeping your ear to the ground and your eyes watching out for suspicious subjects and/or activity.

REPORTED OFFENSES IN 2014

Here's another informative stat I believe you will be interested in. During the 2014 year MPD handled 35,398 reported offenses (up 4.8% from 33,771, in 2013). Tough economic circumstances and illegal drug use within our community are some negative contributors that work against efforts made to reverse this number. If there is any silver lining to the uptick in 2014, it might be that more residents are now reporting offenses that may have previously gone unreported. Our Chief always reminds the residents of Medford; "If you see something, say something". When crimes go unreported, it becomes more challenging for MPD to discern what resources are needed, as well as when and where to deploy them.

IS YOUR VEHICLE SECURE?

A theft from a vehicle is commonly known as a "Car Clout" or "Car Prowl". It is the unlawful taking of motor vehicle contents or parts. A "break-in" to a locked vehicle can be completed in less than a minute. The good news is that this is one of the easiest crimes to reduce with increased awareness and a change in habits. Here are some steps toward car clout/prowl prevention:

- Keep the interior of your vehicle clean. Never leave valuables,

including bags, purses, wallets, briefcases, laptops, cell phones, loose change or anything that may appear valuable to a thief who is looking through the windows of your vehicle.

- Remove garage door openers, key cards, and house/work keys from the vehicle.
- Do not store or leave credit cards, identification or personal information in your glove box or anywhere in your vehicle.
- If you have to leave valuables in your vehicle put them in the trunk before you get to your destination.
- If possible store your vehicle in a closed and locked garage. If your vehicle is stored in a carport or parked near your house, leave your exterior home lights on throughout the night.
- Make sure your vehicle is locked, keys removed, and windows rolled up when not in use.
- Park in a busy and well lit area. Avoid parking near anything that limits visibility such as dumpsters, large vans, trucks, etc.
- If possible, invest in a security system. Some insurance companies offer discounts for having one installed. Mechanical locking devices that lock to the steering column and/or brake are available and can deter car theft.
- Utilize your neighborhood watch members and establish methods of

surveillance. Report any suspicious activity to MPD.

DISPATCH

Another very intense job in our community is that of a "Public Safety", or "Emergency" dispatcher. Dispatchers are a lifeline to our community when someone needs Police, Fire, or Ambulance services. The non-emergency dispatch phone number is 541-770-4783. It is a good idea to display that number in your home and to store it in your cell phone. Here are the 2014 stats from our local **ECSO** (Emergency Communications of Southern Oregon) center:

911 calls: 107,100

Non-emergency calls: 208,956

Outbound calls: 89,175

Total calls: 405,231

POLAR PLUNGE

Once again, your MPD will be participating in the annual "Polar Plunge" event at Jackson Pool. The event kicks off at 11:00 am on Saturday, February 21, 2015. Please make plans to come out and join in the festivities. You'll be supporting the Special Olympics athletes in our community, as well as MPD personnel who will be taking the plunge.

On behalf of your MPD, thank you for your commitment being the eyes and ears in your neighborhoods.

Todd Sales
CSO #908 MPD

MEDFORD POLICE DEPARTMENT NEIGHBORHOOD WATCH NEWSLETTER APRIL 2015



The Color Guard



Members of MPD participated in the Polar Plunge held at Jackson Pool

A MESSAGE FROM CHIEF GEORGE:

Hello Neighborhood Watch Folks:

First of all, Happy Easter! I hope that this springtime holiday finds you and your family well. Secondly, thank you for your commitment to your neighborhood. This effort is making a difference!

I am sure you are aware of recent events where MPD has responded to people in mental health crisis. While I cannot comment on certain cases that are still being investigated, I want to speak to mental health in general.

So far in 2015 (first two months statistics) MPD has taken approximately 100 individuals into custody on a Mental Health Hold. That is over one per day, and I don't see these numbers slowing in the immediate future.

These cases are stressful and can present some serious officer safety concerns as both intoxicants and weapons are often mixed in. Our training comes into play when approaching these locations/subjects. While it is impossible to predict human behavior, I am more than confident in the abilities of our officers. They have both the training and experience to provide the best possible response to such calls for service.

We can always use your help too. If you know of someone in your neighborhood or by some other association that is in need of mental health services – please contact us. We can offer our assistance

Address: 411 W. 8th Street Medford, OR 97501 Phone: 541-774-2250 Website: ci.medford.or.us

in a referral to Jackson County Mental Health, conduct a "welfare check" on an individual, or if necessary, transport them to RRMC for a Mental Health Examination. Assisting individuals in these circumstances before a serious crisis erupts is what we want to achieve. This is another way we can "problem solve" a situation to ensure the safety of all those involved. We can prevent worse things from happening if we can respond earlier. Thank you for that assistance in advance.

I hope you and your family have the opportunity to take in some of the festivities of the Pear Blossom Festival. It is Medford's biggest event of the year, and this year will be no exception. I hope to see you there!

Happy Easter!

All the best,

Tim George
Chief of Police

WATCH NEWS

Greetings, NW teams!

It's hard to believe that spring has already arrived and the second quarter of 2015 is now underway. Before your calendar gets too full, you may want to save room for some significant upcoming events. On **Saturday, April 11th** the City of Medford

will once again be hosting the annual **Pear Blossom Festival**. This day is always filled with fun and festivities for everyone to enjoy. MPD will be coordinating the efforts of many police agencies and volunteers to ensure traffic issues are kept to a minimum, as well as making the day as safe and incident free as possible. Please remember on that day, there will literally be thousands of folks on foot, as well as many detours and street closures downtown. If you plan to travel in the downtown area, please anticipate delays. As always MPD will deploy many officers and volunteers to assist with traffic. Please be patient and adhere to any traffic control instruction you may receive, as you are directed through the downtown area. This is always an outstanding event. On **Saturday, April 25th**, MPD will again be hosting the annual **Drug Take Back and Rogue Shred** events. Both events will be occurring at the same time, from **9:00AM – 12:00PM**, in the parking lot directly behind City Hall. Bring your outdated, unused, unwanted prescription meds (NO NEEDLES OR INHALERS), as well as any confidential/personal documents that you wish to get rid of. All items collected will be disposed of or shredded respectively, in a safe and secure manner. Please enter from Ivy Street for both events. Finally, on **Friday and Saturday, May 1st and 2nd** from **8:00AM - 4:00PM**, Rogue Disposal will host its annual **Household Hazardous Waste Drop-Off** event, at the transfer station located at 8001 Table Rock Road. For only \$5.00, you can drop off unwanted items such as old yard chemicals, cleaning

supplies, batteries and other hazardous materials.

NEW NW TEAMS

During January another NW team was formed. Please welcome the folks on Eastwood Lane, Eastwood Drive and Mt. Echo Drive to the NW team. Let's continue to put pressure on would-be criminals and let them know they are not welcome in our neighborhoods. If you want to schedule a NW meeting for your team and are short on space, please give me a call. If rooms are available at City Hall on the desired date and time we can hold the meeting here.

KEEPING MPD INFORMED OF SUSPICIOUS ACTIVITY AND/OR PERSONS:

When observing suspicious individuals

Make note of gender, race, age, height, weight, hair, complexion, scars, tattoos, glasses, facial hair, clothing, etc. If you do not have time to note all these characteristics, choose the ones a suspect cannot readily change such as a scar, tattoo, weight, etc. Remember, they can change their clothing, shave and cut or dye their hair.

When observing vehicles

Attempt to obtain the license plate number and direction of travel. Then, note the color, make, approximate year, body style, and other identifiers such as stickers, dents, etc.

When observing activities

Give as much detail as you possibly can. For instance, if you were to observe someone dealing drugs you might state; I saw a person remove a small, clear bag from their right front pocket and hand it to another person when shaking hands. The second person handed the first person money. The first person took the money, folded it and placed it in their rear left pocket of their pants. The second person placed the small, clear bag into the front right pocket of their jacket. These types of details from our NW teams greatly improve the potential for MPD to apprehend criminals and reduce crime in our community.

DON'T FORGET TO LEAVE THE LIGHT ON

One of the best crime deterrents around your home is lighting.... provided it is not burned out! Please take time to inspect your exterior lighting and insure everything is functioning. If you have motion detection or photo-electric lights, make sure they are operating properly and that they are set for the range you want them to cover. In addition, check any interior lighting that is operated by timers and verify that everything is functioning properly and will be operational when you are away. This is an excellent tool to make it appear that you are at home.

GREENWAY UPDATE

If you have ventured onto the greenway during the last several months, you may have observed the clean-up and

beautification that has been taking place. Many citizens have expressed concern regarding homeless subjects living along the greenway, as well as graffiti. During March MPD kicked off another year of greenway sweeps and clean-up. Prior to any sweep, MPD posts notices stating that any unlawful camping will be subject to enforcement action. On the day enforcement action is taken outreach workers assist MPD by providing resources to those in need. A group of adults from Community Justice of Jackson County performed the clean-up of the vacated campsites. MPD officers removed more than twenty subjects who were camping



along the greenway and underneath bridges. During this clean-up, a twenty cubic yard dumpster was filled to the brim with debris. Graffiti is also an ongoing issue along the greenway. Through the deployment of the Graffiti Eradication Program and the utilization of youth from Jackson County Juvenile Services, MPD continues to be diligent in removing and/or painting over graffiti that is applied to city owned property.

TOP TRAFFIC CITATIONS FOR 2014

The enforcement of traffic laws is critical to generating the greatest potential for saving lives and preventing injury on our roadways. Disregarding traffic laws can negatively impact not only the driver of a vehicle, but also any occupants in that vehicle, as well as all other motorists who are occupying that same roadway. The top three traffic violations in 2014 were: **Disobeying a Traffic Control Device, Speeding, and Driving While Suspended.** With those types of violations being the top three, I'm glad traffic laws are being enforced in our community. How about you?

On behalf of your MPD, thank you for taking an active role in reducing the potential for crime to occur in your neighborhoods,

Todd Sales
CSO #908



Members of MPD participated in Donkey Basketball to benefit the Shriner's Organization