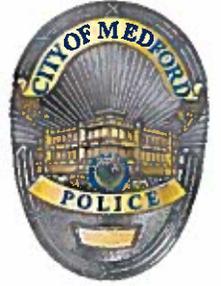




AGENDA
POLICE ADVISORY COMMITTEE
MEDFORD CITY HALL
411 W. 8TH STREET, MEDFORD OR ROOM #330



April 19, 2016 @ 4:30 P.M

- 1. Roll Call**
- 2. Public Comments**
- 3. Police Building Tour**
- 4. Approval of January 19, 2016 minutes**
- 5. Review of Citizen Comment Cards and Other Communications**
- 6. Internal Affairs Report/Quarterly**
- 7. Comments and/or Written Communications by Committee Members and/or Staff**
- 8. Department updates - Chief Sparacino**

Next PAC Meeting – July 19, 2016 @ 4:30 P.M.

Police Advisory Committee January 19, 2016

The meeting was called to order at 4:31 p.m. in room #151 of the Lausmann Annex.

Roberta Thornton brought the meeting to order.

Roll Call:

Present: Roberta Thornton, Maureen Swift, William Mansfield, Larry Knight, Richard Parsagian, Councilman Jackle, Interim Chief Sparacino, DC Johnson, Sgt. Eastman, Julie Moran

Absent: Gary Duvall, Denise James

Arrived Late: Addison Smith

APPROVAL OF OCTOBER 20, 2015 MINUTES:

After review of the minutes from October 20, 2015, a motion was made to approve the minutes by Maureen Swift and the motion was seconded by Richard Parsagian. All were in favor and the minutes were approved. The minutes from October 20, 2015 were then signed.

Interim Chief presented Committee Member Larry Knight with a plaque for his service to the committee. He then introduced new Committee Member Murray Richmond. This was Committee Member Knight's final meeting.

PUBLIC COMMENTS:

Ike Apodaca, 41 Ashland Avenue, Medford, came forward to discuss his dissatisfaction with the way an officer complaint was handled. He explained the circumstances for his complaint and the way this complaint was handled. He also advised that he requested a copy of his statement and he has not received a copy yet. DC Johnson advised Mr. Apodaca that there was a problem with the complaint tracking system and that two letters were erroneously sent. DC Johnson apologized for the distress this caused and indicated that steps are being taken to ensure that it does not happen again. Sgt. Eastman advised that he will make sure that Mr. Apodaca will get a copy of his statement.

**COMMENTS AND/OR WRITEN COMMUNICATIONS BY
COMMITTEE MEMBERS AND/OR STAFF:**

**Department Updates –
Construction:**

Substantial completion will be in September 2016 with move in scheduled for October 2016.

Interim Chief Sparacino advised that he will arrange a tour of the facility at the next PAC meeting in April.

REVIEW OF CITIZEN COMMENT CARDS:

Ms. Swift asked for the full name of “EVOC”. DC Johnson advised Ms. Swift that “EVOC” stands for Emergency Vehicle Operations Course.

Mr. Parsagian asked what a “POP” Conference is. DC Johnson advised that this stands for Problem-Oriented Policing Conference.

Ms. Thornton commented that she enjoyed the letter from the family of the missing 94 year old woman.

Ms. Swift commented on the letter of commendation for Officer Falkenhagen from a family member requesting help regarding their brother’s drug use and out of control behavior. Officer Falkenhagen walked them through the steps they should take next time their brother had contact with them. They advised that his guidance and patience was appreciated and it helped them deal with their brother. Ms. Swift asked if MPD had a working relationship with Mental Health. DC Johnson advised that currently Mental Health is having staffing shortages, but that MPD does have a very good working relationship with them.

Mr. Mansfield commented that he thinks MPD is doing a great job.

Mr. Knight advised that MPD represents themselves well at community events that are held at First Church of the Nazarene. The church is always glad to have MPD at the church. DC Johnson thanked Mr. Knight for letting MPD use the church for their various trainings and hiring boards. The generosity of the church has helped MPD countless times.

Ms. Swift commented on the letter from a professor at SOU who thanked Sgt. K. Budreau for speaking to her class about the hiring process at MPD. Ms. Swift was surprised that this is not a regular class. Chief Sparacino advised that this used to be a regular class, but due to staffing changes it was discontinued. He is glad that it is being offered again.

INTERNAL AFFAIRS REPORT/QUARTERLY:

Sgt. Eastman reported on the fourth quarter of 2015. Thirteen (13) complaints were initiated by private citizens and one (1) complaint was initiated by personnel. IA 2015-055 – Discipline was imposed. MPD employees need to hold themselves at a higher standard and this issue was addressed.

A question was asked regarding IA 2015-056 where an employee flipped off a citizen. Mr. Parsagian wanted to know if this was a younger employee. Sgt. Eastman advised that it wasn't. The employee was in an undercover vehicle with tinted windows and flipped off the citizen thinking that the citizen wouldn't see this gesture. The employee received an oral reprimand.

Mr. Apodaca's complaint was discussed. Mr. Parsagian advised that he appreciated the professionalism that was shown to Mr. Apodaca and for DC Johnson taking responsibility for the mistakes that were made. Sgt. Eastman advised that Mr. Apodaca is correct and it does state in the policy that if requested a copy of a complainant's statement will be provided. Ms. Thornton asked if there was a Records Request Form. DC Johnson advised that there is not, but this is something that has to be addressed and changed. Mr. Murray mentioned that it might be a good policy for complainants to have to sign their complaint form. Mr. Jackle commented that he thought that the sergeant was trying to make the complaint process faster and easier by handling the complaint on the phone.

Sgt. Eastman advised that the year-end stats have not been completed, but the Committee should receive those numbers at the next meeting.

Ms. Thornton discussed a few stats on the Consolidated Incident Report.

Adjourn:

There being no further business. Meeting was adjourned at 5:30 pm. The next PAC meeting will be held on Tuesday, July 19, 2016 at 4:30 pm, in the Medford Room at the Medford City Hall.

This summary is approved as printed on 19 April 2016.



Roberta Thornton
Co-Chair

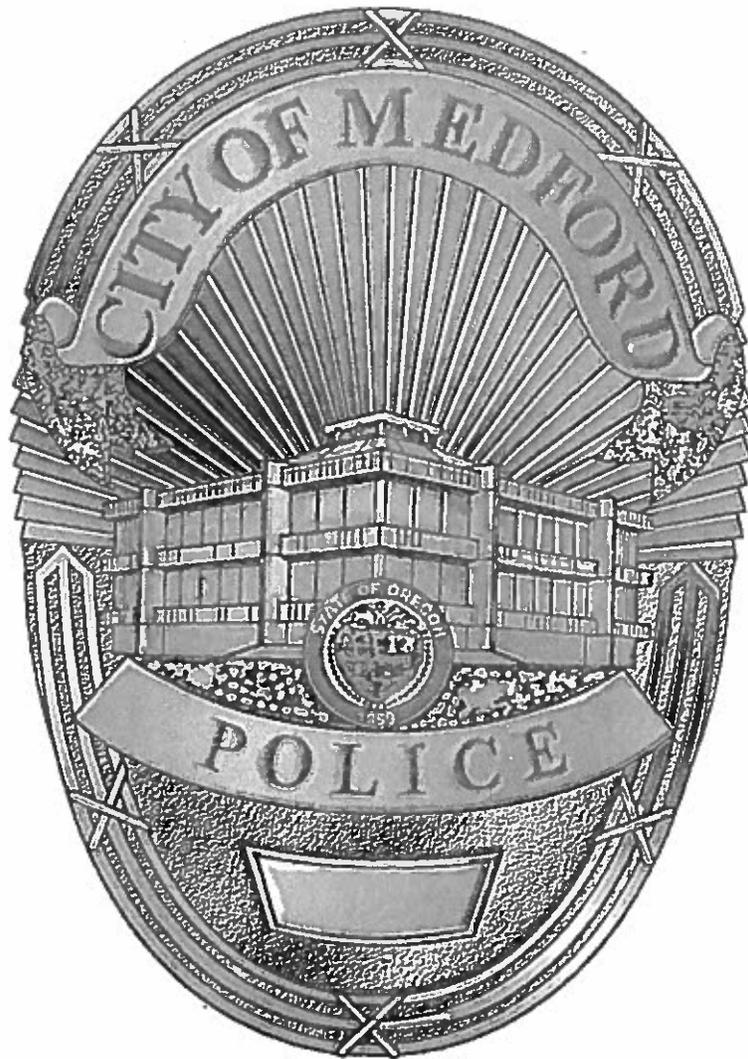


Chief Randy Sparacino
Co-Chair



Julie Moran
Executive Support Specialist

**Medford Police Department
Police Advisory Council
Quarterly Report**



The Medford Police Department Internal Affairs sergeant along with other management personnel investigated fourteen complaints. Eight of those complaints were initiated by private citizens. Six complaints were initiated by personnel within law enforcement. Listed below is a breakdown of allegations and internal complaints along with their dispositions.

	1 st Qtr	2 nd Qtr	3rd Qtr	4 th Qtr
Allegation	08			
Internal	06			
Total:	14			

Disposition of Complaints

Sustained - 08

Not Sustained- 01

Unfounded- 04

Exonerated- 01

Under Investigation-

Suspended-

Attached is a synopsis of the fourteen listed complaints.

**PAC Quarterly Report
1st Quarter
(January 1, 2016 – March 31, 2016)**

Incident type: Allegation
IA No: IA2015-061
Allegation: Miscellaneous
Disposition: Unfounded

Employee was accused of touching a female suspect's breast. The contact was found to be unintentional the incident was recorded on the vehicle mobile audio video system.

Involved Employee: 518

Incident type: Allegation
IA No: IA2015-062
Allegation: Miscellaneous
Disposition: Not-Sustained

An employee was accused of taking ten dollars from a citizen. The jail confiscated five dollars from the citizen for jail fees. There was no evidence the citizen ever had a ten dollar bill.

Involved Employees: 005

Incident type: Allegation
IA No: IA2015-063
Allegation: Rude/ Impolite
Disposition: Unfounded

Employee was accused of being rude and unprofessional. The investigation determined the employee was not rude.

Involved Employee: 883

Incident type: Internal Allegation
IA No: IA2015-064
Allegation: Vehicle operation
Disposition: Sustained

Officer was accused of driving faster than necessary while responding to service calls.

Involved Employee: 020
Discipline Imposed: Oral Reprimand

Incident type: Allegation
IA No: IA2015-065
Allegation: Miscellaneous
Disposition: Unfounded

Citizen reported the officer failed to provide adequate service. Investigation determined the citizen was suffering from mental health issues and the allegation was unfounded.

Involved Employee: 512

Incident type: Internal Allegation
IA No: IA2015-066
Allegation: Miscellaneous
Disposition: Sustained

The employee had an accidental discharge.

Involved Employees: 239
Discipline Imposed: Oral Reprimand

Incident type: Allegation
IA No: IA2016-001
Allegation: Miscellaneous
Disposition: Sustained

While employee was off duty, they failed to maintain security of their weapon. The weapon was left in a bathroom stall and recovered by the business.

Involved Employee: 111
Discipline Imposed: Oral Reprimand

PAC Quarterly Report
1st Quarter
(January 1, 2016 – March 31, 2016)

Incident type: Internal Allegation
IA No: IA2016-002
Allegation: Unlawful search
Disposition: Exonerated

Employee felt another employee violated a citizen's constitutional rights by searching their personal possessions without consent. Investigation determined the employee did have the citizen's permission.

Involved Employee: 077

Incident type: Internal Allegation
IA No: IA2016-003
Allegation: Fail to investigate/ failed to take action
Disposition: Sustained

Employee failed to clear a warrant from the Law Enforcement Data System (LEDS).

Involved Employees: 209
Discipline Imposed: Written Reprimand

Incident type: Internal Allegation
IA No: IA2016-004
Allegation: Vehicle operation
Disposition: Sustained

Employee failed to stop for the traffic light at Stewart and Barnett.

Involved Employees: 045
Discipline Imposed: Counseling and Training

Incident type: Allegation
IA No: IA2016-005
Allegation: Fail to investigate
Disposition: Sustained

The employee failed to take a follow-up report from a citizen.

Involved Employees: 309
Discipline Imposed: Counseling and Training

PAC Quarterly Report
1st Quarter
(January 1, 2016 – March 31, 2016)

Incident type: Internal Allegation
IA No: IA2016-006
Allegation: Miscellaneous
Disposition: Sustained

Employee failed to appear for required court.

Involved Employees: 078
Discipline Imposed: Counseling and Training

Incident type: Allegation
IA No: IA2016-007
Allegation: Failed to investigate/ fail to take action
Disposition: Sustained

Employee was accused of conducting an internal investigation with inaccurate information.

Involved Employees: 622
Discipline Imposed: Counseling and Training

Incident type: Allegation
IA No: IA2016-008
Allegation: Miscellaneous
Disposition: Unfounded

Employee was accused of sending emails that were less than professional. The investigation determined the emails sent did not involve an employer computer or email system.

Involved Employees: 998

Listed below is a list of dispositions commonly used in the internal affairs investigation process.

(A) Sustained Complaints - If the complaint is substantiated.

(B) Not Sustained Complaints - If there is insufficient evidence to either prove or disprove the allegation(s).

(C) Unfounded Complaint - If it is determined that an act reported pursuant to this policy/procedure did not in fact occur.

(D) Exonerated Complaints - If it is determined that an act reported pursuant to this policy/procedure did in fact occur, but was lawful and proper within the guidelines established herein, a finding of exonerated shall be made.

POSSIBLE DISCIPLINARY ACTIONS

(A) Counseling / Training

(B) Oral Reprimand

(C) Written Reprimand

(D) Suspension

(E) Discharge

**PAC Quarterly Report
1st Quarter
(January 1, 2016 – March 31, 2016)**

Geoffrey B. Kirkpatrick

From: Kim M. Budreau
Sent: Tuesday, March 15, 2016 9:34 PM
To: Geoffrey B. Kirkpatrick; Kerry K. Curtis
Subject: Attaboy's

Hi Guys,

I wanted you both to know about a call I received from a happy citizen. David Harbolt, 541-690-1062, called to express his appreciation for Corporal Whiteman and Officer Falkenhagen. He said they responded to his house recently and "They were Dynamite". He went on to say that he was suffering from anxiety and these officer stayed with him and talked him through his issues and calmed him down. He said he respects MPD and that we have taken him to jail and Detox and have always been professional. He also expressed that he usually gets to talk with Office Moffitt who has given him so much advice with the VA and Veterans Affairs. He is grateful for Officer Moffitt as he is now getting enrolled into some classes to help with his issues.

He wanted to thank all 3 officers for the way they have treated him and the way they made him feel.

Respectfully,

Sgt. KB

WHITEMAN -
THANK FOR THE
CONTINUED PROFESSIONALISM
Whip

Earlie,
Great Job!
GSK #728

Geoffrey B. Kirkpatrick

From: Kim M. Budreau
Sent: Tuesday, March 15, 2016 9:34 PM
To: Geoffrey B. Kirkpatrick; Kerry K. Curtis
Subject: Attaboy's

Hi Guys,

I wanted you both to know about a call I received from a happy citizen. David Harbolt, 541-690-1062, called to express his appreciation for Corporal Whiteman and Officer Falkenhagen. He said they responded to his house recently and "They were Dynamite". He went on to say that he was suffering from anxiety and these officer stayed with him and talked him through his issues and calmed him down. He said he respects MPD and that we have taken him to jail and Detox and have always been professional. He also expressed that he usually gets to talk with Office Moffitt who has given him so much advice with the VA and Veterans Affairs. He is grateful for Officer Moffitt as he is now getting enrolled into some classes to help with his issues.

He wanted to thank all 3 officers for the way they have treated him and the way they made him feel.

Respectfully,

Sgt. KB

*Mick,
GREAT JOB!
GBK #128*

*FALKENHAGEN -
THANKS FOR THE
CONTINUED PROFESSIONISM
Whip*



**JACKSON
COUNTY**
Sheriff

MEMO
INTER-OFFICE

JACKSON COUNTY JAIL

KAREN PETERSON
RECORDS CORRECTIONS

Phone:

To: SGT. KIM BUDREAU
From: KAREN PETERSON
Subject: LETTER OF APPRECIATION
Date: February 27, 2016

I would like to take a few moments of your time to express my appreciation of Officer James Barringer, On Wednesday, February 24th at approximately 2245, Officer Barringer came into the jail and noticed we were releasing Crystal Goodnature. I expressed to Jim, I had taken \$2000.00 in bail. He asked if he could make an important phone call to Detective Schwab because there was an on-going investigation on Crystal Goodnature. One of the deputies put her behind the glass to wait. When Jim got off the phone with Detective Schwab, he told us that Trooper Peterson would be coming in with his drug dog, Jackson. To make a long story SHORTER, I was so impressed with the way Officer Barringer handled all the aspects of this seizure of the \$2000.00 in drug money. He went out to speak with Mr. Brocksome, who posted the bail money, to explain why Crystal Goodnature would not be getting out of jail.

Please let Jim know what an outstanding police officer he is!!!!

Thank you for your valuable time,

Karen Peterson

*Excellent Job!
Thank you
Ching d*

*BARRINGER -
OUTSTANDING JOB!
THANKS FOR MAKING IT
HAPPEN.
AWP //*

*great work
Off. Barringer!
Thanks. BJB*

*Officer Barringer,
Thank you for always
being professional &
making sure the small
calls are taken care
of properly.
Sgt. K. Bach*

Moffitt and Wileman kudos

Shannon M. Reynolds <Shannon.Reynolds@cityofmedford.org>

Thu 3/24/2016 10:21 AM

To Kerry K. Curtis <Kerry.Curtis@cityofmedford.org>;

Sgt. Curtis,

I was assigned to follow-up on a report taken by Officer Moffitt on 032216 of suicidal teenage female.

I contacted the father, Terrance, and during the course of our conversation he told me that he wanted to make sure Officer Moffitt and Wileman received some recognition for the way they handled the call. He told me that they handled the situation with a perfect combination of upmost professionalism and compassion. He told me that they could not have handled the situation any better and he was extremely grateful.

I know it's not the case of the century but sometimes it feels nice to know that someone noticed and appreciated your service. Please pass this information on to Levi and Jason.

Thanks!

Reynolds

Moffitt and Wileman kudos

Shannon M. Reynolds <Shannon.Reynolds@cityofmedford.org>

Thu 3/24/2016 10:21 AM

To Kerry K. Curtis <Kerry.Curtis@cityofmedford.org>;

Sgt. Curtis,

I was assigned to follow-up on a report taken by Officer Moffitt on 032216 of suicidal teenage female.

I contacted the father, Terrance, and during the course of our conversation he told me that he wanted to make sure Officer Moffitt and Wileman received some recognition for the way they handled the call. He told me that they handled the situation with a perfect combination of upmost professionalism and compassion. He told me that they could not have handled the situation any better and he was extremely grateful.

I know it's not the case of the century but sometimes it feels nice to know that someone noticed and appreciated your service. Please pass this information on to Levi and Jason.

Thanks!

Reynolds

Crime Command

CITY OF MEDFORD
INFORMATION SHEET
 Page 1 of 1

Date: 2/12/2016	Employee Name: (Last, First, MI) Prochniak, Monica	Department: Police
Classification: Police Records Specialist	Supervisor Name: Gena Criswell	Department: Police

VISION

We envision Medford as an outstanding community - a vibrant place for people to live, work, and play.

MISSION

Continuous Improvement ~ Customer Service

Monica – on 122115, you assisted Sandra Karen Anderson-Cullmer at the front counter in Records. She filled out a customer comment card, rating your assistance as "Excellent" in the areas of knowledge and competence, and responsiveness and courtesy.

In response to the question "How well did our staff handle your question or problem?" she marked the card "Fair." She apparently had a safety concern about other people in the hallway overhearing the information shared by citizens at the counter.

Thank you for responding to this citizen in a professional and compassionate manner. There isn't much you can do about lack of privacy in the hallway, but you listened to Ms. Anderson-Cullmer's concerns. Sometimes that's all we can do.

Gena

*Monica
 Nice Job!
 Donna*

*Great work done in
 an unrent Environmental
 conditions! Nice Job!
 D. J. SIS*

*Monica
 Excellent work!
 Thank you Chris*

Note: The employee's initials are required to document receipt only. Initialing the document does not indicate agreement or disagreement.

Supervisor's Initials: GC
 Date: 12/12/16

Employee's Initials: MP
 Date: 02/12/16

How Did We Do?



Please rate our staff's:

- | | Excellent | Good | Fair | Poor |
|--|---|--------------------------|-------------------------------------|--------------------------|
| 1. Knowledge and Competence | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. Responsiveness and Courtesy | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| And | | | | |
| 3. How well did our staff handle your question or problem? | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| 4. Was anyone especially helpful? | <input checked="" type="checkbox"/> Yes | | <input type="checkbox"/> No | |

Staff Person who helped you: monica

Date: 12-21-15

City Department: Medford, Information

Your Satisfaction is Important to Us!

Comments: Sertain situations Are private and could harm the person Reporting, and if other's in lobby over hearing could be to sepeerty to that person, depending on the servvarity of the crime, people know people (Confidential.) private

Name: Sandra & Aren Anderson - Cullmer

Address: _____

Phone: _____

cc CMO, emp file 021216 &

City of Medford

INFORMATION SHEET

Page 1 of 1

Date: 2/12/2016	Employee Name: (Last, First, MI) Moore, Kimberly	Department: Police
Classification: Police Records Specialist	Supervisor Name: Gena Criswell	Department: Police

VISION

We envision Medford as an outstanding community - a vibrant place for people to live, work, and play.

MISSION

Continuous Improvement ~ Customer Service

Kimberly – on 120815, you assisted Patricia Traister at the front counter of Records. She filled out a customer comment card, rating your assistance and service to her as “excellent” in all areas. Ms. Traister wrote, “front office staff person very friendly and helpful.”

Thank you for providing excellent service to this citizen! I appreciate your conscientious and kind approach to customer service; it represents both the division and the department well. Gena

*Kimberly,
Way to go!
Gena*

*Great work!
Thanks
Debra*

*Kimberly
Awesome work!
Thank you
Chris*

Note: The employee's initials are required to document receipt only. Initialing the document does not indicate agreement or disagreement.

Supervisor's Initials: GC

Employee's Initials: KM

Date: 02/13/16

Date: 2/13/16

How Did We Do?



Please rate our staff's:

- | | Excellent | Good | Fair | Poor |
|--|---|-------------------------------------|-----------------------------|--------------------------|
| 1. Knowledge and Competence | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. Responsiveness and Courtesy | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| And | | | | |
| 3. How well did our staff handle your question or problem? | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. Was anyone especially helpful? | <input checked="" type="checkbox"/> Yes | | <input type="checkbox"/> No | |

Staff Person who helped you: Kimberly Date: 12/8/2016
City Department: Police

Your Satisfaction is Important to Us!

Comments:

front office staff person very friendly and helpful.

Name: Patricia Traute

Address: 2385 Table rock rd #14 Phone: 541-941-7125

Medford, OR 97501 *cc chain of command, emp file 02/2/16 SC* **City of Medford**

Latham of Comman

Date: 2/12/2016	Employee Name: (Last, First, MI) Prochniak, Monica	Department: Police
Classification: Police Records Specialist	Supervisor Name: Gena Criswell	Department: Police

VISION

We envision Medford as an outstanding community - a vibrant place for people to live, work, and play.

MISSION

Continuous Improvement ~ Customer Service

Monica – on February 12, 2016, you assisted Pat Latham at the front counter in Records. She filled out a customer comment card rating your assistance as “excellent” in all categories. Ms. Latham wrote, “Pleasant, well-informed, helpful, courteous- thank you!”

Thank you for being the person Ms. Latham needed today. You represented the department well in your contact with her, and I appreciate it. Gena

Monica

*Thank you
 for your continued
 excellent customer
 service. It does
 not go unnoticed.*

Gena

*Monica
 Keep up the Great work!
 Thank you Chief*

Great work Monica!

*Thanks.
 R. [Signature] SIS*

Note: The employee's initials are required to document receipt only. Initialing the document does not indicate agreement or disagreement.

Supervisor's Initials: *GC*

Employee's Initials: *MMP*

Date: 2/12/16

Date: 02/12/16

How Did We Do?



Please rate our staff's:

- | | Excellent | Good | Fair | Poor |
|--|---|--------------------------|-----------------------------|--------------------------|
| 1. Knowledge and Competence | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. Responsiveness and Courtesy | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| And | | | | |
| 3. How well did our staff handle your question or problem? | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. Was anyone especially helpful? | <input checked="" type="checkbox"/> Yes | | <input type="checkbox"/> No | |

Staff Person who helped you: Monica Prochniak Date: 2/12/16

City Department: Records

Your Satisfaction is Important to Us!

Comments:

Pleasant, well-informed, helpful, courteous -
thank you!

Name: Pat Latham

Address: 534 Franquette St

Phone: 541-499-3704

cc chief, CMO, mgr Yerden 02/12/16 **City of Medford**

CITY OF MEDFORD
INFORMATION SHEET
Page 1 of 1

Date: 2/12/2016	Employee Name: (Last, First, MI) Morey, Genny	Department: Police
Classification: Police Records Specialist	Supervisor Name: Gena Criswell	Department: Police

VISION

We envision Medford as an outstanding community - a vibrant place for people to live, work, and play.

MISSION

Continuous Improvement ~ Customer Service

Genny – on 020316, you assisted Cyril Hunkler at the front counter in Records. He took the time to fill out a customer comment card rating your assistance to him as “excellent” in all categories.

Thank you for providing excellent service to this citizen! Gena

*Genny
Very nice!
Genna*

*Nice work Genny!
Thank you
Debra*

*Genny,
Great job!
Thank you Chief*

Note: The employee's initials are required to document receipt only. Initialing the document does not indicate agreement or disagreement.

Supervisor's Initials: [Signature]
Date: 02/16/16

Employee's Initials: acm
Date: 2/16/16

PD

How Did We Do?



Please rate our staff's:

- 1. Knowledge and Competence
- 2. Responsiveness and Courtesy

Excellent	Good	Fair	Poor
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

And

- 3. How well did our staff handle your question or problem?

<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
-------------------------------------	--------------------------	--------------------------	--------------------------

- 4. Was anyone especially helpful?

<input type="checkbox"/> Yes	<input type="checkbox"/> No
------------------------------	-----------------------------

Staff Person who helped you: MOREY

Date: 2-3-16

City Department: POLICE DEPT.

Your Satisfaction is Important to Us!

Comments: _____

Name: C. HUNKLER

Address: 516 W. 4th, Medford

Phone: 772-4674

CC Chain of Command 02/2/16 &

City of Medford

CITY OF MEDFORD
INFORMATION SHEET
 Page 1 of 1

Date: 2/12/2016	Employee Name: (Last, First, MI) Morey, Genny	Department: Police
Classification: Police Records Specialist	Supervisor Name: Gena Criswell	Department: Police

VISION

We envision Medford as an outstanding community - a vibrant place for people to live, work, and play.

MISSION

Continuous Improvement ~ Customer Service

Genny -- on 122415, you assisted Ryan Gairson at the front counter of the police department. Mr. Gairson filled out a customer comment card, marking your service to him as "excellent" in all areas. Mr. Gairson wrote, "the ladies in office are doing a great job."

Thank you for doing a great job for this gentleman. That he took the time to fill out the comment card (and on Christmas Eve, no less!) speaks to your professionalism during this contact. Gena

*Genny
 Thank you
 for your excellent
 customer service.
 (Donna)*

*Great Service!
 DC
 Thank you, BJR 515*

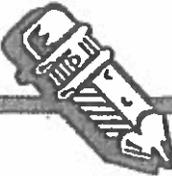
*Genny,
 Thank you for continually
 providing Great customer service.
 Chief [Signature]*

Note: The employee's initials are required to document receipt only. Initialing the document does not indicate agreement or disagreement.

Supervisor's Initials: GC
 Date: 02/16/16

Employee's Initials: gcm
 Date: 2/16/16

How Did We Do?



Please rate our staff's:

- | | Excellent | Good | Fair | Poor |
|--|---|--------------------------|-----------------------------|--------------------------|
| 1. Knowledge and Competence | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. Responsiveness and Courtesy | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| And | | | | |
| 3. How well did our staff handle your question or problem? | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. Was anyone especially helpful? | <input checked="" type="checkbox"/> Yes | | <input type="checkbox"/> No | |

Staff Person who helped you: Morey Date: _____

City Department: _____

Your Satisfaction is Important to Us!

Comments: The ladies in office are doing a great job.

Name: Ryan Gairson

Address: 411 S. Grape st. Phone: (541) 930-1264

Chain of Command, emp # 02126 **City of Medford**

How Did We Do?



Please rate our staff's:

1. Knowledge and Competence
2. Responsiveness and Courtesy
3. How well did our staff handle your question or problem?
4. Was anyone especially helpful?

Excellent	Good	Fair	Poor
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

No
 Yes

Date: 2/9/16

Staff Person who helped you: Corporal Furst + Officer Wileman

Your Satisfaction is Important to Us!

Comments: I want to thank you for your kindness. You responded to my home after midnight - my husband has alzheimer's - he had a butch knife - knife & I was able to get away from him - he showed the officer the knife in a drawer - but I actually found it the next day on top of the bedrig. I've had all knives & scissors.

Name: Joan Abatine Phone: 541-535-2166

Address: _____

Joan Abatine

City of Medford

(JOAN ABATINE) Joan Abatine

STEVE & JASON,

THANK YOU BOTH FOR YOUR PROFESSIONALISM DURING THIS INCIDENT.

Sgt. COLTS CTR

Gents,
Great comments on your community policing.
THOMAS B. BROS

Steve & Jason.
Great work!
Thank you,
Chief [Signature]

FURST & WILEMAN -
THANKS FOR MAKING
A DIFFERENCE
WHIP!



Thank You

Corporal Schilder,

I want to thank you for the immediate response to the call I made on Monday Feb. 8 regarding a domestic issue that had the potential of impacting our work place. Your help is greatly appreciated.

Josh
Great work!
Thank you!
Chris

Mike Messinger

H.R. Pagn.

SCHILDER -
THANKS FOR
YOUR WORK!
WHP

NICE WORK JOSH!
JH #670

Continued great
work by cpl Schilder!
Thank you.
RYSK

Kim M. Budreau

From: Levi D. Friend
Sent: Friday, February 12, 2016 9:31 AM
To: Kim M. Budreau
Cc: Jim P. Barringer
Subject: Fwd: The McEwen Family

I just got time to read this email - this is really nice to hear for Jim and I to reassure us of how we did - kind of mixed feelings after an incident like that made us wonder what the family thought.

Levi

Begin forwarded message:

From: <Kelley.VALENTINE@ojd.state.or.us>
Date: January 5, 2016 at 11:24:03 PST
To: <levi.friend@cityofmedford.org>
Cc: <kim.budreau@cityofmedfor.org>
Subject: The McEwen Family

Officer Friend,

My name is Kelley Valentine and I am a family friend of the McEwen's. Last week you responded to a call at their residence regarding Jay McEwen. Unfortunately Jay committed suicide that afternoon. I have been in touch with Karen, Tess and Sydney McEwen since that horrible day and they expressed to me how thankful they are that you were there to help them. They wanted me to let you know how grateful they are for everything you did to try and help. They are wonderful people and good friends so I would like to thank you as well.

Sincerely,
Kelley Valentine

Kelley Valentine
541-776-7171 ext 195

Gentlemen
Excellent work!
Thank you chub

Thank you gentlemen
This was a tough case
You are true professionals!
M B/R/S

Officers Friend & Barringer,
Thank you for your
professionalism &
concern for the McEwen
family. You two both
observed a horrible
scene & I appreciate
everything you do
Sgt. K. Budreau

Kim M. Budreau

From: Kim M. Budreau
Sent: Wednesday, February 17, 2016 11:53 AM
To: Mike L. Budreau
Subject: RE: Kudos to Hall

This is really cool! I will be reading it in briefing today and send it up the chain. Thanks

From: Mike L. Budreau
Sent: Wednesday, February 17, 2016 11:01 AM
To: Kim M. Budreau; Curtis W. Whipple
Subject: Kudos to Hall

Really made an impression on this family. Pretty cool stuff.

From: Brian D. Hall
Sent: Tuesday, February 16, 2016 10:40 PM
To: Mike L. Budreau
Subject: Re: Was this you?

Yes

Sent from my iPhone

On Feb 16, 2016, at 2:41 PM, "Mike L. Budreau" <Mike.Budreau@cityofmedford.org> wrote:

FB Message.

Whitney Homan

Feb 10th, 10:21am

Rylan LOVES police officers. He wears his police costume anywhere I will let him. His birthday was a police themed birthday!! Last night we had a police officer at my grandmas (everything is ok, just a rude neighbor) and he took the time to show him his uniform. Talk to him about how he could be a cop one day. He WILL NOT STOP TALKING ABOUT IT. He has had the biggest smile on his face. I am so thankful for that officer. He made my little boys day - Medford police department thank you!! I just wanted office hull (I think) to know that even though my boy was shy... He made a huge impact. THANK YOU. We appreciate your service

Lieutenant Mike Budreau
Medford Police Department
411 W. 8th Street
541-774-2212

*Brian,
Great work!
Thank you
Christ*

*Great outreach!
Thanks Brian!
DC BHL-SS*

*Officer Hall,
I appreciate how
professional you
always are. This
is a fine example
of your concern
for others including
kids. Thank you,
Sgt. H. B.*



CITY OF MEDFORD
411 W. 8TH ST
MEDFORD, OR 97501



Medford Police Dept.

Phone: (541) 774-2200
Web Page: [police@ci.medford.or.us](http://police.ci.medford.or.us)

From: Sgt G. Kirkpatrick #728
To: Chain of Command
Date: 01-29-16
Subject: Letter of Commendation for Officer Renfro, Officer Ashworth, Officer Barringer, Officer Vega and Officer Esqueda

The purpose of this memorandum is to commend Officer Renfro, Officer Ashworth, Officer Barringer, Officer Vega and Officer Esqueda for their actions on January 18th, 2016. On that date, there was an officer involved shooting at about 1400 hours. The listed officers were contacted and volunteered to come in on their day off to assist the Medford Police Department with staffing.

Now it is recognized that this duty came with overtime pay and that these employee were well compensated, but the purpose of this memo is to commend not only their selfless act of loyalty to this department, but the manner in which they handled it. Each of these officers answered the call when their department needed them. We as a police department are defined by how our personnel react in times of need and distress. These 5 officers not only came to work, but did an excellent job once they were here. I received multiple messages from dispatchers, supervisors and officers wishing to express their gratitude for these officers hard work when it was needed most.

We can truly find out who will be there during the hard times when an incident like this happens and we beg for people to come and help. These 5 officers answered the call and did so in a manner that speaks to their character. They are to be commended.

Respectfully,


Sgt G. Kirkpatrick #728
Patrol Sergeant
Medford Police Department

ALL-
THANKS YOU FOR
YOUR DEDICATION
TO DUTY + YOUR
FELLOW OFFICERS!
Whip

TEAM MPD!
THANKS GENTLEMEN.
UC #1515

Thank you All
Chief R

Chain of Command

Date: 2/12/2016	Employee Name: (Last, First, MI) Davis, Debbie	Department: Police
Classification: Police Records Specialist	Supervisor Name: Gena Criswell	Department: Police

VISION

We envision Medford as an outstanding community - a vibrant place for people to live, work, and play.

MISSION

Continuous Improvement ~ Customer Service

Debbie – on 010416, you assisted Lucia Zapet at the front counter of Records. She rated your assistance to her as “excellent” in the areas of Knowledge and Competence, Responsiveness and Courtesy, and that you handled her question or problem in an excellent manner.

Ms. Zapet wrote, “I am so glad that Mrs. Davis was the person who help me because her personality is precious and make our situation (sp) easier (sp). We need people like her everywhere.”

I couldn't agree more. You consistently provide assistance, compassion, and direction to citizens who come to us for all of those things. Thank you. Gena

Debbie
 This is a
 Very nice complement
 from Ms. Zapet.
 Your excellent customer
 service does not go
 unnoticed and is
 appreciated by the
 public.
 Thank you
 Gena

*Excellent customer service!
 Thank you.
 Debbie*

*Debbie,
 Great work!
 Marilyn*

Note: The employee's initials are required to document receipt only. Initialing the document does not indicate agreement or disagreement.

Supervisor's Initials: GC
 Date: 2/15/16

Employee's Initials: DD
 Date: 2-15-16

How Did We Do?



Please rate our staff's:

- | | Excellent | Good | Fair | Poor |
|--|---|--------------------------|-----------------------------|--------------------------|
| 1. Knowledge and Competence | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. Responsiveness and Courtesy | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| And | | | | |
| 3. How well did our staff handle your question or problem? | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. Was anyone especially helpful? | <input checked="" type="checkbox"/> Yes | | <input type="checkbox"/> No | |

Staff Person who helped you: _____ Date: 1/4/16

City Department: Police

Your Satisfaction is Important to Us!

Comments:

I am so glad that Mrs Darius was the person who help me because her personality is precious and make our situation ~~easy~~ easier. We need people like her every

Name: Lucia Zapet

Address: 649 Royal Ave. #311 Med Phone: 541 7789088 *where*

Chain of command. emp # 0212168 **City of Medford**

Dear Lilia,

My students and I appreciate your dedication to help and to inform the community. You are a valuable resource.

Thank you for coming to Rogue Community College to present information about gangs.

Gratefully,
Donna Mae Fiore (Rec Instructor)

Great work! hard work.
I appreciate you
Joan

Great job!

Thank you!
T. Hill #127

Great comments!
Thanks Lilia!
AC BARRIS



Your thoughtfulness is
truly appreciated!

To: LILIA

Lilia
Thank you for
your commitment to MWD.
Chief of

THANK YOU FOR ALL OF
YOUR HARD WORK AND
DEDICATION. OUR FAMILY
APPRECIATES IT.

Lilia
Thanks for
All your hard
work & service
Lilia

-FAMILY
MAJESTY

Great outreach!
Thanks
M. G. B. S.

T.C.
Awesome Job!

Thank You Chief

Your Leadership of our
CITIZEN'S ACADEMY
MAKES A DIFFERENCE!

THANKS
DE
BJS 15

3-10-16

Tamara,
Thank you!

I had such a great
experience @
Citizen's Academy!
Sorry my handwriting
on the forms is atrocious!

I GREATLY appreciate
all that you do!

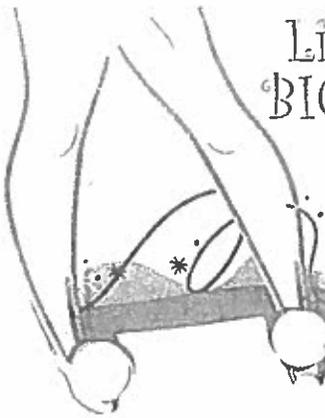
If ever you need anything,
ask!

Ammy 72080
Shelby
Rick Mynt

Little Pixie,
BIG Attitude!

TAMARA Camp
A BIG THANKS
YOU MAKE US ALL
STRIVE THANKS FOR
ALL YOUR HARD WORK

HH77



Curtis W. Whipple

From: Police Admin
Sent: Thursday, March 17, 2016 8:36 AM
To: Randy L. Sparacino; Curtis W. Whipple; Jason E. Antley; Michael S. Tucker
Subject: FW: Officer Tucker

From: john pierce [mailto:firstsgtjp1@aol.com]
Sent: Thursday, March 17, 2016 8:21 AM
To: Police Admin
Subject: Officer Tucker

To: Chief Sparacino

Chief,

I own the carwash on S. Central (the one that got run over).

Last week (Sunday) I filed a complaint with the dept. about "theft of services" at the carwash. I figured that its level of response was near zero and would not hear from MPD for several days.

Then Officer Tucker responded almost immediately. I was shocked. Officer Tucker was professional, friendly, courteous and took care of the matter within a short time.

I would appreciate it if you would thank him for his service to our family.

John Pierce
541 6010036

TUCKER -
THANKS FOR BEING
A PROFESSIONAL. FTS
NOTICED BY PEOPLE
INSIDE & OUTSIDE THE
POLICE DEPARTMENT.
Whip

Officer Tucker.
Excellent work!
Way to go.
Thank you.
Chief [Signature]

Great work ofc. Tucker!
Thanks. [Signature]

Officer Commendation

Rebecca L. Venables <Rebecca.Venables@cityofmedford.org>

Sat 3/19/2016 6:09 AM

To Darrell J. Graham <Darrell.Graham@cityofmedford.org>; Jason E. Antley <Jason.Antley@cityofmedford.org>;

Sgt. Graham and Sgt. Antley,

On 03/17/16, at approximately 2351 hours, Officer Gugliotta, Officer McOmber and I responded to The Office at 1 S. Riverside Ave. for a report of a male who was asked to leave the business, but remained out front, showing off a handgun to people outside the establishment.

The male, identified as Mr. Tatman, told us on scene he was an alcoholic and had not had a drink in over four years. He was visibly intoxicated and was ultimately transported to detox by Officer McOmber and myself. The original complaint was determined to be non-criminal.

Once Mr. Tatman was released from detox he phoned ECSO and commended the officers on scene for their professionalism and courtesy. Mr. Tatman was grateful for his interaction with the officers and wanted them to be recognized for their conduct.

Attached is the CAD for the incident.

Respectfully,

Cpl. R. Venables 930

McOMBER / GUGLIOTTA / VENABLES -
THANKS FOR THE PROFESSIONALISM
YOU SHOW ON A DAILY BASIS.
WHP

Great work folks!
Thank you.
DC [Signature]

Excellent Job!
Thank you.
Chaf [Signature]

Police

Crystal L. Palmerton

From: Winnie M. Shepard
Sent: Monday, January 25, 2016 2:39 PM
To: Crystal L. Palmerton
Subject: Kudos

Kudos for Lilia -

Winnie Shepard
Deputy City Recorder/Assistant to Mayor and Council
411 West 8th Street
Medford, OR 97501
(541) 774-2003

From: Larry and Liz Slessler [<mailto:larryandliz@q.com>]
Sent: Monday, January 25, 2016 6:01 AM
To: Lilia C. Caballero
Cc: 'Dee Anne Everson'; Jernigan Rosemary; 'Charlie Bauer'; 'Jennifer Ware'
Subject: City of Medford News Letter...

...in monthly city services billing features you Lilia.

Congratulations... it is a nice article article. I remember the picture from the multi-cultural fair.

Thank you for your work in the world of diversity.

Larry

Winning the hearts & minds!
Thank you.
DC BR JS

NICE JOB!
LILIA, THANKS
FOR ALL YOUR
HARD WORK - Kudos
UP THE GOODWORK
[Signature]



OFFICE OF
THE CITY MANAGER
Email: citymanager@cityofmedford.org

CITY OF MEDFORD
411 WEST 8TH STREET
MEDFORD, OREGON 97501

TELEPHONE (541) 774-2000
FAX (541) 618-1700
www.ci.medford.or.us

February 4, 2016

Quint P. Oller
Patrol Officer
Medford Police Department

Re: Employee of the Quarter

Dear Quint,

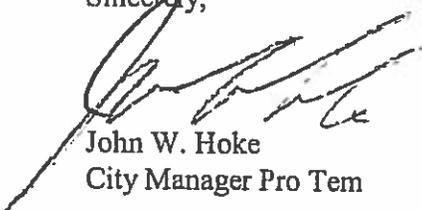
Congratulations! A committee of Department Heads selected you to receive the Employee of the Quarter award for the fourth quarter of 2015.

Your nomination was submitted by Lt. Curtis Whipple. He stated that "Officer Oller is assigned to Team 7 working Tuesday – Saturday night shift. This in itself is a busy shift with numerous cases to handle. However over a two week period, Officer Oller has distinguished himself for two separate cases, each of which were deserving on their own accord, and each of which were self-initiated. On December 10th Officer Oller made the stop of the month and on December 13th he displayed outstanding Patrol tactics in a suspicious person stop. These two cases alone give an overview to the daily dedicated service Officer Oller provides to the citizens of Medford." I commend your excellent customer service through this Employee of the Quarter award.

Please attend the City Council meal and meeting on February 18th. We will let you know if it is the noon or evening session. During the meeting, I will present you with a framed certificate and award in recognition of your accomplishment.

You are a true asset to the City of Medford. Keep up the good work, Officer Oller!

Sincerely,


John W. Hoke
City Manager Pro Tem

CITIZEN'S ACADEMY 2016 EVALUATIONS

Week One Presenters:

Interim Chief Sparacino / DC Johnson / Sgt. Eastman

Did the instructors address their topics adequately? Yes No
Comments?

Was the information given in a way that was easy to understand? Yes No
Comments?

*I need to explore MPD's site more;
THANKS!*

Were your questions answered satisfactorily? Yes No
Comments?

If there were handouts or audio visual displays were they of good quality? Yes No
Comments?

Did you learn anything new about police work or Medford PD? Yes No
Comments?

Additional Comments?

*I am exceedingly impressed. I have only
been in Medford 6 months. I knew
MPD was exceptional because I knew officers
who have tried to get here from other
states.*

*The more I learn the more I
realize just how exceptional our
employees are here in the City. It's
a privilege to work for you and with you
in Rock Point.*

Steve Murray

x 2016

CITIZEN'S ACADEMY 2016 EVALUATIONS

Week One Presenters:

Interim Chief Sparacino / DC Johnson / Sgt. Eastman

Did the instructors address their topics adequately? Yes No
Comments?

Was the information given in a way that was easy to understand? Yes No
Comments?

Were your questions answered satisfactorily? Yes No
Comments?

If there were handouts or audio visual displays were they of good quality? Yes No
Comments?

Did you learn anything new about police work or Medford PD? Yes No
Comments?

Additional Comments?

The Interim chief Sparacino - Seems like a great replacement for the now retired chief George. I vote for Sparacino for chief. I would like to thank him for his time.

my observation of the overall Academy:

To all the people a part of Medford PD.
it is not just a job, it is their life & everyone
loves what they do. Everyone seems to work together
as a team. Very Admirable!

I have enjoyed my time during the Academy,
Thank you so much for the opportunity to go
through the program.

Tamara Camp - you are amazing, thank you
for everything. I have enjoyed your funny, witty
personality. Always making it interesting.

Thank you Again.

Sincerely,

Conin Condit

CITIZEN'S ACADEMY 2016 EVALUATIONS

Week One Presenters:

Interim Chief Sparacino / DC Johnson / Sgt. Eastman

Did the instructors address their topics adequately? Yes No
Comments?

Was the information given in a way that was easy to understand? Yes No
Comments?

Were your questions answered satisfactorily? Yes No
Comments?

If there were handouts or audio visual displays were they of good quality? Yes No
Comments?

Did you learn anything new about police work or Medford PD? Yes No
Comments?

You strive to make lasting relationships and partnerships with the community.

Additional Comments?

CITIZEN'S ACADEMY 2016 EVALUATIONS

Week One Presenters:

Interim Chief Sparacino / DC Johnson / Sgt. Eastman

Did the instructors address their topics adequately? Yes No

Comments?

Was the information given in a way that was easy to understand? Yes No

Comments?

Were your questions answered satisfactorily? Yes No

Comments?

If there were handouts or audio visual displays were they of good quality? Yes No

Comments?

Did you learn anything new about police work or Medford PD? Yes No

Comments?

Additional Comments?

I missed this week because I'm lame. I'm sure everyone was great as so far everyone has been awesome. Fun time so far. Totally thought it started 1113.



City of Medford

411 WEST 8TH STREET
MEDFORD, OREGON 97501



POLICE DEPARTMENT

PHONE: (541) 774-2250
FAX: (541) 774-2570
Police E-Mail: padmed@ci.medford.or.us
City Web Page: www.ci.medford.or.us

To: Chief Sparacino
From: LT Eastman
Subject: Policy 402 Racial or Bias-Based Profiling
Date: April 4, 2016

Per our Medford Police policy 402, I have reviewed the arrest statistics for years 2014 and 2015. The review is in compliance with our policy and to insure that we at the Medford Police Department enforce the laws based on human behavior and not on racial or bias profiling.

2014

In 2014 officers from the Medford Police Department made 10,401 arrests. The following is a breakdown of arrests by race and gender.

- White 9,032 or 87% of all arrest, 6168 listed as male, 2864 female.
- Hispanic 609 or 6% of all arrest, 471 listed as male, 138 female.
- Black 446 or 4% of all arrest, 362 listed as male, 84 female.
- Indian 85 or 1% of all arrest, 65 listed as male, 20 female.
- Pacific Islander 33 or 0.3% of all arrest, 25 listed as male, 8 female
- Unknown Race 130 or 1% of all arrest, 84 listed as male, 46 female.

2015

In 2015 officers from the Medford Police Department made 10,073 arrests. The following is a breakdown of arrests by race and gender.

- White 8,786 or 87% of all arrest, 5999 listed as male, 2787 female.
- Hispanic 658 or 6.5% of all arrest, 538 listed as male, 120 female.
- Black 413 or 4% of all arrest, 334 listed as male, 79 female.
- Indian 72 or .7% of all arrest, 46 listed as male, 26 female.
- Pacific Islander 25 or 0.3% of all arrest, 10 listed as male, 15 female.
- Unknown race 86 or 1% of all arrest, 60 listed as male, 26 female.

The Medford Police Department had one complaint involving race or bias based profiling in 2015. The complaint was thoroughly investigated and was determined to be unfounded.

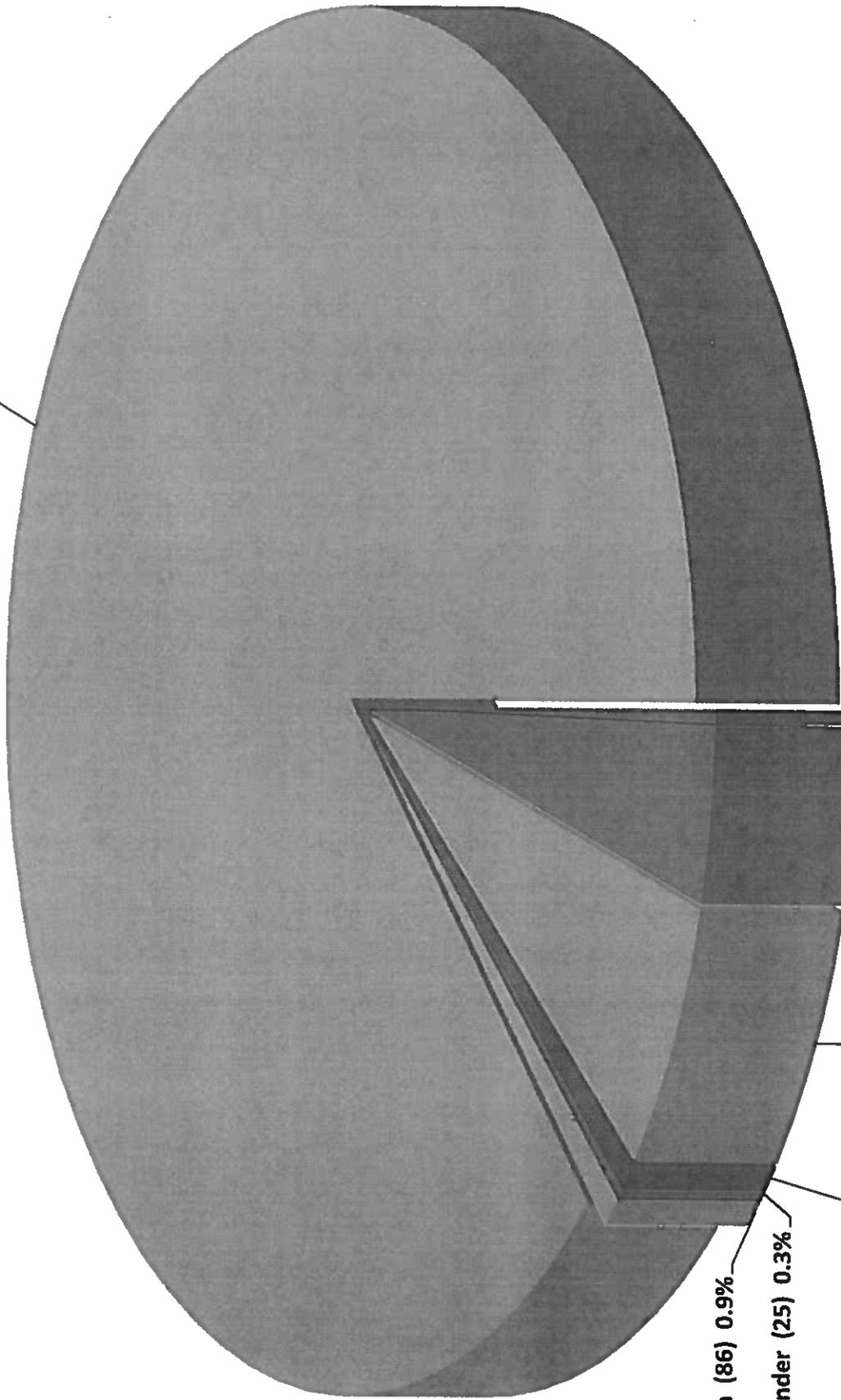
The Medford Police Department had one reported complaint of race or bias based profiling in 2014. The complaint was thoroughly investigated and determined to be not-sustained.

Lt. P. Eastman #177
Internal Affairs/ Professional Standards unit

Reviewed & Approved
Chief

2015 Arrests by Race

White (8,786) 87.2%



Unknown (86) 0.9%

Pacific Islander (25) 0.3%

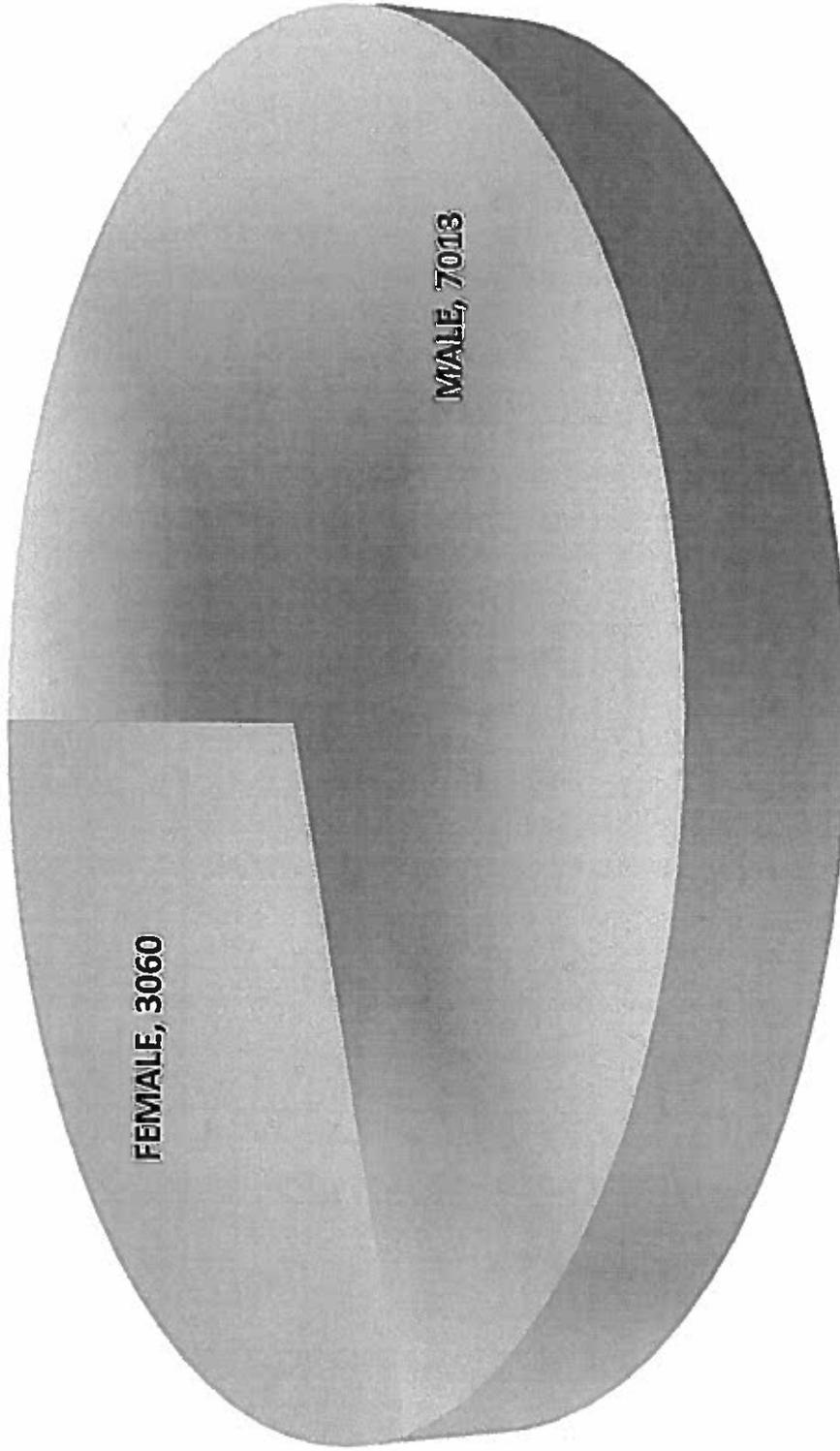
Indian (72) 0.7%

Hispanic (658) 6.5%

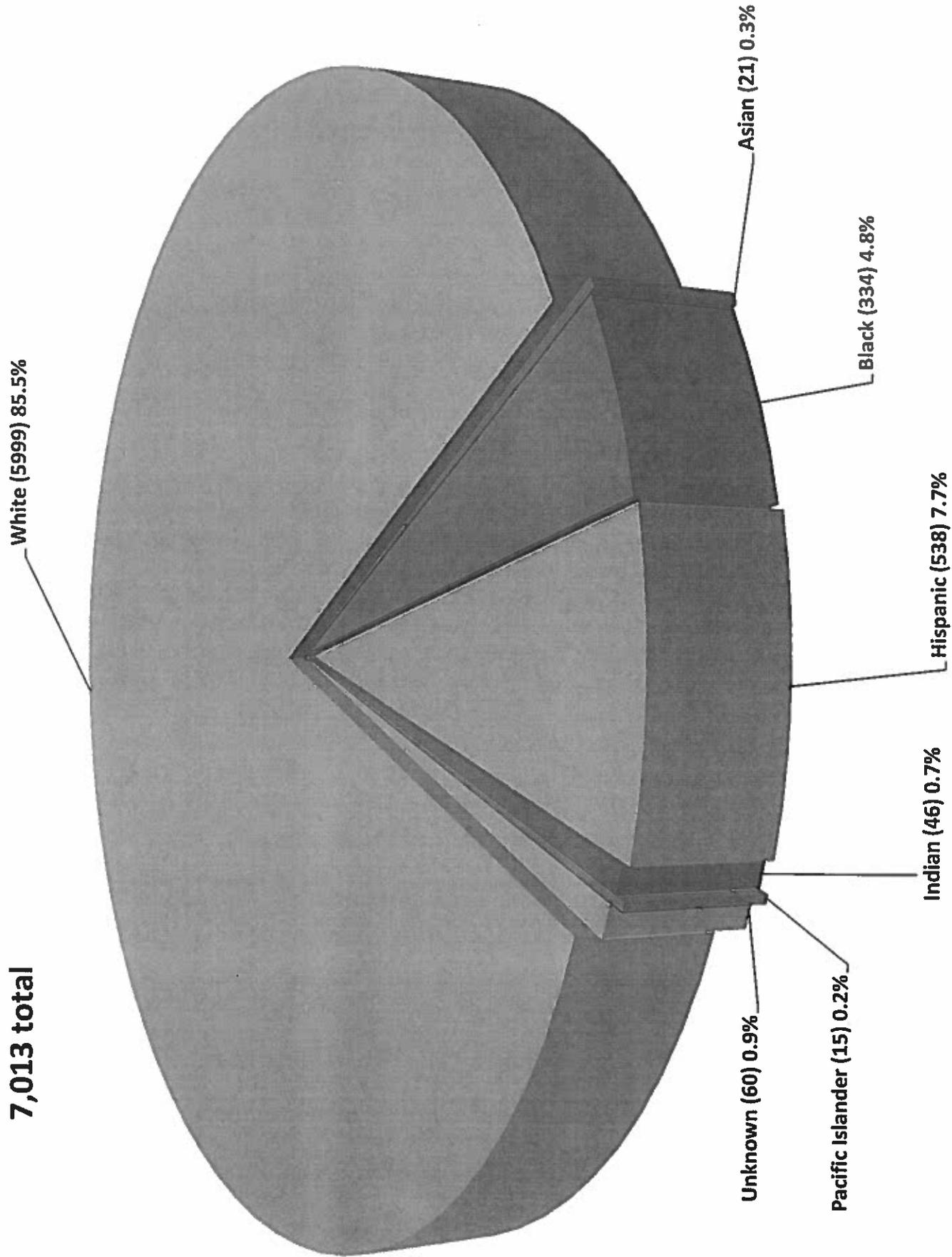
Black (413) 4.1%

Asian (33) 0.3%

2015 Arrests by Sex
10,073 total

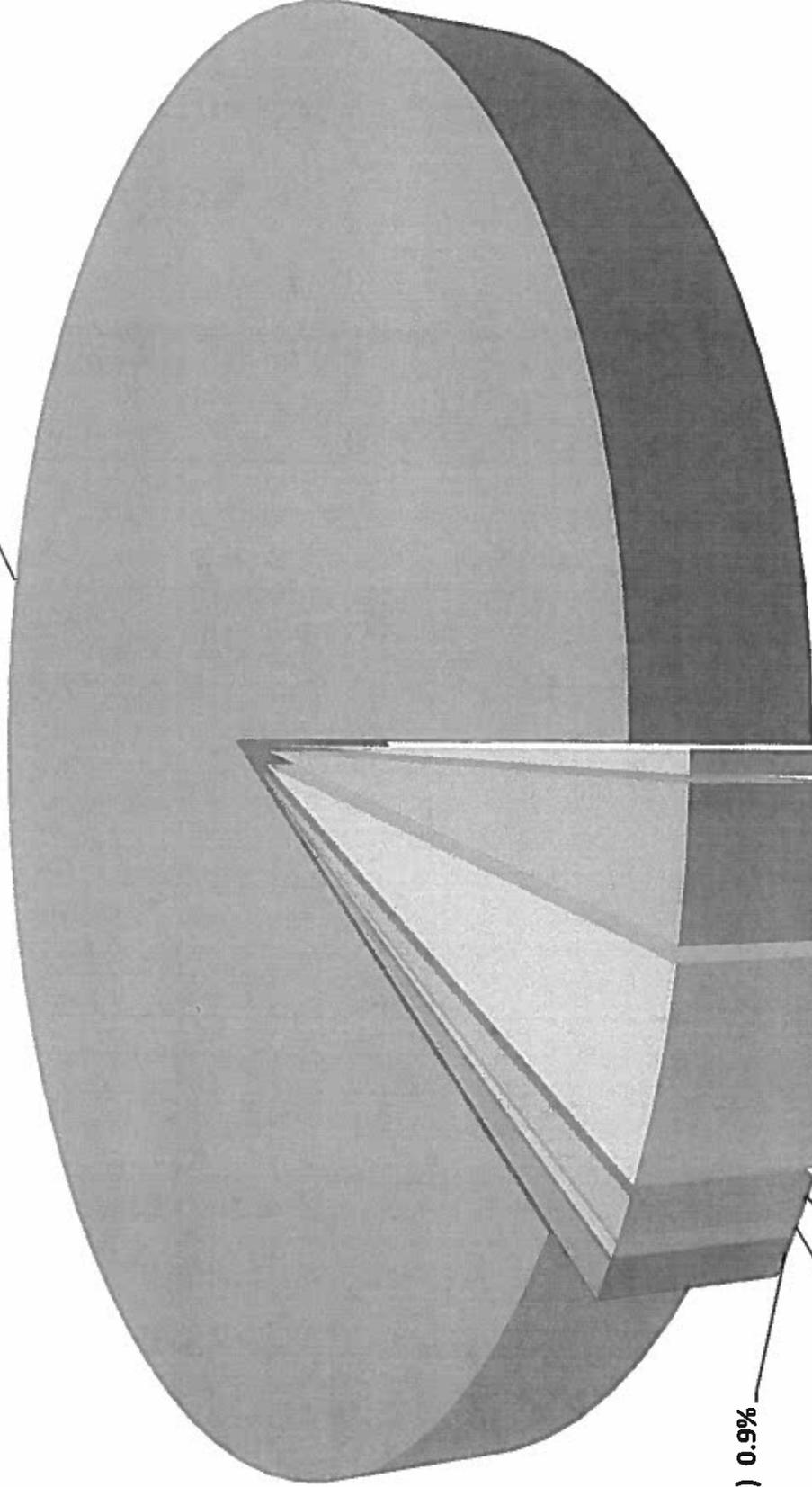


2015 Arrests of Males by Race 7,013 total



2015 Arrests of Females by Race
3,060 total

White (2,787) 91%



Unknown (26) 0.9%

Pacific Islander (10) 0.3%

Indian (26) 0.85%

Hispanic (120) 3.9%

Asian (12) 0.4%

Black (79) 2.6%

MEDFORD POLICE DEPARTMENT

ARRESTS BY RACE/GENDER

	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	Total:
Asian/Pacific Islander	40	28	43	58	34	44	74	83	66	33	622
Female	6	5	10	20	13	16	15	17	13	12	154
Male	34	23	33	38	21	28	59	66	53	21	468
Black	217	250	270	281	356	386	383	429	446	413	4272
Female	27	36	58	44	48	86	57	44	84	79	670
Male	190	214	212	237	308	300	326	385	362	334	3602
Hispanic	490	521	678	677	754	677	687	634	609	658	7522
Female	91	102	143	158	155	138	155	118	138	120	1531
Male	399	419	535	519	599	539	532	516	471	538	5991
American Indian/Alaskan Native	55	57	55	48	54	55	56	95	85	72	790
Female	9	5	15	5	10	13	14	20	20	26	155
Male	46	52	40	43	44	42	42	75	65	46	635
Native Hawaiian/Other Pacific Isla	0	0	0	0	12	32	40	37	33	25	179
Female	0	0	0	0	3	4	9	11	8	10	45
Male	0	0	0	0	9	28	31	26	25	15	134
Unknown	32	23	22	48	38	74	82	82	130	86	729
Female	5	7	9	10	15	26	19	27	46	26	222
Male	27	16	13	38	23	48	63	55	84	60	507
White	6771	6605	6271	6087	6852	7325	8547	8884	9032	8786	96855
Female	1993	1968	1776	1708	1993	2094	2618	2806	2864	2787	28473
Male	4778	4637	4495	4379	4859	5231	5929	6078	6168	5999	68382
GRAND TOTAL:	7605	7484	7339	7199	8100	8593	9869	10244	10401	10073	110969
total female:	2131	2123	2011	1945	2237	2377	2887	3043	3173	3060	31250
total male:	5474	5361	5328	5254	5863	6216	6982	7201	7228	7013	79719

Racial or Bias-Based Profiling

402.1 PURPOSE AND SCOPE

This policy provides guidance to department members and establishes appropriate controls to ensure that members of the Medford Police Department do not engage in racial or bias-based profiling or violate any related laws while serving the community (2015 Oregon Laws c 681 § 2).

402.1.1 DEFINITIONS

Definitions related to this policy include:

Racial or bias-based profiling - An inappropriate reliance on factors such as race, ethnicity, color, national origin, language, religion, sex, sexual orientation, gender identity, economic status, homelessness, age, cultural group, disability political affiliation or affiliation with any other similar identifiable group as a factor in deciding whether to take law enforcement action or to provide service (2015 Oregon Laws c 681 § 2).

402.2 POLICY

The Medford Police Department is committed to providing law enforcement services to the community with due regard for the racial, cultural or other differences of those served. It is the policy of this department to provide law enforcement services and to enforce the law equally, fairly and without discrimination toward any individual or group.

Race, color, ethnicity or nationality, religion, sex, sexual orientation, gender identity, economic status, homelessness, age, cultural group, disability, political affiliation or affiliation with any other similar identifiable group shall not be used as the basis for providing differing levels of law enforcement service or the enforcement of the law.

402.3 RACIAL OR BIAS-BASED PROFILING PROHIBITED

Racial or bias-based profiling is strictly prohibited. However, nothing in this policy is intended to prohibit an officer from considering factors such as race or ethnicity in combination with other legitimate factors to establish reasonable suspicion or probable cause (e.g., suspect description is limited to a specific race or group).

402.4 MEMBER RESPONSIBILITY

Every member of this department shall perform his/her duties in a fair and objective manner and is responsible for promptly reporting any known instances of racial- or bias-based profiling to a supervisor.

Complaints of racial profiling can be made in person, in a writing signed by the complainant and delivered by hand, postal mail, facsimile or electronic mail, or by telephone, anonymously or through a third party. Complaint forms can be located at the front records counter. The department will accept complaints anytime.

Medford Police Department

Policy Manual

Racial or Bias-Based Profiling

402.4.1 REASON FOR DETENTION

Officers detaining a person shall be prepared to articulate sufficient reasonable suspicion to justify a detention, independent of the individual's membership in a protected class.

To the extent that written documentation would otherwise be completed (e.g., arrest report, Field Interview (FI) card), the involved officer should include those facts giving rise to the officer's reasonable suspicion or probable cause for the detention, as applicable.

Nothing in this policy shall require any officer to document a contact that would not otherwise require reporting.

402.5 SUPERVISOR RESPONSIBILITY

Supervisors shall monitor those individuals under their command for any behavior that may conflict with the purpose of this policy and shall handle any alleged or observed violation of this policy in accordance with the Personnel Complaints Policy.

- (a) Supervisors should discuss any issues with the involved officer and his/her supervisor in a timely manner.
- (b) Supervisors should periodically review MAV recordings, MDC data and any other available resource used to document contact between officers and the public to ensure compliance with this policy.
 1. Supervisors should document these periodic reviews.
 2. Recordings that capture a potential instance of racial- or bias-based profiling should be appropriately retained for administrative investigation purposes.
- (c) Supervisors shall initiate investigation of any actual or alleged violations of this policy.
- (d) Supervisors should ensure that no retaliatory action is taken against any member of this department who discloses information concerning racial- or bias-based profiling.

The Administration Sergeant will be responsible for forwarding all complaints of alleged profiling to the Law Enforcement Contacts Policy and Data Review Committee established per HB 2002.

402.6 ADMINISTRATION

Each year, the Patrol Bureau Commander shall review the efforts of the Department to prevent racial or bias-based profiling and submit an overview, including public concerns and complaints, to the Chief of Police. This report should not contain any identifying information regarding any specific complaint, citizen or officers. It should be reviewed by the Chief of Police to identify any changes in training or operations that should be made to improve service.

Supervisors shall review the annual report and discuss the results with those they are assigned to supervise.

Medford Police Department
Policy Manual

Racial or Bias-Based Profiling

402.7 TRAINING

Training on racial or bias-based profiling and review of this policy should be conducted as directed by the Training Coordinator.

**Medford Police Department January 2016
Consolidated Incident Report (includes all nature of call codes)**

Classification	Reported Offenses				Cases Cleared			Clearance Rates			Count of Charges					
	Rptd TMD	Unfind TMD	Actual YTD	Actual LVTD	Percent Change	This Month	This YTD	Last YTD	This Month	This YTD	Last YTD	This Month Juvenile	This Month Adult	This Year Juvenile	This Year Adult	Total
Part I																
HOMICIDE	0	0	0	0	-	1	1	0	-	-	-	0	1	1	0	1
MURDER	0	0	0	0	0%	1	1	0	-	-	-	0	1	1	0	1
MANSLAUGHTER	0	0	0	0	0%	0	0	0	-	-	-	0	0	0	0	0
JUST. HOMICIDE	0	0	0	0	0%	0	0	0	-	-	-	0	0	0	0	0
RAPE	1	0	1	2	-50.0%	0	0	2	-	-	100.0%	0	0	0	0	0
ROBBERY	10	0	10	4	150.0%	9	9	4	90.0%	90.0%	100.0%	0	12	12	0	12
BANK ROBBERY	1	0	1	0	100%	0	0	0	-	-	-	0	0	0	0	0
BUSINESS/COMMERCIAL	7	0	7	3	133.3%	7	7	3	100.0%	100.0%	100.0%	0	6	6	0	6
CONVENIENCE STORE	0	0	0	0	0%	0	0	0	-	-	-	0	0	0	0	0
HIGHWAY/STRONG ARM	1	0	1	0	100%	1	1	0	100.0%	100.0%	-	0	2	2	0	2
CARJACKING	0	0	0	0	0%	0	0	0	-	-	-	0	0	0	0	0
OTHER ROBBERY	1	0	1	0	100%	1	1	0	100.0%	100.0%	-	0	4	4	0	4
GAS/SERVICE STATION	0	0	0	0	0%	0	0	0	-	-	-	0	0	0	0	0
RESIDENTIAL	0	0	0	1	-100.0%	0	0	1	-	-	100.0%	0	0	0	0	0
ASSAULT	97	0	97	92	5.4%	72	72	73	74.2%	74.2%	79.3%	2	152	154	2	152
AGGRAVATED ASSAULT	19	0	19	14	35.7%	14	14	12	73.7%	73.7%	85.7%	0	30	30	0	30
SIMPLE ASSAULT	41	0	41	44	-6.8%	36	36	35	87.8%	87.8%	79.5%	2	72	74	2	72
BOMB THREAT	0	0	0	0	0%	0	0	0	-	-	-	0	0	0	0	0
INTIMIDATION/OTHER THREAT	8	0	8	3	166.7%	7	7	2	87.5%	87.5%	66.7%	0	19	19	0	19
STALKER	4	0	4	4	-	2	2	4	50.0%	50.0%	100.0%	0	15	15	0	15
RECKLESS ENDANGERING	2	0	2	5	-60.0%	1	1	5	50.0%	50.0%	100.0%	0	2	2	0	2
VIOL RESTRAINING ORDER	23	0	23	22	4.5%	12	12	15	52.2%	52.2%	68.2%	0	14	14	0	14
BURGLARY	31	0	31	37	-16.2%	10	10	9	32.3%	32.3%	24.3%	0	8	8	0	8
RESIDENCE	20	0	20	24	-16.7%	7	7	7	35.0%	35.0%	29.2%	0	6	6	0	6
BUSINESS	7	0	7	9	-22.2%	3	3	2	42.9%	42.9%	22.2%	0	2	2	0	2
OTHER STRUCTURE	4	0	4	4	-	0	0	0	-	-	-	0	0	0	0	0
THEFT	361	0	361	362	-0.3%	125	125	128	34.6%	34.6%	35.4%	8	141	149	8	141
SHOPLIFTING	115	0	115	122	-5.7%	90	90	94	78.3%	78.3%	77.0%	5	97	102	5	97
THEFT FROM VEHICLE	94	0	94	75	25.3%	6	6	2	6.4%	6.4%	2.7%	0	6	6	0	6
THEFT OF VEHICLE PARTS	21	0	21	12	75.0%	1	1	0	4.8%	4.8%	-	0	0	0	0	0
THEFT OF BICYCLE	22	0	22	27	-18.5%	6	6	1	27.3%	27.3%	3.7%	1	2	3	1	2
THEFT FROM BUILDING	22	0	22	34	-35.3%	1	1	7	4.5%	4.5%	20.6%	0	3	3	0	3
THEFT ALL OTHER	87	0	87	92	-5.4%	21	21	24	24.1%	24.1%	26.1%	2	33	35	2	33
MOTOR VEHICLE OFFENSES	32	0	32	15	113.3%	7	7	6	21.9%	21.9%	40.0%	0	11	11	0	11
UNAUTHORIZED ENTRY VEHICLE	6	0	6	1	500.0%	2	2	0	33.3%	33.3%	-	0	5	5	0	5
UNAUTHORIZED USE VEHICLE	26	0	26	14	85.7%	5	5	6	19.2%	19.2%	42.9%	0	6	6	0	6
ARSON	6	0	6	4	50.0%	1	1	3	16.7%	16.7%	75.0%	0	2	2	0	2
Part I Total	538	0	538	516	4.3%	225	225	225	41.8%	41.8%	43.6%	10	327	337	10	327

**Medford Police Department January 2016
Consolidated Incident Report (includes all nature of call codes)**

Classification	Reported Offenses				Cases Cleared			Clearance Rates			Count of Charges					
	Rptd TMD	Unfnd TMD	Actual YTD	Actual LYTD	Percent Change	This Month	This YTD	Last YTD	This Month	This YTD	Last YTD	This Month Juvenile	This Month Adult	This Year Juvenile	This Year Adult	Total
Part II																
COUNTERFEIT	18	0	18	19	- 5.3%	10	10	5	55.6%	55.6%	26.3%	0	11	11	0	11
FRAUD	60	0	60	64	- 6.3%	28	28	21	46.7%	46.7%	33.9%	0	28	28	0	28
BAD CHECKS	2	0	2	1	100.0%	0	0	0	-	-	-	0	1	1	0	1
CREDIT CARD FRAUD	14	0	14	10	40.0%	3	3	3	21.4%	21.4%	33.3%	0	3	3	0	3
IDENTITY THEFT	17	0	17	26	- 34.6%	7	7	5	41.2%	41.2%	20.0%	0	7	7	0	7
OTHER FRAUD	2	0	2	1	100.0%	2	2	0	100.0%	100.0%	-	0	1	1	0	1
PROVIDING FALSE INFO	7	0	7	9	- 22.2%	6	6	9	85.7%	85.7%	100.0%	0	6	6	0	6
THEFT BY DECEPTION	5	0	5	14	- 64.3%	1	1	2	20.0%	20.0%	14.3%	0	1	1	0	1
THEFT OF SERVICES	13	0	13	3	333.3%	9	9	2	69.2%	69.2%	66.7%	0	9	9	0	9
EMBEZZLEMENT	2	0	2	2	-	3	3	0	150.0%	150.0%	-	0	2	2	0	2
STOLEN PROPERTY	6	0	6	2	200.0%	5	5	2	83.3%	83.3%	100.0%	0	15	15	0	15
VANDALISM	72	0	72	162	- 55.6%	9	9	20	12.5%	12.5%	12.3%	1	9	10	1	9
CRIME DAMAGE	54	0	54	52	3.8%	13	13	5	24.1%	24.1%	9.6%	0	11	11	0	11
WEAPON LAW VIOLATIONS	31	0	31	20	55.0%	30	30	18	96.8%	96.8%	90.0%	0	29	29	0	29
CARRYING CONCEALED WEAPON	13	0	13	7	85.7%	13	13	7	100.0%	100.0%	100.0%	0	14	14	0	14
FELON POSSESSION WEAPON	11	0	11	10	10.0%	10	10	10	90.9%	90.9%	100.0%	0	11	11	0	11
OTHER WEAPONS VIOLATIONS	2	0	2	3	- 33.3%	2	2	1	100.0%	100.0%	33.3%	0	2	2	0	2
SHOOTING PROHIBITED AREA	2	0	2	0	200%	2	2	0	100.0%	100.0%	-	0	1	1	0	1
PROSTITUTION	0	0	0	0	-	0	0	0	-	-	-	0	0	0	0	0
SEX CRIMES	10	0	10	6	66.7%	5	5	5	50.0%	50.0%	83.3%	0	14	14	0	14
DRUG OFFENSES	176	0	176	157	12.1%	173	173	142	98.3%	98.3%	90.4%	13	201	214	13	201
FAMILY OFFENSES	5	0	5	3	66.7%	3	3	3	60.0%	60.0%	100.0%	0	2	2	0	2
DRIVING UNDER INFLUENCE	31	0	31	28	10.7%	31	31	28	100.0%	100.0%	100.0%	0	31	31	0	31
JUVENILE PROBLEMS	18	0	18	36	- 50.0%	15	15	36	83.3%	83.3%	100.0%	7	1	8	7	1
CURFEW VIOLATION	0	0	0	0	0%	0	0	0	-	-	-	0	0	0	0	0
MINOR IN POSSESSION-ALCOHOL	2	0	2	7	- 71.4%	1	1	7	50.0%	50.0%	100.0%	1	1	2	1	1
MINOR IN POSSESSION-TOBACCO	4	0	4	10	- 60.0%	4	4	10	100.0%	100.0%	100.0%	6	0	6	6	0
RUNAWAY	12	0	12	19	- 36.8%	10	10	19	83.3%	83.3%	100.0%	0	0	0	0	0
LIQUOR LAW	3	0	3	5	- 40.0%	3	3	5	100.0%	100.0%	100.0%	0	3	3	0	3
DRINKING IN PUBLIC	3	0	3	5	- 40.0%	3	3	5	100.0%	100.0%	100.0%	0	3	3	0	3
FURNISHING TO A MINOR	0	0	0	0	0%	0	0	0	-	-	-	0	0	0	0	0
MINOR ON PREMISES	0	0	0	0	0%	0	0	0	-	-	-	0	0	0	0	0
OTHER LIQUOR VIOLATIONS	0	0	0	0	0%	0	0	0	-	-	-	0	0	0	0	0
EXTORTION	0	0	0	0	-	0	0	0	-	-	-	0	0	0	0	0
DISORDERLY CONDUCT	56	0	56	41	36.6%	51	51	37	91.1%	91.1%	90.2%	2	84	86	2	84
KIDNAP	0	0	0	0	-	0	0	0	-	-	-	0	0	0	0	0
TRESPASS	91	0	91	48	89.6%	86	86	44	94.5%	94.5%	91.7%	6	116	122	6	116
ESCAPE	0	0	0	0	-	0	0	0	-	-	-	0	0	0	0	0
ANIMAL ORDINANCES	4	0	4	3	33.3%	4	4	3	100.0%	100.0%	100.0%	0	4	4	0	4
BRIBERY	0	0	0	0	-	0	0	0	-	-	-	0	0	0	0	0
LITTERING AND GARBAGE	3	0	3	1	200.0%	3	3	1	100.0%	100.0%	100.0%	0	3	3	0	3

**Medford Police Department January 2016
Consolidated Incident Report (includes all nature of call codes)**

Classification	Reported Offenses			Cases Cleared			Clearance Rates			Count of Charges				
	Unfnd TMD	Actual YTD	Actual LYTD	Percent Change	This Month	This YTD	Last YTD	This Month	This YTD	Last YTD	Juvenile	Adult	Total	
OTHER CRIMES	49	0	49	27	81.5%	38	38	24	77.6%	77.6%	88.9%	2	52	54
NON CRIMINAL DOMESTIC	5	0	5	3	66.7%	5	5	3	100.0%	100.0%	100.0%	0	0	0
TRAFFIC CRIMES	81	0	81	83	- 2.4%	40	40	41	49.4%	49.4%	49.4%	2	13	15
HIT AND RUN	52	0	52	52	-	13	13	14	25.0%	25.0%	26.9%	0	2	2
RECKLESS DRIVING	13	0	13	16	- 18.8%	12	12	14	92.3%	92.3%	87.5%	1	4	5
ELUDING	5	0	5	4	25.0%	3	3	2	60.0%	60.0%	50.0%	1	3	4
DRIVING WHILE SUSP/REVOKED	11	0	11	11	-	12	12	11	109.1%	109.1%	100.0%	0	4	4
FAIL TO DISPLAY OPER LIC	0	0	0	0	0%	0	0	0	-	-	-	0	0	0
PROTECTIVE CUSTODY	0	0	0	0	-	0	0	0	-	-	-	0	0	0
DETOX HOLD	70	0	70	81	- 13.6%	70	70	80	100.0%	100.0%	98.8%	0	0	0
MENTAL HOLD	55	0	55	55	-	55	55	55	100.0%	100.0%	100.0%	0	1	1
MATERIAL WITNESS	0	0	0	0	-	0	0	0	-	-	-	0	0	0
FUGITIVE	727	0	727	481	51.1%	616	616	453	84.7%	84.7%	94.2%	2	638	640
SEX OFFENDER - FAIL TO REGISTER	18	0	18	13	38.5%	15	15	10	83.3%	83.3%	76.9%	0	13	13
VEHICLE RCV OUTSIDE AGENCY	3	0	3	3	-	3	3	2	100.0%	100.0%	66.7%	0	0	0
PROPERTY RCV OUTSIDE AGENCY	5	0	5	1	400.0%	4	4	1	80.0%	80.0%	100.0%	0	0	0
Part II Total	1653	0	1653	1396	18.4%	1318	1318	1044	79.7%	79.7%	74.9%	35	1270	1305
Part I and II Totals	2191	0	2191	1912	14.6%	1543	1543	1269	76.3%	76.3%	70.2%	45	1597	1642

**Medford Police Department January 2016
Consolidated Incident Report (includes all nature of call codes)**

Classification	Reported Offenses				Cases Cleared			Clearance Rates			Count of Charges			
	Rpd TMD	Unfind TMD	Actual YTD	Actual LYTD	Percent Change	This Month	This YTD	Last YTD	This Month	This YTD	Last YTD	This Year		
									Juvenile	Adult	Total	Juvenile	Adult	Total
Part III														
TRAFFIC ACCIDENTS	162	0	162	127	27.6%	124	124	87	76.5%	76.5%	68.5%	0	0	0
FATAL	0	0	0	0	0%	0	0	0	-	-	-	0	0	0
INJURY	48	0	48	31	54.8%	48	48	28	100.0%	100.0%	90.3%	0	0	0
PROP DAMAGE	114	0	114	96	18.8%	76	76	59	66.7%	66.7%	61.5%	0	0	0
MISSING PERSON	22	0	22	17	29.4%	29	29	17	131.8%	131.8%	100.0%	0	0	0
SUDDEN DEATH	12	0	12	19	-36.8%	7	7	17	58.3%	58.3%	89.5%	0	0	0
SUICIDE OR ATTEMPT SUICIDE	53	0	53	58	-8.6%	53	53	57	100.0%	100.0%	98.3%	0	0	0
OTHER ACCIDENTS	0	0	0	0	-	0	0	0	-	-	-	0	0	0
ANIMAL PROBLEMS	6	0	6	6	-	6	6	5	100.0%	100.0%	83.3%	0	0	0
PROPERTY	112	0	112	121	-7.4%	109	109	110	97.3%	97.3%	90.9%	0	0	0
ABANDONED AUTO	11	0	11	6	83.3%	11	11	6	100.0%	100.0%	100.0%	0	0	0
MISSING VEHICLE	2	0	2	1	100.0%	1	1	0	50.0%	50.0%	-	0	0	0
EVIDENCE TOW	4	0	4	2	100.0%	2	2	0	50.0%	50.0%	-	0	0	0
PRIVATE PROPERTY TOW	20	0	20	5	300.0%	20	20	5	100.0%	100.0%	100.0%	0	0	0
OTHER MISCELLANEOUS	59	0	59	59	-	47	47	56	79.7%	79.7%	94.9%	0	2	2
REPOSESSION	16	0	16	17	-5.9%	15	15	17	93.8%	93.8%	100.0%	0	0	0
IMPOUNDED AUTO	22	0	22	15	46.7%	21	21	15	95.5%	95.5%	100.0%	0	0	0
ASSISTANCE	37	0	37	34	8.8%	35	35	33	94.6%	94.6%	97.1%	0	0	0
UNSECURED PREMISES	0	0	0	2	-100.0%	0	0	2	-	-	100.0%	0	0	0
SUSPICIOUS CIRCUMSTANCES	47	0	47	67	-29.9%	33	33	43	70.2%	70.2%	64.2%	0	0	0
PUBLIC SAFETY	3	0	3	0	-	3	3	0	100.0%	100.0%	-	0	0	0
DISTURBANCE/NOISE	0	0	0	2	-100.0%	0	0	2	-	-	100.0%	0	0	0
TRAFFIC/ROADS	1	0	1	2	-50.0%	1	1	1	100.0%	100.0%	50.0%	0	0	0
CIVIL	3	0	3	0	-	2	2	0	66.7%	66.7%	-	0	0	0
ALARMS	3	0	3	0	-	1	1	0	33.3%	33.3%	-	0	0	0
CRIMINAL MISCHIEF/PRANKS	1	0	1	11	-90.9%	0	0	1	-	-	9.1%	0	0	0
GRAFITTI	11	0	11	83	-86.7%	0	0	7	-	-	8.4%	0	0	0
PRESCRIPTION DRUGS	15	0	15	17	-11.8%	9	9	9	60.0%	60.0%	52.9%	0	0	0
EXCLUSIONS	3	0	3	1	200.0%	3	3	1	100.0%	100.0%	100.0%	0	0	0
DV ADVOCATE	0	0	0	5	-100.0%	0	0	4	-	-	80.0%	0	0	0
STAR TEAM CALLOUT	0	0	0	0	-	0	0	0	-	-	-	0	0	0
DRUG OVERDOSE	5	0	5	1	400.0%	5	5	1	100.0%	100.0%	100.0%	0	0	0
BICYCLE/SKATEBOARD VIOLATIONS	0	0	0	0	-	0	0	0	-	-	-	0	0	0
K-9	4	0	4	41	-90.2%	8	8	25	200.0%	200.0%	61.0%	0	0	0
SEARCH WARRANTS	12	0	12	20	-40.0%	12	12	10	100.0%	100.0%	50.0%	0	0	0
MENTAL HEALTH REFERRALS	114	0	114	98	16.3%	111	111	95	97.4%	97.4%	96.9%	0	0	0
SEX OFFENDER NOTIFICATION	26	0	26	15	73.3%	21	21	12	80.8%	80.8%	80.0%	0	0	0
CONTROLLED BUY	12	0	12	32	-62.5%	12	12	31	100.0%	100.0%	96.9%	0	0	0
ELDER ABUSE	2	0	2	1	100.0%	3	3	1	150.0%	150.0%	100.0%	0	0	0
DRE	8	0	8	10	-20.0%	8	8	10	100.0%	100.0%	100.0%	0	0	0
BUSINESS CITED	6	0	6	2	200.0%	6	6	2	100.0%	100.0%	100.0%	0	0	0
SEX OFFENDER REGISTRATION	70	0	70	67	4.5%	70	70	67	100.0%	100.0%	100.0%	0	0	0
BEAT PROJECTS	7	0	7	4	75.0%	20	20	4	285.7%	285.7%	100.0%	0	0	0
SEIZED MONEY	8	0	8	12	-33.3%	7	7	8	87.5%	87.5%	66.7%	0	0	0
SEIZED PROPERTY	0	0	0	0	-	0	0	0	-	-	-	0	0	0

**Medford Police Department January 2016
Consolidated Incident Report (includes all nature of call codes)**

Classification	Reported Offenses				Percent Change	Cases Cleared			Clearance Rates			Count of Charges				
	Rpid TMD	Unfind TMD	Actual			This Month	This YTD	Last YTD	This Month	This YTD	Last YTD	This Month		This Year		
			YTD	LYTD								Juvenile	Adult	Juvenile	Adult	Total
FORENSIC VIDEO ANALYSIS	0	0	0	0	-	0	0	0	-	-	-	0	0	0	0	0
Part III Total	899	0	899	980	- 8.3%	815	815	761	90.7%	90.7%	77.7%	0	0	0	0	0
Grand Total	3090	0	3090	2892	6.8%	2358	2358	2030	76.3%	76.3%	70.2%	45	1610	1655	45	1610

**Medford Police Department February 2016
Consolidated Incident Report (includes all nature of call codes)**

Classification	Reported Offenses				Cases Cleared			Clearance Rates			Count of Charges			
	Rapid TMD	Unfind TMD	Actual YTD	Actual LYTD	Percent Change	This Month	This YTD	Last YTD	This Month	This YTD	Last YTD	Juvenile	Adult	Total
Part I														
HOMICIDE	0	0	0	0	-	0	1	0	-	-	-	0	0	0
MURDER	0	0	0	0	0%	0	1	0	-	-	-	0	0	0
MANSLAUGHTER	0	0	0	0	0%	0	0	0	-	-	-	0	0	0
JUST. HOMICIDE	0	0	0	0	0%	0	0	0	-	-	-	0	0	0
RAPE	1	0	2	5	-60.0%	1	1	5	100.0%	50.0%	100.0%	0	0	0
ROBBERY	9	0	19	9	111.1%	6	15	6	66.7%	78.9%	66.7%	0	6	6
BANK ROBBERY	1	0	2	0	200%	1	1	0	100.0%	50.0%	-	0	1	1
BUSINESS/COMMERCIAL	2	0	9	5	80.0%	3	10	4	150.0%	111.1%	80.0%	0	3	3
CONVENIENCE STORE	0	0	0	0	0%	0	0	0	-	-	-	0	0	0
HIGHWAY/STRONG ARM	0	0	1	2	-50.0%	0	1	1	-	100.0%	50.0%	0	0	0
CARJACKING	0	0	0	0	0%	0	0	0	-	-	-	0	0	0
OTHER ROBBERY	5	0	6	1	500.0%	2	3	0	40.0%	50.0%	-	0	2	2
GAS/SERVICE STATION	0	0	0	0	0%	0	0	0	-	-	-	0	0	0
RESIDENTIAL	1	0	1	1	-	0	0	1	-	-	100.0%	0	0	0
ASSAULT	100	1	197	182	8.2%	77	148	138	77.8%	75.5%	75.8%	10	109	119
AGGRAVATED ASSAULT	13	0	32	29	10.3%	11	25	23	84.6%	78.1%	79.3%	0	19	19
SIMPLE ASSAULT	40	0	81	101	-19.8%	37	73	77	92.5%	90.1%	76.2%	4	49	53
BOMB THREAT	0	0	0	0	0%	0	0	0	-	-	-	0	0	0
INTIMIDATION/OTHER THREAT	13	1	21	7	200.0%	9	16	4	75.0%	80.0%	57.1%	4	16	20
STALKER	5	0	9	9	-	2	4	7	40.0%	44.4%	77.8%	1	1	2
RECKLESS ENDANGERING	5	0	7	8	-12.5%	5	6	7	100.0%	85.7%	87.5%	1	11	12
VIOL RESTRAINING ORDER	24	0	47	28	67.9%	13	24	20	54.2%	51.1%	71.4%	0	13	13
BURGLARY	27	0	58	71	-18.3%	9	19	13	33.3%	32.8%	18.3%	1	6	7
RESIDENCE	14	0	34	43	-20.9%	4	11	10	28.6%	32.4%	23.3%	0	3	3
BUSINESS	11	0	18	21	-14.3%	5	8	3	45.5%	44.4%	14.3%	1	3	4
OTHER STRUCTURE	2	0	6	7	-14.3%	0	0	0	-	-	-	0	0	0
THEFT	442	1	803	646	24.3%	133	257	226	30.2%	32.0%	35.0%	11	116	127
SHOPLIFTING	107	0	222	222	-	77	167	162	72.0%	75.2%	73.0%	5	76	81
THEFT FROM VEHICLE	155	0	250	115	117.4%	27	33	5	17.4%	13.2%	4.3%	0	8	8
THEFT OF VEHICLE PARTS	28	0	49	24	104.2%	1	2	0	3.6%	4.1%	-	0	1	1
THEFT OF BICYCLE	16	0	38	53	-28.3%	1	7	3	6.3%	18.4%	5.7%	0	2	2
THEFT FROM BUILDING	23	0	45	50	-10.0%	5	6	13	21.7%	13.3%	26.0%	4	0	4
THEFT ALL OTHER	113	1	199	182	9.3%	22	42	43	19.6%	21.2%	23.6%	2	29	31
MOTOR VEHICLE OFFENSES	56	0	88	37	137.8%	27	34	12	48.2%	38.6%	32.4%	3	38	41
UNAUTHORIZED ENTRY VEHICLE	27	0	33	6	450.0%	14	16	1	51.9%	48.5%	16.7%	0	29	29
UNAUTHORIZED USE VEHICLE	29	0	55	31	77.4%	13	18	11	44.8%	32.7%	35.5%	3	9	12
ARSON	0	0	6	7	-14.3%	0	1	6	-	16.7%	85.7%	0	0	0
Part I Total	635	2	1173	957	22.6%	253	476	406	40.0%	40.6%	42.4%	25	275	300
Part II Total														
Grand Total														

Medford Police Department February 2016 Consolidated Incident Report (includes all nature of call codes)

Classification	Reported Offenses			Cases Cleared			Clearance Rates			Count of Charges							
	Rptd TMD	Actual YTD	Actual LYTD	This Month	This YTD	Last YTD	This Month	This YTD	Last YTD	Juvenile	Adult	Total					
	Unfind TMD	Percent Change															
Part II																	
COUNTERFEIT	16	0	35	48	-27.1%	7	18	17	43.8%	51.4%	35.4%	0	5	5	0	19	19
FRAUD	71	0	133	115	15.7%	39	67	38	54.9%	50.4%	33.9%	1	33	34	1	62	63
BAD CHECKS	0	0	3	5	-40.0%	0	0	1	-	-	20.0%	0	0	0	0	1	1
CREDIT CARD FRAUD	16	0	32	20	60.0%	4	7	4	25.0%	21.9%	21.1%	0	0	0	0	3	3
IDENTITY THEFT	19	0	36	50	-28.0%	9	16	13	47.4%	44.4%	27.1%	1	11	12	1	18	19
OTHER FRAUD	2	0	4	1	300.0%	1	3	0	50.0%	75.0%	-	0	2	2	0	3	3
PROVIDING FALSE INFO	9	0	16	10	60.0%	17	18	10	133.3%	112.5%	100.0%	0	11	11	0	17	17
THEFT BY DECEPTION	13	0	17	21	-19.0%	6	7	6	46.2%	41.2%	28.6%	0	4	4	0	6	6
THEFT OF SERVICES	12	0	25	8	212.5%	7	16	4	58.3%	64.0%	50.0%	0	5	5	0	14	14
EMBEZZLEMENT	2	0	4	6	-33.3%	0	3	3	-	75.0%	50.0%	0	0	0	0	2	2
STOLEN PROPERTY	8	0	14	6	133.3%	8	13	4	100.0%	92.9%	66.7%	0	23	23	0	38	38
VANDALISM	87	0	159	323	-50.8%	12	21	37	13.8%	13.2%	11.5%	2	10	12	3	19	22
CRIME DAMAGE	55	0	109	82	32.9%	14	27	5	25.5%	24.8%	6.1%	1	8	9	1	19	20
WEAPON LAW VIOLATIONS	28	0	59	40	47.5%	25	55	34	89.3%	93.2%	85.0%	0	34	34	0	63	63
CARRYING CONCEALED WEAPON	8	0	21	12	75.0%	9	22	11	112.5%	104.8%	91.7%	0	9	9	0	23	23
FELON POSSESSION WEAPON	17	0	28	19	47.4%	15	25	19	88.2%	89.3%	100.0%	0	23	23	0	34	34
OTHER WEAPONS VIOLATIONS	3	0	5	8	-37.5%	1	3	4	33.3%	60.0%	50.0%	0	2	2	0	4	4
SHOOTING PROHIBITED AREA	0	0	2	1	100.0%	0	2	0	-	100.0%	-	0	0	0	0	1	1
PROSTITUTION	1	0	1	1	-	1	1	0	100.0%	100.0%	-	0	9	9	0	9	9
SEX CRIMES	9	0	18	12	50.0%	7	15	8	77.8%	83.3%	66.7%	3	9	12	3	22	25
DRUG OFFENSES	124	0	300	324	-7.4%	126	297	296	101.6%	99.0%	91.4%	19	183	202	32	384	416
FAMILY OFFENSES	7	0	12	4	200.0%	4	7	4	57.1%	58.3%	100.0%	0	4	4	0	12	12
DRIVING UNDER INFLUENCE	29	0	60	55	9.1%	29	60	55	100.0%	100.0%	100.0%	0	28	28	0	59	59
JUVENILE PROBLEMS	25	0	43	69	-37.7%	43	57	69	172.0%	132.6%	100.0%	7	1	8	14	2	16
CURFEW VIOLATION	0	0	0	0	0%	0	0	0	-	-	-	0	0	0	0	0	0
MINOR IN POSSESSION-ALCOHOL	4	0	6	13	-53.8%	4	5	13	100.0%	83.3%	100.0%	3	1	4	4	2	6
MINOR IN POSSESSION-TOBACCO	4	0	8	17	-52.9%	5	8	17	125.0%	100.0%	100.0%	4	0	4	10	0	10
RUNAWAY	17	0	29	39	-25.6%	34	44	39	200.0%	151.7%	100.0%	0	0	0	0	0	0
LIQUOR LAW	4	0	7	11	-36.4%	4	7	11	100.0%	100.0%	100.0%	0	5	5	0	8	8
DRINKING IN PUBLIC	4	0	7	11	-36.4%	4	7	11	100.0%	100.0%	100.0%	0	5	5	0	8	8
FURNISHING TO A MINOR	0	0	0	0	0%	0	0	0	-	-	-	0	0	0	0	0	0
MINOR ON PREMISES	0	0	0	0	0%	0	0	0	-	-	-	0	0	0	0	0	0
OTHER LIQUOR VIOLATIONS	0	0	0	0	0%	0	0	0	-	-	-	0	0	0	0	0	0
EXTORTION	0	0	0	0	-	0	0	0	-	-	-	0	0	0	0	0	0
DISORDERLY CONDUCT	49	0	103	82	25.6%	50	100	73	102.0%	97.1%	89.0%	3	75	78	5	159	164
KIDNAP	0	0	0	1	-100.0%	1	1	0	-	-	-	0	2	2	0	2	2
TRESPASS	79	0	170	96	77.1%	75	161	87	94.9%	94.7%	90.6%	2	89	91	8	205	213
ESCAPE	0	0	0	0	-	0	0	0	-	-	-	0	0	0	0	0	0
ANIMAL ORDINANCES	1	0	5	12	-58.3%	2	6	12	200.0%	120.0%	100.0%	0	1	1	0	5	5
BRIBERY	0	0	0	0	-	0	0	0	-	-	-	0	0	0	0	0	0
LITTERING AND GARBAGE	8	0	11	7	57.1%	7	10	7	87.5%	90.9%	100.0%	0	8	8	0	11	11

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Classification	Reported Offenses			Cases Cleared			Clearance Rates			Count of Charges				
	Rpid TMD	Actual YTD	Actual LYTD	This Month	This YTD	Last YTD	This Month	This YTD	Last YTD	This Month Juvenile	This Month Adult	Total Juvenile	Total Adult	Total
			Percent Change											
OTHER CRIMES	79	0	128	85	70	108	79	88.6%	84.4%	92.9%	0	91	91	145
NON CRIMINAL DOMESTIC	2	0	7	8	1	6	6	50.0%	85.7%	75.0%	0	0	0	0
TRAFFIC CRIMES	96	0	177	143	54	94	67	56.3%	53.1%	46.9%	0	29	29	44
HIT AND RUN	63	0	115	95	20	33	26	31.7%	28.7%	27.4%	0	3	3	5
RECKLESS DRIVING	13	0	26	23	14	26	19	107.7%	100.0%	82.6%	0	13	13	18
ELUDING	3	0	8	6	2	5	3	66.7%	62.5%	50.0%	0	2	2	6
DRIVING WHILE SUSP/REVOKED	16	0	27	18	16	28	18	100.0%	103.7%	100.0%	0	8	8	12
FAIL TO DISPLAY OPER LIC	1	0	1	1	2	2	1	200.0%	200.0%	100.0%	0	3	3	3
PROTECTIVE CUSTODY	0	0	0	0	0	0	0	-	-	-	0	0	0	0
DETOX HOLD	78	0	148	161	78	148	157	100.0%	100.0%	97.5%	0	0	0	0
MENTAL HOLD	34	0	89	98	35	90	98	102.9%	101.1%	100.0%	0	0	0	1
MATERIAL WITNESS	0	0	0	0	0	0	0	-	-	-	0	0	0	0
FUGITIVE	719	0	1447	1027	698	1314	951	97.1%	90.8%	92.6%	10	703	713	1353
SEX OFFENDER - FAIL TO REGISTER	15	0	33	23	16	31	20	106.7%	93.9%	87.0%	0	17	17	30
VEHICLE RCV OUTSIDE AGENCY	3	0	6	3	3	6	2	100.0%	100.0%	66.7%	0	0	0	0
PROPERTY RCV OUTSIDE AGENCY	2	0	7	4	1	5	3	50.0%	71.4%	75.0%	0	0	0	0
Part II Total	1631	0	3285	2846	1410	2728	2143	86.5%	83.0%	75.4%	48	1350	1398	2712
Part I and II Totals	2266	2	4458	3803	1663	3204	2549	76.4%	76.3%	70.8%	73	1625	1698	3351

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	Rptd TMD	Unfind TMD	Actual YTD	This Month	This YTD	Last YTD	This Month	This YTD	Last YTD	This Month Juvenile	This Month Adult	This Year Juvenile	This Year Adult	Total
			LYTD	Percent Change										
Part III														
TRAFFIC ACCIDENTS	164	0	326	254	28.3%	120	244	183	73.2%	74.8%	72.0%	0	0	0
FATAL	1	0	1	0	100%	2	2	0	200.0%	200.0%	-	0	0	0
INJURY	42	0	90	65	38.5%	41	89	60	97.6%	98.9%	92.3%	0	0	0
PROP DAMAGE	121	0	235	189	24.3%	77	153	123	63.6%	65.1%	65.1%	0	0	0
MISSING PERSON	3	0	25	31	-19.4%	3	32	31	100.0%	128.0%	100.0%	0	0	0
SUDDEN DEATH	12	0	24	30	-20.0%	3	14	27	25.0%	58.3%	90.0%	0	0	0
SUICIDE OR ATTEMPT SUICIDE	47	0	100	110	-9.1%	44	97	108	93.6%	97.0%	98.2%	0	0	0
OTHER ACCIDENTS	1	0	1	0	-	0	0	0	-	-	-	0	0	0
ANIMAL PROBLEMS	11	0	17	17	-	10	16	16	90.9%	94.1%	94.1%	0	0	0
PROPERTY	124	0	237	267	-11.2%	110	219	244	88.7%	92.4%	91.4%	0	0	0
ABANDONED AUTO	10	0	21	13	61.5%	10	21	13	100.0%	100.0%	100.0%	0	0	0
MISSING VEHICLE	4	0	6	2	200.0%	2	3	1	50.0%	50.0%	50.0%	0	0	0
EVIDENCE TOW	1	0	6	5	20.0%	2	4	3	200.0%	66.7%	60.0%	0	0	0
PRIVATE PROPERTY TOW	28	0	48	15	220.0%	28	48	15	100.0%	100.0%	100.0%	0	0	0
OTHER MISCELLANEOUS	63	0	122	109	11.9%	58	105	100	92.1%	86.1%	91.7%	0	0	2
REPOSSESSION	17	0	33	38	-13.2%	17	32	38	100.0%	97.0%	100.0%	0	0	0
IMPOUNDED AUTO	12	0	34	24	41.7%	11	32	24	91.7%	94.1%	100.0%	0	0	0
ASSISTANCE	26	0	63	69	-8.7%	28	65	66	107.7%	103.2%	95.7%	0	0	0
UNSECURED PREMISES	0	0	0	2	-100.0%	0	0	2	-	-	100.0%	0	0	0
SUSPICIOUS CIRCUMSTANCES	55	0	102	128	-20.3%	35	68	84	63.6%	66.7%	65.6%	0	0	0
PUBLIC SAFETY	0	0	3	0	-	0	3	0	-	100.0%	-	0	0	0
DISTURBANCE/NOISE	1	0	1	2	-50.0%	0	0	2	-	-	100.0%	0	0	0
TRAFFIC/ROADS	2	0	3	4	-25.0%	2	3	3	100.0%	100.0%	75.0%	0	0	0
CIVIL	2	0	5	4	25.0%	2	4	4	100.0%	80.0%	100.0%	0	0	0
ALARMS	1	0	4	1	300.0%	0	1	0	-	25.0%	-	0	0	0
CRIMINAL MISCHIEF/PRANKS	1	0	2	14	-85.7%	0	0	1	-	-	7.1%	0	0	0
GRAFFITI	27	0	38	185	-79.5%	1	1	9	3.7%	2.6%	4.9%	0	0	0
PRESCRIPTION DRUGS	9	0	24	31	-22.6%	4	13	17	44.4%	54.2%	54.8%	0	0	0
EXCLUSIONS	8	0	11	5	120.0%	8	11	5	100.0%	100.0%	100.0%	0	0	0
DV ADVOCATE	0	0	0	10	-100.0%	0	0	7	-	-	70.0%	0	0	0
STAR TEAM CALLOUT	2	0	2	0	-	2	2	0	100.0%	100.0%	-	0	0	0
DRUG OVERDOSE	3	0	8	2	300.0%	3	8	2	100.0%	100.0%	100.0%	0	0	0
BICYCLE/SKATEBOARD VIOLATIONS	0	0	0	0	-	0	0	0	-	-	-	0	0	0
K-9	20	0	24	57	-57.9%	13	21	35	65.0%	87.5%	61.4%	0	0	0
SEARCH WARRANTS	20	0	35	32	9.4%	21	34	13	105.0%	97.1%	40.6%	0	0	0
MENTAL HEALTH REFERRALS	75	0	190	186	2.2%	76	187	181	101.3%	98.4%	97.3%	0	0	0
SEX OFFENDER NOTIFICATION	2	0	28	54	-48.1%	1	22	50	50.0%	78.6%	92.6%	0	0	0
CONTROLLED BUY	7	0	19	57	-66.7%	7	19	56	100.0%	100.0%	98.2%	0	0	0
ELDER ABUSE	2	0	4	1	300.0%	0	3	1	-	75.0%	100.0%	0	0	0
DRE	7	0	15	15	-	7	15	15	100.0%	100.0%	100.0%	0	0	0
BUSINESS CITED	6	0	13	5	160.0%	7	13	5	116.7%	100.0%	100.0%	0	0	0
SEX OFFENDER REGISTRATION	84	0	154	129	19.4%	84	154	129	100.0%	100.0%	100.0%	0	0	0
BEAT PROJECTS	5	0	12	7	71.4%	6	25	7	120.0%	208.3%	100.0%	0	0	0
SEIZED MONEY	6	0	14	19	-26.3%	5	11	11	83.3%	78.6%	57.9%	0	0	0
SEIZED PROPERTY	0	0	0	0	-	0	0	0	-	-	-	0	0	0

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										Juvenile	Adult	Juvenile	Adult
FORENSIC VIDEO ANALYSIS	0	0	0	0	0	0	-	-	-	0	0	0	0
Part III Total	868	0	1774	730	1550	1508	84.1%	87.4%	78.0%	0	0	0	0
Grand Total	3134	2	6232	2393	4754	4057	76.4%	76.3%	70.8%	118	1642	1760	3381